Public Document Pack



The City Bridge Trust Committee Annexes - Index and Application Forms

Date: WEDNESDAY, 23 SEPTEMBER 2015

Time: 1.45 pm

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

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- f) Hackney City Farm (Pages 11 20)
- g) Sustain the alliance for better food and farming (Pages 21 30)
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- i) Project for Advocacy Counselling & Education (Pages 41 52)
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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|---|
| Forest Young Men's | Christian Association of East London |
| If your organisation is part of a large | er organisation, what is its name? |
| In which London Dominate in | |
| In which London Borough is your org | anisation based? |
| Waltham Forest | N. |
| Contact person: | Position: |
| Ms Rita Glynn | Fundraising & External Communications |
| Website: http://www.forestymca. | .org.uk |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| First Contact | company number:803442 |
| When was your organisation establish | ned? 01/06/1969 |
| | |

Grant Request

| Under which of City Bride | ge Trust's programmes are yo | applying? |
|--|-------------------------------|---------------------------------|
| | Improving London's Env | ironment |
| Which of the programme | outcome(s) does your applica | tion aim to achieve? |
| More Londoners with a environment and biodi | greater knowledge and ur | iderstanding of the 'green' |
| More young people und nutritional value | derstanding the benefit of (| growing local food and its |
| Please describe the purpo | se of your funding request in | one sentence |
| Salary costs for a new | | icer to provide outdoor learns. |
| When will the funding be | required? 01/05/2015 | |
| How much funding are yo | u requesting? | |
| Year 1: £30,130 | Year 2: £31,856 | Year 3: £32,868 |
| Total: £94,854 | | |

Aims of your organisation:

We are an independent Christian charity, and the ethos of serving one's neighbour is central to our work and we welcome people from all faiths and beliefs. We are located in the London Borough of Waltham Forest which is ranked 6th most deprived in London (IoD 2010), with above average rates of child poverty, unemployment and homelessness.

We "Help young people build a brighter future" by creating opportunities for local young people to fulfil their potential in body, mind and spirit. Our main beneficiaries are homeless 16-30 year olds who come to us from a diverse range of backgrounds, with complex health and social need. Our aim is to provide them with a 'home' and all the support they need to realise their full potential, meet their ambitions and live independently.

In addition, we aim to reach still further into our community through providing a range of services for people of all ages, from diverse backgrounds and different needs.

Main activities of your organisation:

Our main activities include:

- A three staged accommodation and support model to some 300 young homeless people each day specifically designed to break the cycle of homelessness - last year we supported 510 residents into education, training and employment, with 148 resettled into independent
- Out of school clubs at 11 local primary schools, each club graded good/outstanding by Ofsted, offering children a range of activities and providing local parents with affordable
- Free youth clubs offering leisure, sport and learning opportunities, supported by BBC Children in Need, for 300+ young people each year, designed to help them improve their confidence and self-esteem, develop new skills and increase attainment levels
- High-quality, affordable leisure and fitness facilities, attracting 2,000 local people annually, including children and young people from local schools
- Brooks Farm, a popular local urban community farm based in East London enjoyed by 40,000+ local people annually, and the basis of this application.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 78 | 59 | 6 | 18 |

Property occupied by your organisation

| - 1 | Is the main property owned, leased or rented by your organisation? Owned | If leased/rented, how long is the outstanding agreement? |
|-----|---|--|
| | | |

Summary of grant request

Founded in 1985, Brooks Farm is located in Skeltons Lane Park in Leyton, Waltham Forest the 6th most deprived borough in London, with higher than national average rates of unemployment and poverty (IoD 2010). The Campaign to End Child Poverty reported that 46% of children in Leyton live in poverty. For many children, young people and adults, the Farm offers a rare opportunity to see and learn about animals and experience a semi-rural environment for FREE, providing an oasis in a densely built area. The Farm attracted some 40,000 people annually, however it had become run down and, despite its obvious popularity and need, was in danger of closure.

In April 2015 Forest YMCA took over the management of the Farm and, with a £500,000 grant from the Community Assets Fund, completely upgraded it, including new animal sheds, two new classrooms, disabled facilities and a cafe. It has a wide range of animals including, alpacas, donkeys, goats, pigs, chickens and rabbits. We plan to further increase the facilities and accessibility to include an allotment, beehives, sensory garden, hearing loop and audio guides. Based on consultation with our local community we have

- Weekly seasonal activities for toddlers, children and young people
- A volunteering programme for different age groups and abilities
- Free 8 week activity programme, for people aged 60+
- Gardening project, bee keeping

The new classrooms means we can extend our work with schools. Following consultation with local schools and visits to other city farms, we are introducing the role of Farm Education Officer to work with teachers to develop and deliver a range of educational activities linked to the National Curriculum around nature and the environment which respond to the needs of their pupils. There will be the flexibility to add new topics and styles of delivery, thereby creating high quality activities that deliver enjoyable, creative learning and increase educational attainment, to include:

- Gardening workshops: growing food, nutrition, permaculture
- Animal workshops: animal handling, facts and figures, their care
- Biodiversity: studying the different species within our pond or local park
- Outreach programme in schools, to include hatch and brood scheme and visits with animals

In addition the Education Officer will coordinate the delivery of farm based activity sessions for children and young people, a volunteer programme and group visits by schools and

We have many year's experience of working with children and young people through our after school and youth clubs. We have established links with other farms and many local schools, and as an Ofsted-approved provider of quality out of school care we offer security that our educational activities will be of the highest standard.

Achieving the Trust's outcomes:

- We aim to increase footfall to 60,000 visitors annually through improving our facilities and increasing the activities on offer, resulting in more Londoners gaining a knowledge and understanding of the 'green' environment and biodiversity.
- More young people will understand the benefits of growing food and its nutritional value through attending our educational sessions on these subjects.

Meeting the Trust's principles of good practice:

- We involve people in the development, delivery & running of the service through consultations, questionnaires, evaluation forms, volunteering
- The Farm is Free for everyone to visit, and we welcome people from all backgrounds and value diversity. We plan to make the Farm accessible to people with different needs through sensory garden, hearing loop etc
- Our Volunteer Policy ensures that we support and value our volunteers
- We have a staff group that leads on taking steps to reduce our carbon footprint.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

- Supported Housing Service: LB Waltham Forest Supporting People Quality
 Assurance Framework 4 Grade "B" & 1 Grade "A"
- Childcare: All our established clubs are currently graded as either 'Good' or 'Outstanding' by Ofsted

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Develop and deliver a marketing strategy to engage schools with the outdoor learning opportunities available at the farm for their pupils (1,000 schools each year) and establish and build relationships with schools to encourage them to use our services (80 in year one building to 150 by year 3).

Work with teachers to deliver a range of farm based educational activities linked to the National Curriculum tailored to the needs of their pupils (100 sessions and in year one, 150 in year two and 175 in year 3 - with a maximum of 30 pupils in each session).

Coordinating the delivery of an Outreach Programme in schools, to include Hatch and Brood Scheme and visits with animals (Year one 20 outreach visits, increasing to 50 by year three).

Coordinating a programme of outdoor learning activities for children, young people and their parents/carers (100 sessions per annum attracting 10-20 people per session) and volunteer programmes for people of all ages and abilities (30 volunteers per annum) and group visits by schools and other organisations (100+visits each year).

Support and supervise a total of 6 Forest YMCA homeless residents over the 3 years, within our in-house work programme (PACE), in the role of classroom assistant providing them with new skills in working with children, animal husbandry and gardening to help improve their employment potential

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Children and young people from local schools will increase their knowledge and understanding of nature, the environment and growing food and nutritional value, resulting in improved educational attainment and healthier lifestyles as a result of attending our educational sessions and our outreach programme in school.

Teachers will increase their skills and knowledge around nature and the environment and as a result of having the opportunity to incorporate other subjects in an absorbing and stimulating way and to continue ideas into the classroom, will further help their pupils to discover, learn and achieve.

More Londoners will have a greater understanding of green issues, biodiversity, the environment, growing food and nutritional value, resulting in improved environments and well being, as result of taking part in farm based activities, volunteering and visiting the Farm.

Local people of different ages and abilities will become more self-confident, learn new skills, be less isolated and learn to work as part of a team, as a result of volunteering and taking part in activities on the Farm.

Young homeless people on work placement programme will become more selfconfident, learn new skills, increase their employability and potential for independent living, better understand their environment and promote healthy lifestyles

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Our aim is that the project will become self-financing after 3 years, based on a charging formula via our schools programme offering a range of educational visits to the Farm and outreach to schools. Should there be a shortfall we will fund this from other income generation activities we are introducing at the Farm.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|--|
| 5,000 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| Waltham Forest (80%) |
| Redbridge (10%) |
| Newham (10%) |
| |
| |
| |
| What age group(s) will benefit? |
| 0-15 |
| 16-24 |
| 25-44 |
| 45-64 |
| 65-74 |
| What gender will beneficiaries be? |
| All |
| |
| |
| What will the otheric grouping(a) after the grouping (b) after the grouping (c) after the g |
| What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups |
| and the groups |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 1-10% |
| |

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Education Officer's Salary | 24,641 | 25,380 | 26,141 | 76,162 |
| National Insurance & Pension | 3,267 | 3,398 | 3,534 | 10,199 |
| Training & Travel | 1,350 | 1,450 | 1,550 | 4,350 |
| Recruitment | 4,000 | 0 | 0 | 4,000 |
| Computer & Interactive White Board | 4,000 | 0 | 0 | 4,000 |
| Promotion | 1,500 | 1,500 | 1,500 | 4,500 |
| Materials for delivering education sessions | 2,100 | 3,000 | 3,000 | 8,100 |
| Costs of outreach visits in school | 2,400 | 3,600 | 3,600 | 9,600 |
| Overheads (utilities, IT, other staff time) | 5,191 | 4,599 | 4,719 | 14,509 |
| TOTAL: | 48,449 | 42,927 | 44,044 | 135,420 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Projected income from education sessions | 9,100 | 13,000 | 13,000 | 35,100 |
| Projected income from outreach visits in schools | 5,000 | 7,500 | 7,500 | 20,000 |
| | | | | |
| TOTAL | | | | ··· |
| TOTAL: | 14,100 | 20,500 | 20,500 | 55,100 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--|--------|-------|
| None | | | | |
| | | | | |
| | | | | |
| | | | | |
| TOTAL: | | | | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---------------------------------------|--------|--------|--------|-------------|
| Education Officer's Salary & on costs | 34,349 | 22,427 | 23,544 | 80,320 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| TOTAL: | 34,349 | 22,427 | 23,544 | 80,320 |
| | | | | - |

Finance details

Please complete using your most recent audited or independently examined accounts.

| 1 | Month: March | Year: 2014 |
|---|-----------------|-------------------|
| | | |

| Income received from: | £ |
|-----------------------------------|-----------|
| Voluntary income | 535,178 |
| Activities for generating funds | 39,044 |
| Investment income | 83 |
| Income from charitable activities | 5,131,526 |
| Other sources | 1,294 |
| Total Income: | 5,707,125 |

| Expenditure: | £ |
|----------------------------------|-----------|
| | |
| Charitable activities | 4,917,175 |
| Governance costs | 46,123 |
| Cost of generating funds | 273,931 |
| Other | 0 |
| Total Expenditure: | 5,237,229 |
| Net (deficit)/surplus: | 469,896 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 469,896 |

| Asset position at year end | £ |
|----------------------------|-----------|
| Fixed assets | 5,441,975 |
| Investments | 0 |
| Net current assets | -20,074 |
| Long-term liabilities | 3,068,943 |
| *Total Assets (A): | 2,352,958 |

| Reserves at year end | £ |
|----------------------|-----------|
| Restricted funds | 1,563,745 |
| Endowment Funds | 0 |
| Unrestricted funds | 789,213 |
| *Total Reserves (B): | 2,352,958 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 11-20%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Our Chief Executive resigned in September due to ill health, Trustees and Management staff are providing cover for his work in the interim and the charity is maintaining its mission and operating at capacity.

Grant Ref: 12673

Previous funding received

| 0 | £ | 2014 |
|-------|---------|----------|
| 0 | | £ |
| | 0 | 1,186,61 |
| 2,905 | 472,905 | 472,90 |
| 0 | 0 | |
| 0 | 0 | |
| | | |
| , | 0 | 0 0 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual

| Name of Funder | 2012 | | | |
|---------------------------|---------|-----------|--------|--|
| Garfield Weston | £ | 2013 £ | 2014 | |
| Clothworkers | 250,000 | 250,000 | 0 | |
| BBC Children in Need | 0 | 75,000 | 0 | |
| Trust for London | 30,000 | 30,000 | 30,000 | |
| Beatrice Laing Foundation | 30,000 | 30,000 | 0 | |
| 3 , ornigation | 25,000 | 10,000 | 0 | |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance. Please confirm: Yes

Full Name: Rita Irene Glynn

Role within

Grant Ref: 12673

Fundraising & External Communications Manager

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|--|
| H | lackney City Farm |
| If your organisation is part of a large n/a | er organisation, what is its name? |
| In which London Borough is your org Hackney | janisation based? |
| Contact person: | Position: |
| Mr. Chris Pounds | Farm Manager |
| Website: http://www.hackneycity | yfarm.co.uk |
| Legal status of organisation: | Charity, Charitable Incorporated Company or company number: 291211 |
| When was your organisation establish | ned? 01/10/1984 |
| | |

Grant Request

Improving London's Environment Which of the programme outcome(s) does your application aim to achieve? More people reporting improved wellbeing through greater use of open spaces and through growing and greening initiatives

More Londoners with a greater knowledge and understanding of the 'green' environment and biodiversity

Please describe the purpose of your funding request in one sentence.

Under which of City Bridge Trust's programmes are you applying?

Improving knowledge of ecosystems, biodiversity and food growing in London through school education programmes and volunteer activities, co-ordinated by **Volunteer & Education Co-ordinators.**

When will the funding be required? 01/09/2015

How much funding are you requesting?

Year 1: £46,500 Year 2: £46,500

Year 3: £46,500

Total: £139,500

Aims of your organisation:

Hackney City Farm promotes healthy living and offers people living in an highly populated urban environment opportunities to experience and learn about agriculture, horticulture, green skills, rural crafts and the wider environment.

We aim to help the more vulnerable groups in our local area, such as people with learning difficulties, refugees and migrants, young people not in education or training, and people from minority ethnic backgrounds.

Our mission is to become a place to educate and increase urban biodiversity; a popular community resource valued by users, volunteers and staff with the ultimate goal of becoming a self-supporting and an environmentally sustainable hub.

Main activities of your organisation:

Hackney City Farm gives local people the opportunity to get up close to farmyard animals; see, smell and plant vegetables; and learn new skills to live healthier lives with a lower environmental impact. We run open access volunteer sessions in growing food and animal care, for people of all abilities; and courses in bee keeping, pottery and yoga. We are now Ofsted registered as an Independent school within Hackney; providing alternative education to young people from Hackney who have been excluded from mainstream education whilst also providing work experience placements to other schools. Our volunteering projects are aimed at integrating students, unemployed, people with mental health problems, disabled people and local people who want to get outdoors. We run yoga and language classes for refugees, migrants and those from ethnic minority communities who need encouragement to access resources in the local area and we provide tailored workshops for schools and community groups on environmentally themed topics.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 5 | 10 | 5 | 47 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Leased | 69 years |
| | |

The project will improve biodiversity and knowledge of ecosystems by creating new habitats and

developing growing areas at the Farm, in nearby schools and at local community projects.

The need for this project is twofold: 'In an urban area like Hackney biodiversity plays a vital role in cleaning our air, reducing the effect of the 'urban heat island'. It has been well documented that contact with the natural environment can improve wellbeing, reduce stress and provide health benefits. ' Hackney Biodiversity Action Plan 2012-17

We believe the best way to promote biodiversity is to engage people in caring for it; to do this you need to involve them in the construction and maintenance of greening projects.

There will also be health benefits:

'It is estimated that at any one time, 1/6 adults of working age in Hackney experiences symptoms of mental illness....It is estimated that approximately 3,400 children in Hackney have a mental health disorder.' - from The health and wellbeing profile for Hackney and the City: Our joint strategic needs assessment 2009.

There is an increasing body of medical evidence to show that access to the nature improves wellbeing and helps reduce mental health problems; so this project will aim to both increase habitats for wildlife and to improve the health of participants.

The volunteering arm of the project will involve practical maintenance of organic vegetable gardens and habitat enhancement. We will focus on engaging hard to reach groups, such as people with mental health problems, people with special educational needs, refugees and under 5's with carers on low incomes.

This project will encourage tolerance and understanding between participants by creating a space for people from a diverse range of backgrounds to work together and learn from each other. We will hold 2-3 volunteering group sessions per week as well as offering tailored volunteering for individuals who can't attend these sessions.

This project has evolved through consultation with existing volunteers and we will hold volunteer steering meetings to ensure their continued involvement. All volunteers will receive an initial supervision to define their own goals and will receive on-going support, signposting to other projects and help with further training to suit their needs. We aim to work with at least 120 volunteers over 3 years.

The Education strand of the project focuses on delivering practical environmental education workshops for at least 500 pupils each year. These will be developed around the national curriculum and will cover topics such as growing food, composting and habitats.

We will be setting up a 'forest school' area at the farm, where school groups can come to an outdoor classroom and explore the natural environment through child led learning. In addition we will work with, initially 3-4 schools to set up environmental education projects on their own sites to provide outdoor teaching resources in our wider area.

Hackney City Farm has over 30 years' experience in delivering environmental education and volunteering

activities to people in Hackney, staff have experience ranging from horticultural training and forest school

leadership to managing their own successful companies and we feel this gives us a strong background to deliver

this work. We have recently become involved in Hackney Biodiversity Partnership and as a member are linked

up to other projects working on sustainable environments in the borough.

Reducing our carbon footprint is at the heart of Hackney City Farm's ethos and this project has been designed to reduce the use of bought materials and to reuse as much as possible from waste brought onsite.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

PQASSO Level 1

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Gardening volunteer sessions. We will hold 3 sessions a week, 2 onsite and one at a community project; to maintain and develop the organic vegetable areas of the farm and develop wildlife habitats such as replanting a green roof on our straw bale building, making log piles and pond areas.

Gardening for young children. We will introduce a weekly session to engage young children in gardening. This will involve making bug hotels, growing food and tasting sessions. The group will be open to any parents/carers with children under 5, but we will promote it primarily to those on low incomes.

Environmental Education Workshops for schools on the farm site. We will hold over 30 workshops a year on topics such as habitats, growing food and composting. These will be developed in line with the national curriculum but will be practical based.

Setting up outdoor classroom spaces, animal habitats or growing food areas in 2-3 schools locally per year. To encourage biodiversity on school sites and to increase access to environmental education facilities.

Forest school sessions. We will set up an outdoor classroom area and invite schools to participate in 6 week sessions of Forest School, promoting child led learning in a natural environment. We aim to work with 2-3 schools per year.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

At least 30 people per year will report improvement in wellbeing or mental health, through having access to our volunteering program.

At least 1,200 school children, per year, will have increased knowledge about biodiversity and the importance of green spaces in the urban environment through participation in practical workshops at the farm or in their schools.

By the end of the project at least 6 new outdoor classrooms, or growing projects will have been built in local schools and at the farm site.

We will create at least 10 new habitat areas, which may include green roofs, ponds and bog areas, bug hotels and wild flower meadows; with the aim of increasing the diversity of habitats and food sources for insects and animal life in the urban environment.

At least 20 families with young children will be able to gain practical skills in the garden and an increased awareness of where their food comes from. We hope that at least half of the participants will be families on low incomes in receipt of benefits.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We intend to run a crowd funding campaign and to rent out spaces for use around the farm so that we can secure new funding streams, we will also set up a 'friends of Hackney City Farm' scheme to encourage regular donations.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 1,270 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| Hackney (90%) |
| Tower Hamlets (10%) |
| |
| |
| |
| |
| What age group(s) will benefit? |
| 0-15 |
| 16-24 |
| 25-44 |
| 45-64 |
| |
| What gender will beneficiaries be? |
| All |
| |
| |
| Minor will the other construction () for |
| What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups |
| A range of earline groups |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 31-40% |
| |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|---------|
| Salary for Education and Volunteer Co- ordinators (7 days a week) | 38,500 | 38,500 | 38,500 | 115,500 |
| NI and Pension contributions | 2,460 | 6,310 | 6,310 | 15,080 |
| Volunteer expenses | 4,000 | 4,000 | 4,000 | 12,000 |
| Materials for session work Sessional workers | 4,000 | 4,000 | 4,000 | 12,000 |
| Project administrative costs | 4,000 | 4,000 | 4,000 | 12,000 |
| Training for staff and volunteers | 6,500 | 6,500 | 6,500 | 19,500 |
| Project management and strategic planning | 2,000 | 2,000 | 2,000 | 6,000 |
| s and strategic planning | 12,074 | 12,074 | 12,074 | 36,222 |
| TOTAL: | 73 534 | 0 | 0 | 0 |
| <u> </u> | 73,534 | 77,384 | 77,384 | 226,302 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|---|----------------|----------------|----------------|-----------------|
| London Borough of Hackney Own Social Enterprise projects | 5,000 1,500 | 5,000 1,500 | 5,000 1,500 | 15,000 4,500 |
| | 0 | 0 | 0 | 0 |
| OTAL: | 6,500 | 6,500 | 6,500 | 19,50 |

What other funders are currently considering the proposal?

| Source | 34 | | | | |
|-----------------|--------|--------|--------|--------|--|
| | Year 1 | Year 2 | Year 3 | Total | |
| Esmée Fairbairn | 19,574 | 23,424 | 23,424 | 66,422 | |
| | 0 | 0 | 0 | 00,422 | |
| : | 0 | 0 | 0 | 0 | |
| OTAL: | 0 | 0 | 0 | 0 | |
| OTAL: | 19,574 | 23,424 | 23,424 | 66,42 | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---------------------|--------|--------|-----------------|---------|
| Salary and NI | 38,500 | 38,500 | <u> </u> | Total |
| Materials | 4,000 | 4,000 | 38,500 4,000 | 115,500 |
| Volunteer Expenses | 4,000 | 4,000 | 4,000 | 12,000 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | 0 |
| | 46,500 | 46,500 | 46,500 | 139,500 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: | Year: |
|-----------------------|--------|-------|
| | March | 2014 |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 247,956 |
| Activities for generating funds | 130,947 |
| Investment income | 11 |
| Income from charitable activities | 0 |
| Other sources | 0 |
| Total Income: | 378,914 |

| Expenditure: | £ |
|----------------------------------|---------|
| | |
| Charitable activities | 221,268 |
| Governance costs | 2,700 |
| Cost of generating funds | 149,921 |
| Other | . 0 |
| Total Expenditure: | 373,889 |
| Net (deficit)/surplus: | 5,025 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 0 |

| Asset position at year end | £ |
|----------------------------|--------|
| Fixed assets | 122 |
| Investments | 0 |
| Net current assets | 79,444 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 79,566 |

| Reserves at year end | £ |
|----------------------|--------|
| Restricted funds | 29,305 |
| Endowment Funds | 0 |
| Unrestricted funds | 50,261 |
| *Total Reserves (B): | 79,566 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Grant Ref: 12786

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 30,000 | 30,000 | 30,000 |
| London Councils | 0 | 0 | . 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 0 | 0 |
| Other statutory bodies | 98,000 | 98,000 | 98,000 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|----------------------------------|-----------|-----------|-----------|
| Big Lottery Fund | 94,376 | 94,377 | 94,377 |
| Ernest Cook Trust | 5,000 | 0 | 0 |
| Peter Stebbings Memorial Charity | 0 | 15,000 | 0 |
| Tudor Trust | 0 | 12,250 | 2,750 |
| Heritage Lottery Fund | 0 | 0 | 10,000 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: CHRIS POUNDS

Role within

FARM MANAGER

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | · |
|--|---|
| Sustain: the alliance for | or better food and farming |
| If your organisation is part of a larger organ | isation, what is its name? |
| | |
| In which London Borough is your organisation | on based? |
| Hackney | |
| Contact person: | Position: |
| Miss Sarah Williams | Programme Manager |
| Website: http://www.capitalgrowth.org | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number: 1018643 |
| When was your organisation established? 23 | 3/03/1999 |
| | |

Grant Request

Under which of City Bridge Trust's programmes are you applying?

Improving London's Environment

Which of the programme outcome(s) does your application aim to achieve?

More Londoners with a greater knowledge and understanding of the 'green' environment and biodiversity

More people reporting improved wellbeing through greater use of open spaces and through growing and greening initiatives

Please describe the purpose of your funding request in one sentence.

London Grows will engage over 2000 volunteers in food growing activities at 120 gardens, increasing their knowledge of wildlife-friendly gardening and improving health and wellbeing

When will the funding be required? 01/07/2015

How much funding are you requesting?

Year 1: £49,985

Year 2: **£54,903**

Year 3: £39,922

Total: £144,810

Aims of your organisation:

Sustain: the alliance for better food and farming, advocates food and agriculture policies and practices that enhance the health and welfare of people and animals, improve the working and living environment, enrich society and culture and promote equity. We represent around 100 national public interest organisations working at international, national, regional and local level, and hundreds more involved in our projects.

Working with our membership we:

- Facilitate the exchange of information and help promote members' activities to the media and to policy makers;
- Develop networks to devise and implement policies and practices on particular issues of common concern;
- Advise and negotiate with governments and other regulatory agencies to ensure that legislation and policies on food and agriculture are publicly accountable and socially and environmentally responsible; and
- Encourage businesses to produce, process and market foods which are good for health and the environment and to make sustainable food choices easier to take.

Main activities of your organisation:

Currently, we:

- -run various campaigns, including the Hospital Food Campaign, Children's Food Campaign and Sustainable Fish Cities;
- coordinate various networks, including Capital Growth, the Big Dig, London Food Link, the Real Bread Campaign and in partnership with Food Matters and the Soil Association, Sustainable Food Cities;
- and run various research and/or practical initiatives designed to bring about change on the ground in both the commercial and public sectors, including Food Save and Growing Health.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: | |
|------------|------------|-------------------------------|--------------------|--|
| 5 | 17 | 14 | - 11 | |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Rented | 39 months with renewal rights |

Summary of grant request

Project Need

Food growing has proven environmental and health benefits. With high levels of ill health across many London boroughs and more than half of the capital's adults being overweight or obese, food growing volunteering allows more Londoners to improve their environment and wellbeing.

Capital Growth is the UK's largest food growing network, with over 2,000 member spaces each typically supporting 20 volunteers. These gardens improve biodiversity and green space and access to healthy food, whilst providing opportunities to improve health and well-being and to gain knowledge and skills. Feedback shows our members need support, with their greatest challenge being finding enthusiastic and knowledgeable volunteers. The London food growing sector therefore needs brokerage and support to successfully recruit, train and retain volunteers, in order to continue enhancing the local green environment and to provide opportunities to learn and promote well-being.

Aim and delivery

London Grows will improve the knowledge of biodiversity, wildlife friendly growing and the green environment for 2000 Londoners by March 2018, whilst also improving their health and wellbeing. This will be achieved through a programme of volunteer engagement activities, alongside support for food growing groups to attract volunteers and run learning opportunities.

Two part-time London Grows project officers, managed by Sustain's Programme Manager, will deliver:

- High quality, accessible training for new volunteers in wildlife-friendly food growing.
- Recruitment, training and support for 50 buddles to help growing groups run wildlifefriendly gardening and healthy-living activities.
- Six high profile London-wide events for gardens to engage new volunteers.
- Support for 120 growing projects in recruiting and retaining volunteers.
- Brokerage services to match volunteers with healthy-living activities at growing sites across London.
- Monitoring and evaluation to demonstrate impacts

To deliver London Grows, we will utilise the Capital Growth network of food growing gardens, to provide these opportunities for volunteers. We will reinvigorate this infrastructure by encouraging new food growing gardens, particularly in London's areas of greatest deprivation, where low levels of environmental knowledge and poor health and well-being typically prevail.

Why us?

Sustain has a successful track record in similar work as we have engaged over 9000 Big Dig volunteers, run London Food Link network and jointly coordinate the Growing Health network. We also run Capital Growth, the only free network open to all London food growing projects, with half located in London's most deprived neighbourhoods. Capital Growth also successfully ran biodiversity training and piloted a wildlife buddy scheme in 2014.

Outcomes

Our Growing Health and Growing Success reports evidence the benefits of food growing for individuals, communities and the environment. These include improved biodiversity, knowledge and partly due to increased social connections, health and well-being. By supporting wildlife-friendly food growing, London Grows will improve participants' health and wellbeing, whilst developing volunteers' and project coordinators' knowledge and skills on biodiversity and environmentally-friendly gardening.

Good practice

Sustain projects have working parties of expert organisations and campaign supporters. Capital Growth's 2000 growing sites have a voice in developing services through feedback via our events, training and surveys. For London Grows, Sustain will involve representatives working with food growing volunteers on the working party. We respect diversity in our staff, volunteers and supporters and use simple, accessible language and appropriate images in our communications to facilitate participation.

Volunteers are an invaluable asset; Sustain currently has 11 office-based volunteers, providing over 1000 volunteer days annually. We provide expenses, support and a volunteer agreement, plus information, training and networking for our supporters. Our offices have a waste minimisation and carbon reduction policy, an edible garden and cycle facilities. Sustain has sustainable transport, housekeeping and food policies and offers staff bike loans.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Six large scale recruitment events targeting new volunteers at multiple gardens (at least 20 sites at each event) involving over 1500 volunteers.

Training for 500 new and existing volunteers on topics related to biodiversity, health and wellbeing and food growing, delivered at local workshops run at food growing training hubs across London.

Ongoing support including face-to-face, email and phone advice and workshops, for 120 existing food growing projects on issues including volunteer recruitment, biodiversity and health and wellbeing. This will include recruiting and supporting 50 buddies/champions from established growing projects to visit and disseminate information to other gardens.

Support, including access to information, training, events and discounts products and services for 80 new groups setting up food growing projects,, especially those working with young people and/or individuals with health issues or disabilities and which will be located in areas of deprivation.

Brokering of food growing related opportunities between potential volunteers and growing spaces, comprising: managing online individual volunteer matching service; targeted recruiting of individuals at volunteer fairs; and collaborating with other organisations such as health bodies who referring patients to food growing through London Grows and engaging with corporate volunteers.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

More Londoners will have greater knowledge and understanding of the green environment and biodiversity, particularly in terms of wildlife friendly food growing and eating healthily for improved well-being, with which they will feel more confident to engage.

More Londoners will report improved mental and physical well-being as a result of volunteering in their local food growing gardens, through exposure to the natural environment, undertaking light to moderate physical activity, enjoying greater access to pesticide-free fruit and vegetables and enhanced social connections.

The capacity of those volunteers responsible for running the gardens will be enhanced through increased skills, knowledge and confidence in recruiting and retaining volunteers, as well as by developing useful connections and networks to support them in these activities.

The sustainability of community food growing projects across London will be consolidated by more effective recruitment and retention of the volunteers on which the continued existence of these projects depends.

The quality of the local green environment will be improved in many boroughs across London, as new and existing spaces are created, consolidated and improved through volunteer activities that lead to the productive growing of healthy, pesticide-free local food.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We hope many volunteers will continue in their chosen gardens beyond this programme and the Capital Growth Network will continue support them. To help sustain the Capital Growth network we are investigating sources of income, including charging for some services and attracting sponsorship for activity days. We are preparing and submitting funding applications to this end.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? | - |
|---|----|
| 750 | |
| In which Greater London borough(s) or areas of London will your beneficiaries live? | |
| London-wide (100%) | |
| | |
| | |
| | |
| | |
| | |
| What age group(s) will benefit? | |
| All ages | |
| | |
| | |
| | |
| | |
| What gender will beneficiaries be? | 13 |
| Ali | |
| | |
| | |
| What will the ethnic grouping(s) of the beneficiaries be? | |
| A range of ethnic groups | |
| | |
| | |
| | |
| | |
| If Other ethnic group, please give details: | |
| What proportion of the beneficiaries will be disabled people? | |
| 1-10% | , |
| | |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Wann d | 36 5 | | |
|--|--------|--------|--------|---------|
| | Year 1 | Year 2 | Year 3 | Total |
| London Grows Project Officer salary costs | 16,256 | 17,429 | 14,017 | 47,702 |
| Capital Growth Project Officer salary costs | 8,128 | 8,715 | 7,009 | 23,852 |
| Project Support Officer salary costs | 6,137 | 13,166 | 7,061 | 26,364 |
| Management support | 7,581 | 8,126 | 6,277 | 21,984 |
| Finance, IT and Network support | 16,750 | 17,392 | 13,435 | 47,577 |
| Volunteers support | 811 | 811 | 608 | 2,230 |
| Office cost including premises, telephone etc | 6,77.7 | 6,919 | 5,345 | 19,041 |
| Travel, Meeting, Conferences and Events | 3,200 | 3,200 | 3,200 | 9,600 |
| Publicity including emails and printing | 1,150 | 900 | 550 | 2,600 |
| Monitoring and evaluation costs (surveys and focus | 450 | 450 | 950 | 1,850 |
| Buddy site visits | 800 | 800 | 800 | 2,400 |
| TRP Training Costs | 800 | 800 | 600 | 2,200 |
| Hub Costs | 1,500 | 1,500 | 1,000 | 4,000 |
| TOTAL: | 70,340 | 80,208 | 60,852 | 211,400 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------------------------|--------|--------|--------|--------|
| Greater London Authority | 20,355 | 0 | 0 | 20,355 |
| TOTAL: | 20,355 | 0 | 0 | 20,355 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|---------------------------|--------|--------|--------|--------|
| Golden Bottle Trust | 0 | 20,000 | 10,000 | 30,000 |
| Other Unidentified Source | 0 | 2,805 | 6,930 | 9,735 |
| Self-generated income | 0 | 2,500 | 4,000 | 6,500 |
| TOTAL: | 0 | 25,305 | 20,930 | 46,235 |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| London Grows Project Officer salary costs | 16,256 | 17,429 | 14,017 | 47,702 |
| Capital Growth Project Officer salary costs | 0 | 0 | 0 | 0 |
| Project Support Officer salary costs | 4,603 | 9,875 | 5,296 | 19,774 |
| Management support | 5,054 | 4,876 | 3,348 | 13,278 |
| Finance, IT and Network support | 11,167 | 10,435 | 7,165 | 28,767 |
| Volunteers support | 487 | 487 | 324 | 1,298 |
| Office cost including premises, telephone etc | 4,518 | 4,151 | 2,672 | 11,341 |
| Travel, Meeting, Conferences and Events | 3,200 | 3,200 | 3,200 | 9,600 |
| Publicity including emails and printing | 1,150 | 900 | 550 | 2,600 |
| Monitoring and evaluation costs (surveys and focus | 450 | 450 | 950 | 1,850 |

| Buddy site visits | 800 | 800 | 800 | 2,400 |
|--------------------|--------|--------|--------|---------|
| TRP Training Costs | 800 | 800 | 600 | 2,200 |
| Hub Costs | 1,500 | 1,500 | 1,000 | 4,000 |
| TOTAL: | 49,985 | 54,903 | 39,922 | 144,810 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: | Year: |
|-----------------------|--------|-------|
| | March | 2014 |

| Income received from: | £ |
|-----------------------------------|------------|
| Voluntary income | 55,790 |
| Activities for generating funds | 0 |
| Investment income | 1,918 |
| Income from charitable activities | 1,448,998 |
| Other sources | 0 |
| Total Income: | 1,506,706 |

| Expenditure: | £ |
|----------------------------------|-----------|
| | |
| Charitable activities | 1,502,365 |
| Governance costs | 15,638 |
| Cost of generating funds | 10,354 |
| Other | 0 |
| Total Expenditure: | 1,528,357 |
| Net (deficit)/surplus: | -21,651 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | -21,651 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 0 |
| Investments | 0 |
| Net current assets | 725,824 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 725,824 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 239,716 |
| Endowment Funds | 0 |
| Unrestricted funds | 486,108 |
| *Total Reserves (B): | 725,824 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 31-40%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Grant Ref: 12759

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 0 |
| London Councils | 2,925 | 0 | 3,000 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 267,465 | 148,931 |
| Other statutory bodies | 750,672 | 526,001 | 354,582 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|--|-----------|-----------|-----------|
| Big Lottery Fund including Local Food Fund | 793,620 | 400,984 | 225,504 |
| Esmee Fairbairn Foundation | 80,311 | 73,333 | 102,155 |
| British Heart Foundation | 70,666 | 55,000 | 55,000 |
| A Team Foundation | 29,941 | 35,000 | 34,000 |
| Tudor Trust | 0 | 28,813 | 39,999 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Sarah Williams

Role within

Programme Manager

Organisation:

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|---|
| Africans | Unite Against Child Abuse |
| If your organisation is part of a large | er organisation, what is its name? |
| In which London Borough is your org | janisation based? |
| | |
| Contact person: | Position: |
| Ms. Debbie Ariyo | Director |
| Website: http://www.afruca.org | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number: 1093027 |
| When was your organisation establish | hed? 01/05/2001 |
| | -,, |

Grant Request

Under which of City Bridge Trust's programmes are you applying?

Improving Londoners' Mental Health

Which of the programme outcome(s) does your application aim to achieve?

More children and young people receiving specialist help, resulting in improved mental health

More refugee and asylum seekers experiencing trauma, grief and loss accessing mental health services resulting in improved mental health

Please describe the purpose of your funding request in one sentence.

The Safeguarding Victims of Child Trafficking project in London aims to provide specialist, dedicated mental health support services for Black/African children/young people in London.

When will the funding be required? 01/04/2015

How much funding are you requesting?

Year 1: £39,830

Year 2: £46,823

Year 3: **£47,560**

Total: £134,213

Aims of your organisation:

AFRUCA was established in May 2001 and aims to:

- Raise the profile of African children in the UK and create awareness of their needs in ways that promote a positive climate for change.
- Ensure that African children are aware of the risks of abuse, know their rights, and have skills to protect themselves.
- Promote positive parenting among African parents and others who care for children.
- Increase the understanding of service providers and those with leadership roles about the risks of abuse and promote the development of appropriate services, practices, and support to African families.
- Influence the development of policy and regulatory action in ways that will safeguard African children.
- Develop leadership potential of young Africans.

Main activities of your organisation:

Awareness Raising and Sensitisation: With African communities and among young Africans about children's rights. We hold awareness sessions across London to educate about human trafficking and impact on victims.

Information, Education, and Advisory Services: to raise profile of African children, increase awareness of their needs, improve policies/practices. Activities include research projects; training programme for practitioners, expert advice on trafficking cases for immigration courts.

Advocacy and Policy Development: working closely with policy makers to shape development of policy/regulatory action to promote rights and welfare of victims of trafficking. Contributed to Modern Slavery Bill through provision of oral/written evidence. Community Development: The only Black led charity in England supporting victims of human trafficking. We have developed strong specialist skills having assisted hundreds of victims to heal/lead independent lives.

Victim and Family Support: Our ongoing work with victims of human trafficking involves provision of practical support and a signposting service. This work is funded by Comic Relief and Esmee Fainbarn Foundation

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 8 | 3 | 4 | 99 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Rented | |
| | |

Summary of grant request

The "Safeguarding Victims of Child Trafficking in London" project aims to provide specialist, dedicated support services for black/African children/young people who have been trafficked into and across London for different forms of exploitation and abuse. With this new grant, we hope to expand AFRUCA's menu of support services to children/young victims by introducing an in-house specialist mental health service to help bridge the gap in provision across London.

The trafficking of children is a growing problem in the UK and the 2013 National Referral Mechanism (NRM) statistics for England revealed 25% of child referrals from top 20 source countries were African. This is further evidenced by Government efforts to create new legislation under Modern Slavery Bill to strengthen protection for victims.

According to the 2014 Review Report on the NRM, "there is sparse specialised mental health provision for child victims of trafficking and waiting lists are long". Furthermore, the review noted that specialised services are important component in recovery for trafficked children/young people who are often victims of emotional trauma, harmful cultural practices, sexual exploitation and abuse. This is similar to our experiences at AFRUCA where trauma for African victims is further heightened by the psychological impact of juju and oath taking rituals that African traffickers often subject many of their victims to.

This new grant will enable us develop our capacity to meet the psychological and therapeutic needs of the young people using our services in a way that meets their cultural needs. A Charities Evaluation Services draft Independent Evaluation report December 2014 of our ongoing Trafficking programme states that:

"AFRUCA staff report that their ability to provide a culturally appropriate service (staff are of African heritage, can often talk to young people in their first languages, and understand African cultural traditions) is central to enabling young people to feel 'at home' with them. While this was not mentioned specifically by young people we spoke to, there was a clear sense that they felt comfortable with, and understood by, AFRUCA's staff, and we would suggest that the cultural appropriateness of the service is likely to have contributed significantly to this."

This mental health project will be run across London and will target children and young people between the ages of 12-25 years of black/African origin to enable us better support trafficked victims. A part-time Mental Health Worker will be appointed. Each year, we will provide culturally sensitive therapeutic support to 20 children and young people making a total of 60 beneficiaries over 3 years. 40 counselling/therapy sessions will be held for young people every month.

Our project falls within the 'Improving Londoners Mental Health' priority area under City Bridge's 'Investing in London' grant programme. The funding we receive will enable trafficked black/African children/young people (often categorised as asylum seekers by UKVI) to receive specialist, therapeutic support from AFRUCA resulting in improved mental health. The following outcomes will be specifically met:

● More children and young people receiving specialist help, resulting in improved mental health

● More refugees and asylum seekers experiencing trauma, grief and loss accessing mental health services resulting in improved mental health

Our project meets the Trust's 'Principles of Good Practice'. Volunteers will undertake mandatory induction programme and undergo a Disclosure and Barring Service check. They will be trained on our Child Safeguarding Policies and Procedures to ensure safety of children and young people. As an organisation, we are conscious about climate change and reducing our carbon footprint. Project staff and volunteers imbibe the habit of recycling our day-to-day office administrative and personal waste through the provision of recycling boxes.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? No

What Quality Marks does your organisation currently hold?

PQASSO

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Each year, 20 children and young people trafficked and exploited will have access to our in-house therapy service leading to improved mental health.

Each AFRUCA beneficiary will undergo two therapy sessions every month.

AFRUCA will deliver 40 therapy sessions a month to 20 service users.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

By the end of each year, 20 children and young victims of trafficking using our inhouse therapy service will have improved mental health.

By the end of the project, 70% of young people undergoing therapy sessions will have better emotional resilience and experience less anxiety and depression.

By the end of the project, 100% children/young people supported by AFRUCA will have better self esteem and will be able to engage in self care and independent living.

By the end of the project, 100% of young people using our Mental Health Service will be better able to articulate their emotions and needs.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

AFRUCA believes a lot of work needs to be done beyond the lifetime of this project to ensure that Children/young people trafficked into the UK continue to have access to on-going counselling and mental health support. To this end, a new Fundraising Officer has been appointed to enable AFRUCA better promote its work and generate more income towards financial sustainability.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 20 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| London-wide (0%) |
| London-wide (0%) |
| London-wide (0%) |
| |
| |
| |
| What age group(s) will benefit? |
| 0-15 |
| 16-24 |
| |
| |
| |
| What gender will beneficiaries be? |
| All |
| |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background) |
| |
| |
| |
| |
| T6 O4b an athair |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 91-100% |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|---------|---------|
| Salary Costs- Mental Health Worker/Therapist | 19,218 | 23,638 | 24,230 | 67,086 |
| (Part-time - 21hrs per week) | , | | - 1,250 | 07,000 |
| Recruitment -Mental Health Worker/Therapist | 1,200 | 0 | 0 | 1,200 |
| Staff Training/Supervision of Mental Health | 2,400 | 2,400 | 2,400 | 7,200 |
| Worker (BACP accreditation) | | | , | 1,200 |
| Young people travel costs to attend counselling | 4,320 | 5,904 | 6,048 | 16,272 |
| ans support sessions | | , | , | 10,2,2 |
| Costs of hiring venues for counselling and | 7,200 | 9,600 | 9,600 | 26,400 |
| support sessions with young people | | , | 1 7,000 | 20,100 |
| Childcare costs and Volunteers expenses | 2,520 | 3,440 | 3,440 | 9,400 |
| Management costs | 923 | 923 | 923 | 2,769 |
| General organisational overhead costs | 919 | 918 | 919 | 2,756 |
| Desktop Computer and Two 4-drawer steel | 1,130 | 0 | 0 | 1,130 |
| filing cabinets | | | | 1,130 |
| TOTAL: | 39,830 | 46,823 | 47,560 | 134,213 |

What income has already been raised?

| Source | | Year 1 | Year 2 | Year 3 | Total |
|--------|---|--------|--------|--------|-------|
| | 0 | | 0 | 0 | 0 |
| | 0 | | 0 | 0 | 0 |
| | 0 | | 0 | 0 | 0 |
| | 0 | | 0 | 0 | 0 |
| TOTAL: | | 0 | 0 | 0 | |

What other funders are currently considering the proposal?

| Source | Year | 1 Ye | ar 2 | Year 3 | Total |
|--------|------|------|------|--------|-------|
| | 0 | 0 | | 0 | 0 |
| | 0 | 0 | | 0 | 0 |
| | 0 | 0 | | 0 | 0 |
| | 0 | 0 | | 0 | 0 |
| TOTAL: | | 0 | 0 | 0 | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Salary costs - Metal Health Worker/Therapist (Part-time21hours per week) | 19,218 | 23,638 | 24,230 | 67,086 |
| Recruitment - Mental Health Worker | 1,200 | 0 | 0 | 1,200 |
| Staff Training/Supervision of Mental Health Worker (BACP accreditation) | 2,400 | 2,400 | 2,400 | 7,200 |
| Young people travel costs to attend counselling ans support sessions | 4,320 | 5,904 | 6,048 | 16,272 |
| Costs of hiring venues for counselling and | 7,200 | 9,600 | 9,600 | 26,400 |

| | 39,830 | 46,823 | 47,560 | 134,213 |
|---|--------|--------|--------|---------|
| TOTAL: | | | | |
| filing cabinets | | | " | 1,130 |
| Desktop Computer and Two 4-drawer steel | 1,130 | 0 | 0 | 1,130 |
| Deskton Computer and Two 4 days | | 310 | 919 | 2,756 |
| General organisational overhead costs | 919 | 918 | 010 | |
| | 923 | 923 | 923 | 2,769 |
| Management costs | | | , | 9,400 |
| Childcare costs and Volunteer expenses | 2,520 | 3,440 | 3,440 | 0.400 |
| support sessions with young people | | | | |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2015 |
|-----------------------|--------------|------------|
|-----------------------|--------------|------------|

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 472,109 |
| Activities for generating funds | 31,557 |
| Investment income | О |
| Income from charitable activities | o |
| Other sources | 0 |
| Total Income: | 503,666 |

| Expenditure: | £ |
|----------------------------------|----------|
| | |
| Charitable activities | 529,220 |
| Governance costs | 2,114 |
| Cost of generating funds | 8,560 |
| Other | 0 |
| Total Expenditure: | 539,894 |
| Net (deficit)/surplus: | (36,228) |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | (36,228) |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 19,492 |
| Investments | 0 |
| Net current assets | 95,846 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 115,338 |

| Reserves at year end | £ |
|----------------------|---------|
| Endowment funds | 0 |
| Restricted funds | 43,547 |
| Unrestricted funds | 71,791 |
| *Total Reserves (B): | 115,338 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 35.46% (from Department for Education and Department for Communities and Local Government)

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| City of Landan (| 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | |
| London Local Authorities | 0 | 0 | |
| London Councils | 0 | 0 | |
| lealth Authorities | 0 | 0 | |
| Central Government departments | 0 | 0 | 164,430 |
| other statutory bodies | 0 | 0 | |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 |
|------------------------------------|-----------|-----------|---------|
| Big Lottery Fund Trust for London | 164,121 | 121,227 | 128,164 |
| Comic Relief | 40,000 | 56,750 | 56,750 |
| Esmee Fairbairn | 29,952 | 49,129 | 40,753 |
| | 0 | 35,230 | 32,400 |
| Tudor Trust | 35,000 | 35,000 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Modupe Debbie Ariyo

Role within

Chief Executive

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|---|
| Project For Advocacy Co | ounselling & Education (PACE) |
| If your organisation is part of a larger organisation | anisation, what is its name? |
| In which London Borough is your organisa Islington | tion based? |
| Contact person: | Position: |
| Ms Margaret Unwin | Chief Executive |
| Website: http://www.pacehealth.org.u | ık |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number:801271 |
| When was your organisation established? | 01/01/1985 |

Grant Request

| | <u></u> | |
|---|---------------------------|-----------------------------------|
| Under which of City Bridge | Trust's programmes are y | ou applying? |
| Ir | nproving Londoners' M | ental Health |
| Which of the programme ou | tcome(s) does your appli | cation aim to achieve? |
| More LGBT people access health and reduced ment | ing mental health servi | ices resulting in improved mental |
| | suiting in improved me | trauma, grief and loss accessing |
| Please describe the purpose | of your funding request i | n one sentence. |
| To enable the continuation advocacy service. | n and development of | PACE's LGBT+ mental health |
| When will the funding be rec | uired? 01/06/2015 | |
| How much funding are you r | equesting? | |
| Year 1: £48,216 | Year 2: £49,097 | Year 3: £51,340 |
| | | |

Total: £148,653

| 2.5 | | | |
|------|----|------|---------------|
| Aims | of | yoúr | organisation: |

To create better LGBT+ mental health

Main activities of your organisation:

PACE provides counselling, advocacy, group work and online support for LGBT+ people aged 13 to 80 years to enable them to achieve better mental health and wellbeing. We work directly with 1200 LGBT+ people a year, and many hundreds more through our virtual support project (launched in 2012). We also train and capacity build with professional and agencies in the mainstream sector, to improve the environment for LGBT+ people. LGBT people's mental health is significantly poorer than their heterosexual peers; young LGBT+ people are far more likely to have contemplated suicide, or to have self-harmed; the impacts of minority stress and homophobia are significant for many LGBT+ people, even well into their forties and fifties. Our work is about enabling people to find their own strengths and make changes they want to make in their lives.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 6 | 16 | 10 | 38 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Leased | If leased/rented, how long is the outstanding agreement? we are about to move in 2015 |
|--|--|
| | |

Summary of grant request

Part-funding for the continuation and expansion of our LGBT+ adult Mental Health Advocacy service, which we have run for six years. Advocacy works alongside service users to help them achieve practical outcomes, e.g. getting housed, accessing asylum support, obtaining benefits, putting their point of view to the psychiatrist. Failure to achieve these things has a serious negative effect on clients' mental health.

Last three years, users report:

- -- 62% feeling better able to represent themselves to services
- 73% felt listened to by service providers
- 90% improved their mental/emotional health

Outputs include:

- 145 people receiving support in housing meetings
- 62 people obtaining improved housing
- 190 clients accessed mental health services, when they otherwise would not have
- 58 clients supported to make complaints against mainstream mental health services
- 48 clients able to speak up for themselves on ward rounds
- 39 clients achieving employment
- 340 clients increasing income

LGBT+ clients say they need LGBT+ specific mental health support, as mainstream services do not understand their issues. We carried waiting lists for the first time in 2014 (12 clients over the summer) - a clear demonstration that needs are increasing. We invested additional staff, but still 'lost' some clients. We have reviewed the Advocacy service to ensure we can meet the increase in demand, long-term. This year we plan to extend the Manager's hours, to increase numbers of complex clients who can be directly supported, along with new online support and volunteering. Last year we supported 273 clients; our 2015 target is 379 clients. Demand is increasingly complex. Changes in benefits, housing rules, health and social care and asylum systems, and in legal aid/legal representation, have been hugely damaging. Callers considering suicide increased during 2014 from 1 per month to 1 per week. We anticipate the number of clients will continue to rise, exponentially. We also expect the independent advocacy requirements contained in the Care Act 2014 will raise awareness/demand but there will be no funding.

175 face to face clients will receive advocacy

120 clients will attend workshops

8 service users will participate in the quarterly Service User Forum

42 clients will receive online advocacy

360 downloads of advocacy factsheets

2 Advocacy Volunteers will support the service and gain useful skills and confidence

PACE provides the only LGBT+ specific advocacy service across London. We are the specialist in this field and receive referrals from many sources. We will continue to build new Advocacy models, with service users themselves, to ensure the service remains relevant to clients' current and changing needs. We have a small, skilled, team of advocates who regularly update their skills and knowledge. We are working towards the Advocacy charter mark and this year launched our Wellbeing Wheel, to help us to better define and track clients' personal outcomes/improvements.

This project will improve Londoners Mental Health by providing services to people with a range of mental health issues currently resident in 33 London Boroughs.

PACE's work, and our user forum(s) give a powerful voice to many invisible LGBT+ people with mental health problems. We have a diverse range of clients 30% of service users are

BAME; 25% of advocacy clients are asylum seekers/refugees, most of whom have fled their home countries because of persecution; 40% of young advocacy clients identify as trans*.

PACE volunteers are highly valued and supported. LGBT+ people who have been through the mental health "system" are integral at all levels including the Board. We aim to reduce our carbon footprint. So far we have instituted some basic measures and believe that increasing online provision can support this aim further.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

We are working towards the advocacy charter mark. We also have developed PACE's own eQuality charter mark, for mainstream providers, and we are working

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Three year City Bridge Trust Funding will enable 540 adults to access face to face advocacy (joint funded by City Bridge Trust and Henry Smith Charity). The joint funding will also make it possible for 153 young people to access face to face advocacy, and 137 clients online advocacy.

We will deliver workshops on 8 key topics for our service users, identified by the User Forum. City Bridge Trust funding will enable 60 LGBT+ people to attend the workshops (120 will attend in total). Over 3 years 360 LGBT+ service users will attend workshops.

We will hold an annual Wellbeing Day attended by 40 LGBT+ people (City Bridge Trust funding will co-enable this). Workshops will cover issues identified by clients, likely to promote positive mental health. Over the 3 years 120 LGBT+ people will attend and learn about a range of wellbeing topics.

Two new factsheets will be written annually, by service users/volunteers. There will be 360 downloads of the factsheets in year one (180 of which will be made possible by City Bridge Trust funding). Downloads will increase year on year, totalling 1320 downloads overall.

We will develop a User Forum, attended by 8 LGBT+ users quarterly. They will input into all aspects of the project. City Bridge Funding will enable up to 12 users to become actively involved in steering the project and in PACE.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

90% of clients will report improved mental health following advocacy

70% of clients will report an increase in income following advocacy

70% of clients will report they were able to access services (e.g. treatment, housing)

75% of clients will report an improvement in their ability to cope and/or they feel more confident following advocacy

55% of clients will report an improvement in self advocacy skills following advocacy

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes, PACE's Trustees have affirmed their commitment to continuation of advocacy as a key PACE service, because it delivers outcomes for clients. We will seek funding from Trusts for future development of the service beyond the life of this grant (if approved).

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the gr | rant per year? |
|---|-------------------------------------|
| 379 | |
| In which Greater London borough(s) or areas of | |
| In which Greater London borough(s) or areas of I London-wide (100%) | ondon will your beneficiaries live? |
| 100 70) | |
| | |
| | |
| | |
| | |
| | |
| What age group(s) will benefit? | |
| 46-24 MUL | |
| 25-44 | |
| 45-64 | |
| 65-74 | |
| 75 and over | |
| What gender will beneficiaries be? | |
| All | |
| Male | |
| Female | |
| Fransgender or other gender identity | |
| | |
| What will the ethnic grouping(s) of the beneficiarie | s he? |
| A range of ethnic groups | 5 50. |
| | 5 |
| | |
| | |
| | |
| | |
| Other ethnic group, please give details: | |
| What proportion of the beneficiaries will be disabled | i people? |
| 61-70% | |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------------------------------|--------------------------------|--------------------------------|-----------------------------|
| Salary + oncosts - 35hr Advocacy & Help Desk Manager | 36,416 | 37,508 | 39,654 | 113,578 |
| Salary + oncosts - 35hr Advocate Staff training & travel Volunteer costs | 0 33,090 0 4,442 0 | 0 34,084 0 4,442 0 | 0 36,032 0 4,442 0 | 0 103,206 0 13,326 |
| | 4,432 0 | 4,432 | 4,432 | 13,296 |
| Service User forum costs | 1,807 | 1,807 | 1,807 | 5,421 |
| Other direct project costs | 3,170 | 3,170 | 3,170 | 9,510 |
| Management & supervision | 7,860 | 8,096 | 8,339 | 0 24,295 |
| Contribution to central PACE costs (HR, IT, finance, fundraising, governance, audit, PR, website) | 4,394 | 0 4,494 | 0 4,644 | 0 13,532 |
| F | 0 | 0 | 0 | 0 |
| Equipment (Personal alarms, phones and laptop) | 820 | 160 | 160 | 1,140 |
| TOWAL | 0 | 0 | 0 | 0 |
| TOTAL: | 96,432 | 98,193 | 102,679 | 297,304 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 10 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| OTAL: | 0 | 0 | 0 | 0 |
| OTAL: | 0 | 0 | 0 | |

What other funders are currently considering the proposal?

| Source | 1 | | | |
|---------------------|--------|--------|--------|---------|
| | Year 1 | Year 2 | Year 3 | Total |
| Henry Smith Charity | 48,216 | 49,097 | 51,340 | 148,653 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| | 0 | 0 | 0 | 0 |
|--------|---|---|---|---|
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | | | | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Salary + oncosts - 17.5hr Advocacy & Help Desk Manager | 18,208 | 18,754 | 19,827 | 56,789 |
| | 0 | 0 | 0 | |
| Salary + oncosts - 17.5hr Advocate | 16,545 | 17,042 | 18,016 | 51,603 |
| Staff training 0 | 0 | 0 | 0 | 0 |
| Staff training & travel | 2,221 | 2,221 | 2,221 | 6,663 |
| Volunteer costs | 0 | 0 | 0 | 0 |
| | 2,216 | 2,216 | 2,216 | 6,648 |
| Service User Forum costs | 904 | 0 | 0 | 0 |
| | 0 | 904 | 903 | 2,711 |
| Other direct project costs | 1,585 | 1,585 | 1,585 | 0 |
| N | 0 | 0 | 0 | 4,755 |
| Management & supervision | 3,930 | 4,048 | 4,170 | 12,148 |
| Contribution to control DACE | 0 | 0 | 0 | 0 |
| Contribution to central PACE costs (HR, IT, finance, fundraising, governance, audit, PR, website) | 2,197 | 2,247 | 2,322 | 6,766 |
| duinment (Porcenal al- | 0 | 0 | 0 | 0 |
| quipment (Personal alarms, phones and aptop) | 410 | 80 | 80 | 570 |
| TOTAL: | 0 | 0 | 0 | 0 |
| VIAL | 48,216 | 49,097 | 51,340 | 148,653 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
| | | |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 18,945 |
| Activities for generating funds | 63,354 |
| Investment income | 581 |
| Income from charitable activities | 724,254 |
| Other sources | 6,000 |
| Total Income: | 813,134 |

| Expenditure: | £ |
|-------------------------------------|---------|
| | |
| Charitable activities | 756,352 |
| Governance costs | 50,203 |
| Cost of generating funds | 28,568 |
| Other | 0 |
| Total Expenditure: | 835,123 |
| Net (deficit)/surplus: | -21,989 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 8,377 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 10,360 |
| Investments | 120,100 |
| Net current assets | 331,044 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 461,504 |

| £ |
|---------|
| 50,235 |
| 0 |
| 411,269 |
| 461,504 |
| |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 61-70%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

The long form submission we have prepared with this application covers issues relating to our fundraising strategy for 2015/16 and beyond. This includes a new focus on earned income and our move to diversifying funding.

PACE is moving in 2015 to new offices near Euston.

Grant Ref: 12754

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| City of Landan (| 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | |
| London Local Authorities | 0 | 13,218 | 41,706 |
| London Councils | 90,542 | 50,430 | 53,268 |
| Health Authorities | 182,119 | 182,119 | 152,740 |
| Central Government departments | 177,351 | 167,206 | 131,353 |
| Other statutory bodies | 351,196 | 239,447 | 187,618 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder Volunteering England | 2012 £ | 2013 £ | 2014 £ |
|--------------------------------------|-----------|-----------|-----------|
| | 38,833 | 0 | 0 |
| Comic Relief | 0 | 0 | 0 |
| Comic Relief | 38,527 | 48,352 | 49,802 |
| Children in Nava | 0 | 0 | 0 |
| Children in Need | 29,449 | 14,870 | 32,585 |
| Truck for L | 0 | 0 | 0 |
| Trust for London | 22,500 | 30,000 | 7,500 |
| Jones Court | 0 | 0 | 0 |
| Henry Smith | 0 | 0 | 30,100 |
| | 0 | 0 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Margaret Unwin

Role within

CEO

Organisation:

Grant Ref: 12754

| STAFF COSTS | 2015 | 2016 | 7 |
|--|--------|--------|------------------|
| 35hr Advocate | | 3% | /107 |
| On-costs (NI 13,8%) | 29,078 | 39 050 | 3% |
| Pension (yr 3 @3%) | 4,013 | 4 122 | 30,849 |
| 21hr Advocacy & Help Desk Manager | 0 | 667/1 | 4,257 |
| On-costs (NI 13.8%) | 19,200 | 19,776 | 976 |
| Pension (yr 3 @3%) | 2,650 | 2,729 | 20,302 |
| Total Staff Costs | 9 | • | 2,811 |
| | 54,941 | 56.588 | 611 |
| OTHER COSTS | | | 33,823 |
| Contribution to PACE central costs @15% of ctage | | | |
| Capital costs (alarms, phones) | 8,241 | 8 488 | |
| Travel & subsistence | 420 | 160 | 8,882 |
| User forum costs | 009 | 600 | 540 |
| Volunteer reimbursement & training | 520 | 520 | 009 |
| Promotion | 400 | 350 | 520 |
| | 400 | 400 | 400 |
| | 10,581 | 10 550 | 400 |
| TOTAL COSTS | | 000007 | 11,342 |
| | 65,522 | 67 156 | i |
| INCOME | | 957'59 | 71,165 |
| Henry Smith Charity | | | |
| City Bridge Trust | 30,000 | 30,000 | 30000 |
| | 35,522 | 37,156 | 41 162 Confirmed |
| | 65,522 | 67,156 | 71.162 3048rit |
| | | | 707'7 |

User forum costs

Wolunteer reimbursement & training
Promotion

C

Advocacy Project - application to City Bridge Trust

Budget amended 6 July 2015

EXPENDITURE

STAFF COSTS

Total sought from CBT over 3 years: £113,840

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | | | |
|---|--------------------------------|--|--|
| Surv | ivorsUK | | |
| If your organisation is part of a larger organi | isation, what is its name? | | |
| N/A | | | |
| In which London Borough is your organisatio | on based? | | |
| Tower Hamlets | | | |
| Contact person: Position: | | | |
| Mr Michael May | Director, Business Development | | |
| Website: http://www.survivorsuk.org | | | |
| Legal status of organisation: Charity, Charitable Incorporated Company or | | | |
| Registered Charity company number: 1077484 | | | |
| When was your organisation established? 02/06/1986 | | | |

Grant Request

Under which of City Bridge Trust's programmes are you applying? **Improving Londoners' Mental Health** Which of the programme outcome(s) does your application aim to achieve? More people from BME communities accessing appropriate mental health services, resulting in them receiving the right care and treatment More LGBT people accessing mental health services resulting in improved mental health and reduced mental distress Please describe the purpose of your funding request in one sentence. To provide robust therapeutic intervention, permitting adult male BME/LGBT survivors of rape/sexual abuse to explore and challenge the on-going impacts of their abusive experiences. When will the funding be required? 01/09/2015 How much funding are you requesting? Year 1: £69,891 Year 2: £69,891 Year 3: £72,801

Total: £212,583

Aims of your organisation:

The primary Object of SurvivorsUK as expressed in our M&A is "To provide protection of health and relief of sickness and distress to males who have suffered sexual abuse and rape and to promote any charitable purpose for the benefit of such males and their carers and families".

Our vision and mission state:

Vision

Anyone affected by male sexual violation is appropriately supported

Mission

SurvivorsUK helps men who have been sexually violated and raises awareness of their needs

Note: Sexual violation includes both childhood sexual abuse and adult sexual assault/rape

Main activities of your organisation:

SurvivorsUK provides direct services to male victims of sexual violence through one to one counselling (for up to 2 years duration) providing weekly counselling sessions from our base in Shadwell, London E1. We also provide an ongoing group therapy solution, also for up to 2 years, which creates a safe space for adult male victims to share their experiences, challenges and solutions in a therapeutically moderated environment. We offer 72 hrs per week of digital emotional support using web/text-chat for male victims and those who care about them. Our website, in addition to providing helpful information, hosts open spaces for survivors and their carers to share experiences and questions. The website signposts to local services for those seeking support close to home. We provide introductory on-line training for professionals and others likely to receive a disclosure of sexual violence from an adult male and specialist training to counsellors to understand and manage the impact of working with complex sexual trauma.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 5 | 21 | 7 | 2 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Rented | 3.5 years |

SurvivorsUK is the longest established specialist provider of support to adult male victims of sexual violation and has been continuously providing services to this group for 28 years.

Over the last 3 financial years, 314 men have attended for initial assessment at SurvivorsUK having made a self-referral for our one to one counselling or group therapy services (out of more than 500 self-referrals). Of that number, 30% have identified as LGBT and 25.5% have identified as BME. Given an estimated 25% crossover between these categories, BME and LGBT adult men comprise up to 42% of all clients accessing therapeutic services at SurvivorsUK. We hope to see up to 60 men on an on-going basis for these services, so the estimated number clients from these demographics will be 25.

BME and LGBT clients face specific and unique cultural challenges (associated with perceptions of masculinity in these communities) in disclosing sexual assaults. They face additional challenges in societal homophobia and racism which contribute to the high incidence of mental health need in these communities. For LGBT males in particular, misconceptions about consent and acceptable sexual conduct present additional barriers. SurvivorsUK as a male specialist organisation provides a safe and separate environment for these men to disclose and to address the impacts of their experiences.

SurvivorsUK provides direct therapeutic services to men over 18. These consist of one to one counselling which is available to male survivors for up to 2 years subject to an assessment of suitability and ability to engage with and withstand the work; weekly group therapy available for up to 2 years through a slow, open group model. Self referrals for one to one counselling are offered a choice of counsellor gender and the group facilitators are of male and female gender. We are one of only 2 non-statutory organisations in London providing support for male victims and the only male specific provider. Our clients tend to be categorised as 'complex' in other mental health settings and face challenges in accessing appropriate support. In recent years, the number of clients presenting with dual diagnosis and difficult mental health complications has increased as statutory services have reduced their offering.

A recent 4 year CORE report of our therapy service indicates that we have achieved the following changes in a sample of 113 clients:

| • | Access to practical help | 68% improvement |
|---|--------------------------------------|-----------------|
| • | Day to day functioning | 64% improvement |
| • | Coping strategies and techniques | 68% improvement |
| • | Exploration of feelings and problems | 89% improvement |
| • | Expression of feelings and problems | 86% improvement |
| • | Personal insight/understanding | 84% improvement |
| • | Subjective well being | 65% improvement |
| • | Relationships | 57% improvement |
| • | Symptoms | 55% improvement |

Additionally the report noted reductions in risk of suicide, self-harm, harm to others and forensic risk.

In the last financial year we provided more than 1,500 hours of counselling and more than 48 hours of group therapy. Approximately 90% of our clients are adult male survivors of childhood sexual abuse.

Our counselling and group therapy team are all fully qualified (BACP or UKCP registered), has significant experience in working with this client group and receives specialised SurvivorsUK training in issues that arise for this client group. All team members receive specialist supervision to understand the complex issues that may present in work with these clients and the impacts on themselves in delivering this work.

Our decision to extend the counselling offering to 2 years came out of a client consultation exercise and client feedback is at the centre of our planning processes. We enforce robust equalities and diversity practice throughout the organisation.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

We have completed the Survivors Trust service accreditation process. We are about to start the PQASSO evaluation.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

1150 hours of one to one counselling per year for 3 years. This is based on clients accessing services for 42 weeks of the year and accounts for client and counsellor breaks, bank holidays, organisation closure dates and delays in assigning new clients. This includes the cost of individual assessments.

25.5 hours of group therapy per year for 3 years. Based on delivery of 17 group sessions of 1.5 hours each.

72 hours of supervision per year for 3 years. This is based on 5 counsellors working with these 25 clients (5 each) and group therapists receiving 1 hour of clinical supervision per month for 12 months.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Clients experience improved subjective well-being as a result of attending individual counselling and/or group therapy sessions measured by a combination of self-assessment and counsellor evaluations recorded on CORE (Clinical Outcomes in Routine Evaluation).

Clients report a reduced risk of suicide, self harm, harm to others and forensic risk as measured by a combination of self-assessment and counsellor evaluations recorded on CORE (Clinical Outcomes in Routine Evaluation).

Clients are better able to explore and express what happened to them and have a better understanding of its impacts and consequences.

Clients will have better personal insight/understanding of the ways in which their abusive experiences manifest in their current lives and develop healthier mechanisms to cope and recover from these.

Clients will have increased knowledge of and access to other required services across London

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

This is an on-going project which is historically funded through a combination of statutory and grant income. Long term statutory support from MOPAC is being determined and we have good relationships with a number of trust funders who have expressed an interest in funding this work. The organisation also has reserves which it will commit to ensuring sustainability.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|--|
| 75 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| London-Wide (100%) |
| |
| |
| |
| |
| |
| What age group(s) will benefit? |
| 16-24 |
| 25-44 |
| 45-64 |
| 65-74 |
| |
| What gender will beneficiaries be? |
| Male |
| Transgender or other gender identity |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| White (including English/ Welsh/ Scottish/ Northern Irish/ British; Irish; Gypsy, Traveller or Irish Traveller; Any other White background) |
| Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background) |
| Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background) |
| Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background) |
| Other ethnic group (including Arab) |
| If Other ethnic group, please give details: Arab origin |
| |
| |
| What proportion of the beneficiaries will be disabled people? |
| 31-40% |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|---------|
| Assessments | 3,000 | 3,000 | 3,300 | 9,300 |
| One to one counselling fees | 69,300 | 69,300 | 75,075 | 213,675 |
| Group therapy fees | 2,835 | 2,835 | 2,835 | 8,505 |
| Supervision fees | 11,400 | 11,400 | 12,600 | 35,400 |
| Continuing professional development | 1,600 | 1,600 | 1,600 | 4,800 |
| Salary - Director of Clinical Services | 46,907 | 46,907 | 46,907 | 140,721 |
| Premises Costs (rent, rates, utilities, maintenance) | 17,657 | 17,657 | 17,657 | 52,971 |
| Overhead costs (admin, finance, insurances) | 14,830 | 14,830 | 14,830 | 44,490 |
| Overhead costs (office costs, governance, other) | 7,200 | 7,200 | 7,200 | 21,600 |

| TOTAL: | 174,729 | 174,729 | 182,004 | 531,462 |
|--------|---------|---------|---------|---------|
|--------|---------|---------|---------|---------|

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|-------------|--------|--------|--------|--------|
| Lloyds TSB | 16,000 | 16,000 | 0 | 32,000 |
| Big Lottery | 8,666 | 0 | 0 | 8,666 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| 7071 | | | | |
|--------|--------|--------|-----|-------|
| TOTAL: | 24,666 | 16,000 | 0 3 | 8,666 |
| | , | , | 1 5 | 0,000 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|------------------------------------|---------|---------|---------|---------|
| London Catalyst | 10,000 | 0 | 0 | 10,000 |
| Evening Standard Red Nose Day Fund | 20,000 | 0 | 0 | 20,000 |
| Comic Relief | 25,000 | 25,000 | 25,000 | 75,000 |
| Big Lottery | 100,000 | 100,000 | 100,000 | 300,000 |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Assessments | 1,200 | 1,200 | 1,320 | 3,720 |
| One to one counselling fees | 27,720 | 27,720 | 30,030 | 85,470 |
| Group therapy fees | 1,134 | 1,134 | 1,134 | 3,402 |
| Supervision fees | 4,560 | 4,560 | 5,040 | 14,160 |
| Continuing professional development | 640 | 640 | 640 | 1,920 |
| Salary - Director of Clinical Services | 18,763 | 18,763 | 18,763 | 56,289 |
| Premises Costs (rent, rates, utilities, maintenance) | 7,062 | 7,062 | 7,062 | 21,186 |
| Overhead costs (admin, finance, insurances) | 5,932 | 5,932 | 5,932 | 17,796 |
| Overhead costs (office costs, governance, other) | 2,880 | 2,880 | 2,880 | 8,640 |

| TOTAL | | | | |
|--------|--------|--------|-----------|---------|
| TOTAL: | 69,891 | 69.891 | 72 801 | 212,583 |
| | , | | 7 = 700 x | 212,303 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
| | Haren | 2014 |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 9,192 |
| Activities for generating funds | 0 |
| Investment income | 153 |
| Income from charitable activities | 30,733 |
| Other sources | 195,960 |
| Total Income: | 236,038 |

| Expenditure: | £ |
|----------------------------------|---------|
| | |
| Charitable activities | 225,099 |
| Governance costs | 5,477 |
| Cost of generating funds | 3,724 |
| Other | 0 |
| Total Expenditure: | 234,300 |
| Net (deficit)/surplus: | 1,738 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 0 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 18,480 |
| Investments | 0 |
| Net current assets | 87,296 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 105,776 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 58,323 |
| Endowment Funds | o |
| Unrestricted funds | 47,453 |
| *Total Reserves (B): | 105,776 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same. Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

In 2014/15 we received a 2 year grant of £396,000 from MoJ to develop website and digital emotional support services (non-counselling) as the national on-line support for male victims of sexual violence. We are at the end of a 5 year Big Lottery grant supporting counselling and former Victims Funding has been entrusted to MOPAC who have not to date indicated interest in re-funding.

Grant Ref: 12925

Previous funding received

| Please list the funding received by your organized during the last THREE years. | anisation from th | e following statu | tory sources |
|---|-------------------|-------------------|--------------|
| | 2012 £ | 2013 £ | 2014 £ |
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 0 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 64,026 | 65.333 | 32 666 |

64,026

0

65,333

32,666

32,666

Previous grants received

Other statutory bodies

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|---------------------|-----------|-----------|-----------|
| Big Lottery | 98,564 | 103,727 | 106,963 |
| Lloyds TSB | 0 | 15,650 | 16,650 |
| Henry Smith Charity | 0 | 0 | 37,100 |
| Trust for London | 0 | 0 | 37,166 |
| Tudor Trust | 30,000 | 30,000 | 37,100 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Michael

Role within

May

Organisation:

Grant Ref: 12925

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|---|
| Brentford F | FC Community Sports Trust |
| If your organisation is part of a large | r organisation, what is its name? |
| In which London Borough is your org Hounslow | anisation based? |
| Contact person: | Position: |
| Mr Peter Shears | Disability and Young Carers Projects |
| Website: http://www.brentfordfc | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number:1112784 |
| When was your organisation establish | ned? 20/01/2006 |

Grant Request

Total: £96,250

Aims of your organisation:

Established in 1987, Brentford FC Community Sports Trust (Formerly Football in the Community) was born out of a unique partnership between Brentford FC, Hounslow and Ealing Councils.

Our aim is to create exciting, socially inclusive programmes enabling participants, coaches and volunteers to realise their potential.

Our specialism is using sport, leisure and education to engender community cohesion. We shape our services according to the need in our community.

Our portfolio offers 436 projects across sports participation, health, education and social inclusion and approximately 14,000 young people benefit from the Trust's services each year.

Main activities of your organisation:

Current areas of activity include-

- 1. Young Carers Programme -- Providing a range of support programmes for Young Carers in Ealing.
- 2. Youth Inclusion- providing a range of activities including sport and youth clubs on 40 local housing estates
- 3. Disability sessions- offering new opportunities (both specific and inclusive) to disabled people such as kayaking, climbing, swimming, multi-sport days, deaf specific sessions.
- 4. Mentoring Project- providing volunteer community mentors to support young offenders in conjunction with the Youth Offending team
- 5. Schools- offering a range of activities linked to the national curriculum across over 100 schools.
- 6. Holiday Courses- Offering a range of holiday opportunities.
- 7. Volunteering- offering a range of opportunities across our projects
- 8. Brentford Boating Arch- A purpose built facility providing a boating and educational base.
- 9. Training and Education- Promoting young leaders, B-Tec in Sport etc

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 40 | 50 | 8 | 25 |

Property occupied by your organisation

| rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|------------------------------|--|
| Rented | 2 years |

West London Deaf "Sports plus" Project

Only 10% of people with a hearing impairment in the UK take part in sport for more than 30 minutes each week. Active People Survey 06/2014.

A local survey across West London of 70 deaf adults (2014) showed that Communication problems, Lack of Deaf awareness and a Lack of confidence were three of the main reasons for this.

To combat this we will provide a bespoke 3 year sports based programme, which tackles these elements. By providing a deaf co-ordinator / lead coach, this will ensure new participants are communicated to through BSL and English, ensuring positive communication from the outset. We aim to improve the communication networks across West London for deaf people by providing a focus for the marketing and communication of deaf sports programmes across the region. By having a BSL language co-ordinator, based at a local reputable sporting organisation, confidence for deaf people to participate with other deaf and deaf aware people, will be enhanced greatly. Face-time, Facebook, Videos and other deaf friendly communication methods will be used to promote these programmes.

Each session will provide a social environment as well as a sporting one which offers further opportunities for communication with other deaf people, therefore supporting the social needs of players and family / friends attending as well.

An NDCS survey in the summer of 2012 showed that Football, Swimming and Tennis were the major participant and interest sports for deaf people however, we are aware that in West London (2014 survey), Gym exercise sessions are even more popular with deaf women. We therefore aim to have all these sports/activities at the core of this programme. As well as deaf specific sports and competitions, we will also pilot a deaf specific 90 minute programme. This consists of 90 minute clubs for adults and children, including 45 minutes of educational learning followed by 45 minutes of sporting activity. (Deaf children are 48% less likely to do as well in their GCSEs as all children. NDCS - September 2010). We aim to use the power of sport to encourage and build confidence in education also.

BFCCST is an award winning Community Sports Trust having won the Football League "Community Club of the Year" four times including 2014.

Our programmes for disabled people have been running for over 10 years with major funders like Sport England and the FA having recently funded other innovative disability projects. We have a specialist employee (Ben Lampert) who is profoundly deaf, with the skills, enthusiasm and understanding of the deaf community, to drive this project forward. He will lead on the project and build a steering group plus develop coaches/volunteers to be deaf aware, to create sustainable programmes. He will offer deaf awareness courses and BSL Level 1 courses for non-deaf coaches to develop their skills in working with deaf people. Ben has proved he can develop positive relationships with the deaf community and encourage them to participate in Sports projects across Hounslow (deaf specific; and hearing / deaf together). For example, he started a deaf football programme on Friday nights from scratch and now has 30 people on the books with approximately 20 attending each week. Similar programmes can be developed in the four other Boroughs providing a West London co-ordinated programme.

By using new social media platforms such as facebook and face-time (Over 70% of participants surveyed asked for this), we will reduce the need for paper leaflets and flyers and ensure we are using the most appropriate communication tools for our target group.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Football League Trust Silver standard (Currently highest quality standard available).

Business in the Community quality mark

Football League Community Club of the Year 2014

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Create a local West London Hub for Sports for deaf people to easily find out what is available locally. Using a specialist co-ordinator to lead (BSL language) and supported by deaf aware hearing coaches. Develop a social media strategy for enhancing communication of sports activities.

Deliver Holiday programmes for deaf children / young people to both support each other in a safe and friendly environment, and also to support a number of mainstream providers to support the integration of deaf children / young people into their programmes.

Offer extra curriculum sports coaching to small groups of deaf children / young people in mainstream school deaf units or local colleges.

Set up new sports clubs and competitions for deaf people across West London. Link to local deaf social clubs across West London and to provide an opportunity for them to develop a sports curriculum alongside the social curriculum.

Provide regular deaf awareness courses (2 per annum) and assistance with Level 1 BSL courses to increase the numbers of coaches / support workers trained in deaf awareness and basic BSL.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

We believe that the enhanced levels of specialist communication methods for deaf people will directly and significantly increase the numbers of deaf people playing sport. Facebook, website videos (BSL) and facetime communication methods will all be used.

Offering specialist coaching to deaf children / young people will increase their confidence levels and by supporting hearing coaches with their deaf awareness, this will support a pathway for many to get involved in mainstream sport, should they wish to.

Offering specialist coaching to deaf children / young people will increase their sports skills and subsequently their confidence levels, offering them the chance to develop a lifelong habit of sports participation and involvement. A deaf coach will also be a positive mentor for the children.

Using the current networks available to see whether these structures can be enhanced by adding a deaf friendly sports angle to it. Building confidence in deaf families to see sport as fun and enjoyable by removing barriers built up over years of feeling isolated in mainstream provision.

Specialist training courses for support workers / coaches will also increase the communication and confidence of participants as the coaches become more deaf aware. This will offer confidence ensuring that communication is not a barrier to sporting involvement.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

BFCCST will work towards a sustainable programme by building a West London network of deaf participants / groups who will be inspired and have the self-confidence to continue participating in on-going sports sessions. We will integrate social and educational elements into each programme to provide multi-faceted projects which inspire each participant to continue participating beyond the life of the funding.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? | |
|--|-------------------|
| 150 | |
| In which Greater London borough(s) or areas of London will your be Several NW London (50%) Several SW London (50%) | neficiaries live? |
| | |
| | |
| What age group(s) will benefit? | |
| All ages | |
| | |
| | |
| What gender will beneficiaries be? | |
| All | |
| | |
| | |
| What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups | |
| | |
| | |
| | |
| Other ethnic group, please give details: | |
| hat proportion of the beneficiaries will be disabled people? | |
| 91-100% | · |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | | | |
|---|--------|--------|--------|---------|
| Project Co-ordinator / Lead Coach | rear 1 | Year 2 | Year 3 | Total |
| Additional Coachine / C | 15,000 | 15,500 | 16,000 | 0 |
| Additional Coaching / Support costs Venue costs | 14,500 | 14,500 | 14,500 | 0 |
| Training | 5,500 | 5,500 | 5,500 | 0 |
| | 2,250 | 2,250 | 2,250 | 0 |
| Set up and office running costs Marketing | 5,000 | 4,000 | 4,000 | 0 |
| | 1,500 | 1,500 | 1,500 | 0 |
| Sundries (mobile, mileage, volunteers, medals) | 1,275 | 1,275 | 1,275 | 0 |
| Management costs | 1,000 | 1,000 | 1,000 | 0 |
| TOTAL: | 6,975 | 6,875 | 6,875 | 0 |
| OTAL | 53,000 | 52,400 | 52,900 | 158,300 |

What income has already been raised?

| Source | | T | | |
|-----------------------|--------|--------|--------|--------|
| Income Generation | Year 1 | Year 2 | Year 3 | Total |
| DFDF Football fund | 5,000 | 5,500 | 6,000 | 0 |
| On Your Marks Project | 4,000 | 4,000 | 0 | 0 |
| | 5,000 | 0 | 0 | 0 |
| TOTAL: | 14 000 | 0 | 0 | 0 |
| | 14,000 | 9,500 | 6,000 | 24,500 |

What other funders are currently considering the proposal?

| Source | ity considering the proposal? | | | |
|---------------------------------|-------------------------------|--------|--------|--------|
| Short Breaks Hounslow | Year 1 | Year 2 | Year 3 | Total |
| Chapman Trust | 10,000 | 0 | 0 | 3,000 |
| Ovingdean Hall / Birkdale Trust | 2,500 | 2,500 | 0 | 5,000 |
| | 3,000 | 3,000 | 3,000 | 9,000 |
| TOTAL: | 15 500 | 0 | 0 | 0 |
| | 15,500 | 5,500 | 3,000 | 24,000 |

How much is requested from the Trust?

| Expenditure heading | Year 1 | V | | |
|---------------------------|--------|--------|--------|--------|
| Project Co-ordination | | Year 2 | Year 3 | Total |
| Set up and running costs | 15,000 | 15,500 | 15,500 | 46,000 |
| Additional Coaching costs | 3,000 | 2,500 | 2,500 | 5,000 |
| Management costs | 7,000 | 6,000 | 5,000 | 21,000 |
| Venue | 2,750 | 2,750 | 2,750 | |
| Training | 3,000 | 3,000 | 3,000 | 8,250 |
| Marketing | 2,000 | 2,000 | 1,250 | 9,000 |
| на кейпд | 750 | 500 | 500 | 5,250 |
| | 0 | 0 | 0 | 1,750 |
| TOTAL | 0 | 0 | 0 | 0 |
| TOTAL: | 33,500 | 32,250 | 30,500 | 96,25 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: | Vo |
|-----------------------|---------|-------|
| 1 | March | Year: |
| | 1-larch | 2014 |
| | | |

| Income received from: | £ |
|-----------------------------------|-----------|
| Voluntary income | 723,485 |
| Activities for generating funds | 0 |
| Investment income | 2,594 |
| Income from charitable activities | 519,830 |
| Other sources | 0 |
| Total Income: | 1,245,909 |

| Expenditure: | £ |
|-------------------------------------|-----------|
| | |
| Charitable activities | 964,839 |
| Governance costs | 79,649 |
| Cost of generating funds | 0 |
| Other | 291,590 |
| Total Expenditure: | 1,336,078 |
| Net (deficit)/surplus: | -90,169 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 0 |

| £ |
|---------|
| 62,415 |
| 0 |
| 197,792 |
| 0 |
| 260,207 |
| |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 6,993 |
| Endowment Funds | 0 |
| Unrestricted funds | 253,214 |
| *Total Reserves (B): | 260,207 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Previous funding received

| Please list the funding received by your organisation from the following statutory sources during the last THREE years. |
|---|
| |

| City of Land | 2012 £ | 2013 £ | 2014 |
|---|-----------|-----------|--------|
| City of London (except City Bridge Trust) | 0 | 0 | Ł |
| London Local Authorities | 29,500 | 15,000 | 26.00 |
| ondon Councils | 153,584 | 238,901 | 36,00 |
| fealth Authorities | 0 | 256,901 | 264,46 |
| entral Government departments | | 0 | |
| ther statutory bodies | 75,000 | 63,750 | |
| - Duiles | 0 | 0 | |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 | 2013 | 2014 |
|-----------------------|---------|---------|--------|
| Premier League Trust | £ | £ | 2014 |
| Sport England | 124,500 | 124,500 | 50,000 |
| Comic Relief | 0 | 63,271 | 61,571 |
| | 51,000 | 51,000 | 01,371 |
| Football League Trust | 35,000 | 35,000 | |
| Richmond Parish Lands | 20,000 | | 0 |
| | | 15,000 | 15,000 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Peter Shears

Role within

Senior Project Manager

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | | | | |
|---|---|--|--|--|
| Bush | Theatre | | | |
| If your organisation is part of a larger organi | sation, what is its name? | | | |
| | | | | |
| In which London Borough is your organisation | n based? | | | |
| Hammersmith & Fulham | | | | |
| Contact person: | Position: | | | |
| Miss Ine Van Riet | Development Officer (Trusts) | | | |
| Website: https://www.bushtheatre.co.u | k/ | | | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or | | | |
| Registered Charity company number: 270080 | | | | |
| When was your organisation established? 04 | /01/1975 | | | |

Grant Request

| Under which of City Bridg | e Trust's programmes are | you applying? | | | |
|--------------------------------------|-----------------------------|--|--|--|--|
| | Making London More | Inclusive | | | |
| Which of the programme | outcome(s) does your app | lication aim to achieve? | | | |
| Community buildings t | hat are more accessible | and as a result | | | |
| Disabled people active | ly taking part in the arts | or sport | | | |
| | | | | | |
| Please describe the purpo | se of your funding request | in one sentence. | | | |
| | | hat the entire building is , backstage, offices and ancillary | | | |
| When will the funding be | required? 01/10/2015 | | | | |
| How much funding are you requesting? | | | | | |
| Year 1: £54,600 | Year 2: £0 | Year 3: £0 | | | |
| | | | | | |
| Total: £54,600 | | | | | |

Aims of your organisation:

The Bush Theatre is a world-famous home for new plays and an internationally renowned champion of playwrights. We discover, nurture and produce the best new theatre makers from the widest range of backgrounds and present their work to the highest standards. The Bush Theatre is a writers' theatre; we commission work, provide dramaturgical support, script-reading services and development programmes. Our work reflects the society in which we live and looks for voices that are provocative, entertaining and unfamiliar. After 40 years delivering our mission from above a pub on Shepherd's Bush Green, in 2011 the theatre moved into a new home in Old Shepherd's Bush Library, a spacious, historic building in the heart of the community.

Main activities of your organisation:

The Bush commissions and produces 6-9 new plays each year as well as an annual festival, RADAR, which showcases the work of up to 30 emerging artists. Since 2010, audiences have increased from 16,411 to 41,000 attending annually at 92% capacity. The Bush reaches a further 10,000 through touring a co-production each year and reaches 369,000 digitally, including through the Bush Green website, which acts as a tool for developing artistic content and encouraging artistic talent. The Bush's Community Engagement programme reaches 1,000 people each year and develops creative work with the local community through partnerships with groups such as White City Youth Theatre, Shepherd's Bush Market traders, Nubian Life and St Mungo's Homeless Shelter. The Bush's capital redevelopment will help us reach more artists and local people who want to engage with our work.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 21 | 4 | 9 | 12 |

Property occupied by your organisation

| rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|------------------------------|--|
| Leased | 121 years |
| | |
| | |

The Bush Theatre requests funding to support a proportion of access improvement works proposed as part of the redevelopment of its home, the Old Shepherd's Bush Library. The project will commence in March 2016 and will address urgent upgrades to building infrastructure. The works will improve safety, security and communications, increase revenue potential and capacity for artistic development and deliver comprehensive and essential access improvements to ensure compliance and the development of the Bush's offer to disabled artists and audiences. The Bush is working with access consultants All Clear Designs who delivered a full Access Audit funded by The City Bridge Trust and who will be involved in every stage of the project.

A public consultation was held in January 2015 attended by representatives of various local groups and the general public. Representatives from Action on Disability and Disability Forum were asked to provide feedback to our plans and met with our access consultants. These organisations have welcomed and approved the proposed access improvements which will deliver full access throughout the entire building.

Current access provision is limited to the auditorium and Front of House areas thus excluding wheelchair users from reaching our backstage areas, 1st floor offices and 2nd floor writers room and rehearsal spaces. In addition, the current wheelchair ramp is situated at the side of the building requiring users to travel through the ancillary studio space and auditorium before accessing the foyer. This makes for an uncomfortable and limited experience for disabled audiences and artists. Our plans will address these issues as well as deliver a street-level entrance and disabled ramp straight to front of house, provide two accessible toilets, an accessible shower, improved signage and Assisted Listening Systems.

We ask City Bridge Trust to fund the installation of a purpose-fit lift that will provide access to all floors for disabled artists and audience members. By opening up access to the top floor Writer's Room and Attic space (key spaces to accommodate rehearsals and research and development processes for new plays) the Bush will be able to deliver a full programme of play development, community workshops and small-scale performances to include disabled artists and disability-led community partners as well as disabled patrons.

Delivering full inclusiveness is key to the Bush's artistic mission. Artistic Director Madani Younis is one of only a handful of Artistic Directors of BAME heritage. Madani is a leading proponent of the Creative Case for Diversity, a re-imagining of the Arts Council's approach to diversity and equality. Madani's ambition is to affect the theatrical canon by nurturing and profiling writers who reflect the changing nature of our society, as seen from diverse vantage points. Our statistics back this up, for our award-winning 2013/14 season 50% of plays were by women and 50% of plays were by writers of Black, Asian and Minority Ethnic backgrounds, the Bush was the only UK theatre to achieve this.

Despite access limitations the Bush Theatre has created opportunities for disabled artists and is ambitious to do more. In 2013 deaf US playwright Louise Stern presented two new plays at RADAR, and in January 2015 the Bush co-produced ISLANDS a show devised by Caroline Horton and a company of actors including disabled artist and activist Simon Startin. By delivering a programme of essential improvements to access provision within the Bush, including installation of a platform lift, the theatre can realise its vision to be a diverse and inclusive community facility where people with a variety of disabilities can take part in the arts as creators, audience members and participants.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

A fully functional platform lift will be installed into the Old Shepherd's Bush Library ensuring access to all floors in the building.

A programme of talent development open to all artists, including those with disabilities.

A bespoke audience development and engagement strategy which will see a greater number of disabled audience members attend Bush Theatre productions and increased participation of disabled community members in our engagement work.

Provision of essential information through fully integrated Assisted Listening Systems in all public and artistic spaces.

Installing two accessible toilets and an accessible shower backstage.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

A greater number of disabled artists involved in the Bush Theatre's artist development and script development programmes at the Bush.

A greater number of disabled artists producing and performing in Bush Theatre work.

An increase in attendance from disabled patrons to our building for theatrical performances and community projects.

An improved visiting experience for hard-of-hearing artists and patrons resulting in increased visits and engagement.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

The installation of a lift is part of the Bush Theatre's 2016 redevelopment to make its current home, the old Shepherd's Bush Library, fit for purpose as a theatre and facility for artists' development. Once fundraising for this project is complete, no additional funding will be required after the redevelopment phase from March 2016 - July 2017.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? | | | |
|---|--|--|--|
| 3,500 | | | |
| In which Creater Landar harman (a) | | | |
| In which Greater London borough(s) or areas of London will your beneficiaries live? | | | |
| London-wide (100%) | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| What age group(s) will benefit? | | | |
| All ages | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| What gender will beneficiaries be? | | | |
| All | | | |
| | | | |
| | | | |
| What will the ethnic grouping(s) of the beneficiaries be? | | | |
| A range of ethnic groups | | | |
| A range of canne groups | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| If Other ethnic group, please give details: | | | |
| What proportion of the beneficiaries will be disabled people? | | | |
| 81-90% | | | |
| | | | |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | | Year 3 | Total | |
|--|---------|---|--------|-------|--|
| Addressing the building's limitations | 614,645 | 0 | 0 | 0 | |
| Improving production areas to support artists | 485,089 | 0 | 0 | 0 | |
| Improving public areas enabling increased community engagement | 713,525 | 0 | 0 | 0 | |
| Increasing sustainability | 442,497 | 0 | 0 | 0 | |
| Client costs including feasibility study, stakeholder engagement | 799,244 | 0 | 0 | 0 | |
| Design development and fees | 595,000 | 0 | 0 | 0 | |
| Offsite decant throughout build | 200,000 | 0 | 0 | 0 | |
| | 0 | 0 | 0 | 0 | |
| | 0 | 0 | 0 | 0 | |

| TOTAL: | 3,850,000 | 0 | 0 | 0 |
|--------|-----------|---|---|---|
|--------|-----------|---|---|---|

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|---------------------------|-----------|--------|--------|-------|
| Arts Council England | 2,500,000 | 0 | 0 | 0 |
| Local Businesses | 300,000 | 0 | 0 | 0 |
| Bush Theatre contribution | 90,000 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 2,890,000 | 0 | 0 | 0 |
|--------|-----------|---|---|---|

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|-----------------|---------|--------|--------|-------|
| Wolfson | 150,000 | 0 | 0 | 0 |
| Foundation | | | | |
| Viridor Credits | 100,000 | 0 | 0 | 0 |
| Garfield Weston | 100,000 | 0 | 0 | 0 |
| Foundation | | | | |
| Rose Foundation | 10,000 | 0 | 0 | 0 |

| TAL: 360,000 | 0 | 0 | 0 |
|--------------|---|---|---|
|--------------|---|---|---|

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--------------------------------------|--------|--------|--------|-------|
| Creating the lift shaft | 10,000 | 0 | 0 | 0 |
| Platform lift | 22,100 | 0 | 0 | 0 |
| Electrical supply and Red Care phone | 5,000 | 0 | 0 | 0 |

| line | | | | T T |
|---------------------------------------|--------|---|---|-----|
| Decorations, lighting and signage | 5,000 | 0 | 0 | 0 |
| nstallation, prelims, inflation, OH&P | 12,500 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 54,600 | 0 | 0 | 0 |
|--------|--------|---|---|---|

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|----------------------|
| | | |

| - | |
|-----------------------------------|-----------|
| Income received from: | £ |
| Voluntary income | 1,121,673 |
| Activities for generating funds | 925,347 |
| Investment income | 506 |
| Income from charitable activities | 518,861 |
| Other sources | 0 |
| Total Income: | 2,566,387 |

| £ |
|-----------|
| |
| 1,589,906 |
| 44,324 |
| 477,213 |
| 0 |
| 2,111,443 |
| 454,944 |
| 0 |
| 454,944 |
| |

| Access and the | |
|----------------------------|-----------|
| Asset position at year end | £ |
| Fixed assets | 2,305,612 |
| Investments | 0 |
| Net current assets | 711,764 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 3,107,376 |

| Reserves at year end | £ |
|-----------------------------|-----------|
| | |
| Restricted funds | 2,496,585 |
| Endowment Funds | 0 |
| Unrestricted funds | |
| | 520,791 |
| *Total Reserves (B): | 3,017,376 |
| erves (B) should be the sar | |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts: None

Previous funding received

| 2012 | 70117 | |
|------|-----------|---------------------------------------|
| £ | 2013 £ | 2014 £ |
| 0 | 0 | |
| 0 | 2,000 | 7,48 |
| 0 | 0 | |
| 0 | 0 | |
| 0 | | |
| | 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | | 2012 | 2013 | 2014 | |
|------------------------------|--------|--------|--------|------|--|
| BBC Performing Arts Trust | 0 | 10,000 | 10,000 | £ | |
| Hammersmith United Charities | 0 | 13,000 | 5,000 | | |
| Leverhulme Trust | 23,000 | 0 | 0 | | |
| SITA Trust | 0 | 45,000 | 0 | | |
| lohn Lyon's Charity | 0 | 0 | 25,000 | | |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Ine Van Riet

Role within

Development Officer (Trusts)

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|--|---|
| Children's Discover | y Centre, East London |
| If your organisation is part of a larger organ | sation, what is its name? |
| In which London Borough is your organisation | on based? |
| Newham | |
| Contact person: | Position: |
| Ms Kathy Everett | Head of Development |
| Website: http://www.discover.org.uk | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or company number: 1070468 |
| Registered Charity | |
| When was your organisation established? 0 | \\(\a\) Taao |
| | |

Grant Request

| Under which of City Bridge Trust's programmes are ye | ou applying? |
|---|---------------------------------|
| Under which of City Bridge Trast's programmes | 1 - 1 |
| Making London More | |
| Which of the programme outcome(s) does your applic | cation aim to achieve? |
| Which of the programme december, and programme | and as a result |
| Community buildings that are more accessible a | |
| Disabled people actively taking part in the arts | or sport |
| Diagnied bookie generally | |
| | |
| Please describe the purpose of your funding request | in one sentence. |
| Please describe the purpose of your fulfully request | |
| Redevelopment of Discover, Children's Story Ce | entre's building to improve the |
| Redevelopment of Discover, Children's Story Ce facilities, make it more accessible and inclusive | and enhance the disabled user |
| | |
| racilities, make it more decembers. | |
| and participant experience. | |
| and participant experience. | |
| and participant experience. When will the funding be required? 01/12/2015 | |
| and participant experience. | |
| and participant experience. When will the funding be required? 01/12/2015 | |
| When will the funding be required? 01/12/2015 How much funding are you requesting? | Year 3: £0 |
| when will the funding be required? 01/12/2015 | |
| When will the funding be required? 01/12/2015 How much funding are you requesting? | |

Total: £100,000

Aims of your organisation:

Discover aims to extend the benefits of the arts to all children and their communities. We provide authentic hands-on creative experiences for children led by authors, illustrators, artists and our Story Builders, both in our interactive Story Centre and in the community. We are committed to celebrating the artist in every child and promoting access to the arts for all children regardless of ability or socio-economic status because we believe the arts are critical to child and youth development and to strong and vibrant communities. Aims:

To raise standards of reading and writing in children, particularly those who are underachieving;

To improve speaking and listening skills for children and families;

To raise children's confidence and aspirations;

To provide accessible activities for children and families with complex disabilities;

To provide teachers with the skills and techniques to adopt innovative, effective approaches to the learning and teaching of literacy;

Increase confidence for parents /carers in engaging with, and supporting their children's learning.

Main activities of your organisation:

Discover is an award-winning, interactive creative literature venue in Stratford, East London, dedicated to building literacy and communications skills in children aged 0-11 and their families.

Over the past 13 years, the centre has delivered an extensive community and education programme targeting vulnerable and disadvantaged children, with a focus on developing literacy, oracy and listening through stories and children's literature. These projects cover the whole of London.

Our Mighty Mega Arts club provides sessions for children aged 5 -11 with disabilities and special needs, their siblings and parents. There is a membership of 200, all of whom are resident in our neighbouring boroughs and are facing social and /or economic challenges.

Discover has pioneered the Story Building technique. This is a child-led, collaborative way of developing speaking, listening and writing skills. Our team of professional writers, artists, poets and performers gather the children's ideas to guide them through developing settings, characters and structure, to create original individual and group stories.

Number of staff

| Mulliper or sear | | | A at almost and |
|------------------|------------|----------------------|--------------------|
| Full-time: | Part-time: | Management committee | Active volunteers: |
| run-cime. | | members: | |
| | | | 50 |
| 32 | 0 | 11 | 30 |
| 1 | | | |
| | | | |

Property occupied by your organisation

| Property occupied by your and | to the second se |
|--|--|
| Is the main property owned, leased or rented by your organisation? Leased | If leased/rented, how long is the outstanding agreement? 98 |

Summary of grant request

The refurbishment

We would like to improve our premises by increasing the exhibition and performance spaces and making the participant experience more navigable and accessible for all.

The refurbishment includes:

- Reconfiguration of foyer space to improve customer access, flow and experience;
- Development of new flexible space for exhibitions, performance, author events and creative learning to increase capacity and wheelchair user spaces;
- The inclusion of sensory equipment into the Story Trail for children with disabilities;

Upgrading of accessible toilets;

Creation of "Changing Places" toilets for customers with disabilities.

Improved signage and visual signposting;

Replacement of lighting to improve energy efficiency;

Why this work is needed:

Consultant Clare Goodridge's Access Audit from 2014 recommended:

- Provision of Changing Places facilities;
- Accessible staff changing facilities;

Upgraded accessible toilets;

- Redesign of Story Trail to make it more inclusive for diverse needs;
- Renewal of existing stair handrails and step nosings;

Provision of respite room;

Installation of sound enhancement systems in the induction and performance areas;

Inclusive signage;

Upgrade lighting, tonal contrasts and finishes.

In 2013, a major consultation with customers, stakeholders, artists and staff highlighted issues of overcrowding affecting the quality of work, dissatisfaction with disrepair of current facilities, limited café and shop offer. In addition, investment is needed to improve the environmental performance of the building. With visitor numbers increasing, the building requires repair and expansion. Increased use has brought additional Health and Safety challenges. Reconfiguration of existing spaces would enable the company to address issues such as access, mixed age groups, noise bleed, cluttered spaces.

Delivering the work:

The Trustees and Buildings Subcommittee will have overall responsibility. Deputy Chief Executive, Paul Callaghan will lead the project management. Paul has managed two previous major capital projects. Architects were appointed following a competitive interview process and the professional team and contractors will be appointed in early 2016.

Project Aims and Achievements:

The overall objectives of this project are to

- Make the building accessible and inclusive for all visitors and participants;
- Provide additional integrated performance, sensory exhibition and studio space;
- Expand the offer to older children to support Year 7 transition to secondary school;
- Improve environmental performance and energy efficiency;
- Reduce maintenance and running costs;
- Increase income by increasing café and retail areas.
- Increase opportunities for artists and training for teachers;

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Discover is recognised as a Model of Good Practice by the Departments of Education and Culture, Media and Sport and National Children's Bureau. We were

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Provision of accessible facilities for those with physical and learning disabilities, for example accessible toilets, Changing Places facilities, staff changing spaces, respite space and adapted furniture.

Provision of a fully participatory experience for those with physical and learning disabilities, through improvements to the customer flow and experience. For example, widened corridors, automatic doors, improved signage, lighting and visual signposting through tonal contrasts and finishes. An improved website will facilitate accessible bookings, including downloadable Social Story materials.

The redesign of the central Story Trail area and exhibition spaces will enable Discover to incorporate sensory equipment, so that those with disabilities can participate more fully in Discover's core activity. Cariad, technology experts for children with special needs, are creating bespoke equipment to improve our inclusive, integrated cultural offer.

Upgrading of the Story Studio where Mighty Mega, Discover's arts club with a membership of over 200 children with disabilities and their siblings meet every week. This will improve the environment with better flooring, lighting, air flow and multi-sensory equipment.

Having followed the RE:FIT Programme Proposal, we will have delivered a reduction in carbon emissions and an improved, energy efficient building. The improvements will include LED lighting, efficient boiler, hot water controls, insulation, air handling, and window repairs and reviewed waste and recycling procedures.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

2000 people per year with disabilities will participate in Discover's core activities because of improved physical access to the spaces and better facilities because of the improvements to the building.

2000 people per year with disabilities will benefit from the improved artistic offer in the Story Trail area. Children with disabilities will benefit from the more integrated sensory play areas, which have been designed with their needs in mind.

90,000 visitors will have an enhanced experience at Discover. As a result of the improved layout of the building, Discover will be able to increase capacity from 600 visitors per day to 750 per day. This will in turn improve the financial sustainability of the organisation.

An improved environmental performance. The building works will reduce the environmental impact of Discover, in line with its Environmental Action Plan. In addition, expenditure projections show savings of almost £50,000 in terms of energy costs over the next 10 years.

Augmenting the regeneration of "the other side" of Stratford:

Discover will continue to attract an increasing number of visitors. Families and schools will travel beyond the immediate attractions by the station such as Westfield Shopping Centre and the Olympic Park, to the more neglected area of the High Street.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We are not planning to continue the building renovation beyond the specified dates, unless we have to phase the project. This would not be the desired plan as it would be too disruptive for our participants and impact on our income streams.

Who will benefit?

About your beneficiaries

| About your beneficiaries | _ |
|---|---|
| low many people will benefit directly from the grant per year? | |
| 90,000 | |
| In which Greater London borough(s) or areas of London will your beneficiaries live? | |
| | |
| Newham (40%) | |
| Tower Hamlets (20%) | |
| Hackney (20%) | |
| London-wide (20%) | |
| | |
| | |
| will hopefit? | |
| What age group(s) will benefit? | |
| 0-15 | |
| 25-44 | |
| 45-64 | |
| 65-74 | |
| | |
| What gender will beneficiaries be? | |
| All | |
| | |
| | |
| (1) of the honoficiaries he? | |
| What will the ethnic grouping(s) of the beneficiaries be? | |
| A range of ethnic groups | |
| | |
| | |
| | |
| | |
| | |
| If Other ethnic group, please give details: | |
| What proportion of the beneficiaries will be disabled people? | |
| 1-10% | |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total | |
|----------------------------------|-------------------|--------|--------|---------|--|
| | 183,245 | 0 | 0 | 183,245 | |
| Ground floor | 58,860 | 0 | 0 | 58,860 | |
| 1st Floor | | 0 | 0 | 57,200 | |
| 2nd Floor | 57,200 109,800 | 0 | 10 | 109,800 | |
| Basement | 96,554 | 0 | 0 | 96,554 | |
| Specialist fees (M&E architects) | 245,000 | 0 | 0 | 245,000 | |
| Equipment | 85,500 | 10 | 0 | 85,500 | |
| Consultation and Access | 81,937 | 10 | 0 | 81,937 | |
| Contingency | 180,262 | 0 | 0 | 180,262 | |
| VAT | 100,202 | | | | |

| | TOTAL: | 1,098,35 | 0 | 0 | 1,098,35 | |
|-----|--------|----------|---|---|----------|--|
| - 1 | | | | | | |

What income has already been raised?

| What income has already been raise | Year 1 | Year 2 | Year 3 | Total |
|---|---------|--------|--------|----------|
| Source | 350,000 | 0 | 0 | 350,000 |
| Arts Council of England Stratford Development Partnership for | 225,000 | 0 | 0 | 225,000 |
| Regeneration | 33,682 | 0 | 0 | 33,682 |
| Newham Capital Own | 46,675 | 0 | 0 | 46,675 |
| Resources | | | | <u> </u> |

| - 1 | | | | | | |
|-----|--------|---------|---|---|---------|--|
| | TOTAL: | 655,357 | 0 | 0 | 655,357 | |
| | | | | | | |

What other funders are currently considering the proposal?

| What other funders are current | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Source | 90,000 | 0 | 0 | 90,000 |
| Foyle Foundation | 75,000 | 0 | 0 | 75,000 |
| Wolfson Foundation | 25,000 | 0 | 0 | 25,000 |
| Clothworkers' Equitable Charitable Trust | 40,000 | 0 | 0 | 40,000 |

| | 230,000 | 0 | 0 | 0 |
|--------|---------|---|---|---|
| TOTAL: | 250/000 | | | |
| | | | | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total | |
|---|--------|--------|--------|----------|--|
| | 15,000 | 0 | 0 | 0 | |
| Redesign of Story Trail with sensory elements | | 10 | 10 | 0 | |
| 1st Floor toilets upgrade | 24,000 | - | 10 | 0 | |
| 2nd Floor toilets upgrade | 18,500 | | 10 | 10 | |
| Basement toilets upgrade | 17,500 | 0 | 0 | 0 | |
| Changing places toilet fittings | 15,000 | 0 | 0 | <u> </u> | |
| | 5,000 | 0 | 0 | 0 | |
| Access equipment | 5,000 | 0 | 0 | 0 | |
| Signage and way finding | 0 | 0 | 0 | 0 | |
| | 0 | 0 | 0 | 0 | |

| | 100,000 | 0 | 0 | 0 |
|--------|---------|---|---|---|
| TOTAL: | | | | |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
| | | |

| £ |
|-----------|
| 672,356 |
| 0 |
| 2,454 |
| 372,174 |
| 263,543 |
| 1,310,527 |
| |

| Expenditure: | £ |
|----------------------------------|-----------|
| | |
| Charitable activities | 1,241,411 |
| Governance costs | 108,510 |
| Cost of generating funds | 205,812 |
| Other | 0 |
| Total Expenditure: | 1,555,733 |
| Net (deficit)/surplus: | -245,206 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | -245,206 |

| Asset position at year end | £ |
|----------------------------|-----------|
| Fixed assets | 3,430,523 |
| Investments | 0 |
| Net current assets | 327,494 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 3,758,017 |

| £ |
|-----------|
| 3,425,286 |
| 0 |
| 332,731 |
| 3,758,017 |
| |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

The excess of expenditure over income in the Statement of Financial Activities relates to the depreciation of the building, not an operating deficit. Please see Note 9 on Page 23 of the Audited Accounts Year End 31st March 2015.

Page 90

Grant Ref: 12823

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| during the last THREE years. | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 26,255 | 15,350 | 14,450 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 0 | C |
| Other statutory bodies | 68,389 | 89,516 | 73,441 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | | 2012 £ | 2013 £ | 2014 £ |
|--|--------|-----------|-----------|-----------|
| Education Endowment | 0 | 62,506 | 178,1 | 46 |
| Smee Fairbairn Foundation | 0 | 75,000 | 95,00 | |
| Herts Community Fdn (Graham Rowlandson Foundation) | 16,006 | 32,733 | 68,70 | |
| SHINE | 35,000 | 30,000 | 37,00 | |
| Stratford Development Partnership for Regeneration | 30,000 | 30,000 | 35,63 | |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Kathy Everett

Role within

Head of Development

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| | Children's Trust |
|--|------------------------------------|
| If your organisation is part of a large The Children's Trust | er organisation, what is its name? |
| In which London Borough is your org Outside London | ganisation based? |
| | |
| Contact person: | Position: |
| • | |
| Mrs Lizzie Loveless | Senior Trusts Fundraiser |
| Contact person: Mrs Lizzie Loveless Website: http://www.thechildren Legal status of organisation: | Senior Trusts Fundraiser |

Grant Request

Under which of City Bridge Trust's programmes are you applying? **Making London More Inclusive** Which of the programme outcome(s) does your application aim to achieve? Services helping people with a newly acquired or diagnosed disability to maintain choice and control in their lives Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living Please describe the purpose of your funding request in one sentence. Providing a brain injury specialist service to support children with a newly acquired brain injury as they make a return to home and school. When will the funding be required? 01/07/2015 How much funding are you requesting? Year 1: £40,890 Year 2: £48,807 Year 3: £50,126 Total: £139,823

Aims of your organisation:

Our vision is that all children with brain injury have the opportunity to live the best life possible.

For children with brain injury and their families, we aim:

- to be an internationally-recognised centre of excellence for care, rehabilitation, education and research
- to reach out to children and families in their own community
- to provide expert advice, training and information
- to make our voice heard.

Main activities of your organisation:

We support thousands of children with brain injury and their families across the UK every year.

We provide rehabilitation to children with acquired brain injury at our national specialist centre in Surrey, helping them make the best possible recovery after a serious accident or illness. The centre is also home to our special school and nursing services for children with complex medical needs.

We also provide community services and online support for families across the UK.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 342 | 230 | 9 | 560 |
| • | | | |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Owned | If leased/rented, how long is the outstanding agreement? |
|---|--|
| | |

Summary of grant request

Each year, over 40,000 children are left with a brain injury after a serious accident or illness.

While severe brain injuries are immediately obvious, milder brain injuries are often overlooked as a child appears to make a good recovery. However, a hidden brain injury may cause children to struggle with physical, cognitive and behavioural difficulties, including fatigue, communication difficulties and emotional problems, e.g. aggression or depression. As a result of these difficulties it is not uncommon for children with brain injury to dissociate from their family and home life and be excluded from school.

Recent research has linked hidden childhood brain injury to a high risk of mental health difficulties, homelessness and offending. It is essential to identify at the earliest possible stage children who may have acquired a brain injury, in order to provide the appropriate support, keep them engaged in education and divert them from a path which could lead to negative outcomes.

Having successfully piloted brain injury specialist services in Sheffield and Nottingham, we are now planting a brain injury specialist service in St George's Hospital to help 200 children with brain injury in London each year. The brain injury specialist service will work alongside NHS staff to identify children with a brain injury soon after an accident or illness, help them as they start their rehabilitation journey, provide the appropriate support as they transition back home and train their family and teachers on strategies to help them further.

The brain injury specialist service will help children with brain injury maintain choice and control in their lives, working in partnership with the child and their family, encouraging them to set their own rehabilitation goals and helping them develop strategies to enable them to achieve these goals. Even after the initial support, the brain injury specialist service will continue to come alongside each child at key developmental and life stages to ensure they are able to access all the same opportunities as their peers and are fully equipped to manage new situations, such as starting at a new school or transitioning to adult life.

We are uniquely positioned to provide a brain injury specialist in St George's Hospital thanks to our 30 years' experience in providing clinical expertise to help children with brain injury make the best recovery possible. We have developed this service as a result of feedback and informal discussions with children with brain injury and their families which identified the lack of appropriate support for families in their own community and the difficulties they encountered in schools. We have welcomed family input and feedback from the pilot services in Sheffield and Nottingham and it is as a result of this that we are now planting a similar post in London.

We welcome all families living with brain injury, regardless of their backgrounds. Research has shown that brain injury disproportionately affects children from more disadvantaged socio-economic backgrounds, so in practice our brain injury specialist is likely to support more families from disadvantaged backgrounds.

Volunteers are hugely important to The Children's Trust and we rely on their support. Our team of volunteer coordinators (mostly volunteers themselves) ensure all volunteers are valued and supported.

The Children's Trust is constantly reviewing our environmental impact, for example through minimising printing, increasing the energy efficiency of our buildings and laying environmentally friendly pathways across our grounds. Our Green Team drive our environmental policy forward and continually audit different areas to identify where we can improve. They will also audit the brain injury specialist service in St George's Hospital in order to ensure our continued adherence to good environmental practice.

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If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Fundraising Standards Board, The Information Standard certified member.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Children with potential hidden brain injury referred to the brain injury specialist service from staff based in A&E, the neurosciences wards, ABI clinics, GPs, community health professionals, teachers and parents

Ongoing support provided for children with brain injury at hospital and at home Brain injury education and training provided to families, teachers and multidisciplinary teams

Referrals made as appropriate to other professionals for further support Evaluation of project carried out and learning dissemination, both internally and externally

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Children's needs are identified and appropriate support structures put in place to enable them to maintain choice and control in their lives

Children have a greater understanding of their brain injury and how it may impact on their day-to-day lives

Parents have a greater understanding of brain injury and are better equipped to support their child at home and in their social lives

Education professionals have a greater understanding of brain injury and are equipped to implement appropriate strategies to support children in the classroom and in social times with their peers.

Professionals are more aware of our services and are able to refer more children

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We intend to continue the brain injury specialist service beyond the three year period. We will source further funding through applications to trusts and foundations and we are also currently investing in recruiting more committed givers which will provide a significant increase in our unrestricted funds to support this project in the future.

Who will benefit?

About your beneficiaries

| | efit directly from the grant per year? |
|------------------------------|---|
| • | 200 |
| In which Greater London b | porough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) | |
| | |
| | |
| | |
| | |
| | |
| | |
| Mhat aga () | |
| What age group(s) will bene | efit? |
|)-15 | |
| 6-24 | |
| | |
| | |
| | |
| | |
| hat gender will beneficiarie | es be? |
| 1) | |
| | |
| | |
| | |
| hat will the ethnic grouping | g(s) of the beneficiaries be? |
| range of ethnic groups | no or the beneficialles be? |
| g. 04pg | |
| | |
| | |
| | |
| | |
| | |
| Other ethnic group, please | give details: |
| at proportion of the henefic | claries will be disabled people? |
| the second of the benefit | |
| | 91-100% |

revised

(ORIGINAL - NOW REVISED)

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|---------|------------------|
| Brain injury specialist salary | 39,268 | 40,446 | 41,659 | |
| Brain injury specialist assistant salary | 9,815 | 20,218 | 20,824 | 121,373 |
| Brain injury specialist administrator salary | 4,743 | 6,514 | 6,709 | 50,857 |
| NIC/pension | 10,765 | 13,436 | 13,839 | 17,966 38,039 |
| Management by head of brain injury specialist | 7,086 | 7,299 | 7,518 | 21,902 |
| Staff training and recruitment | 1,400 | 1,000 | 1,000 | 3,000 |
| Professional materials and office expenses | 2,400 | 2,400 | 2,400 | 7,200 |
| Travel | 5,200 | 5,200 | 5,200 | 15,600 |
| Management and governance central costs allocation | 1,100 | 1,100 | 1,100 | 3,300 |
| TOTAL: | 81,777 | 97,612 | 100,249 | 279,638 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | 0 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--|---------|--------|--------|---------|
| Department for Education (inc. 4 locations outside London) | 431,692 | 0 | 0 | 431,692 |
| Esmee Fairbairn Foundation | 40,887 | 48,805 | 50,123 | 139,815 |
| TOTAL: | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 0 | . 0 | (|

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Brain injury specialist salary | 19,634 | 20,223 | 20,830 | 60,687 |
| Brain injury specialist assistant salary | 4,908 | 10,109 | 10,412 | + |
| Brain injury specialist administrator salary | 2,372 | 3,257 | 3,355 | 25,429 |
| NIC/pension | 5,383 | 6,718 | 6,920 | 8,984 |
| Management by head of brain injury specialist service | 3,543 | 3,650 | 3,759 | 19,021 |
| Staff training and recruitment | 700 | 500 | 500 | 1,700 |
| Professional materials and office expenses | 1,200 | 1,200 | 1,200 | 3,600 |
| Travel | 2,600 | 2,600 | 2,600 | 7,800 |
| Management and governance central costs allocation | 550 | 550 | 550 | 1,650 |
| TOTAL: | 40,890 | 48,807 | 50,126 | 139,823 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 | |
|-----------------------|-----------------|------------|--|
|-----------------------|-----------------|------------|--|

| Income received from: | £ |
|-----------------------------------|------------|
| Voluntary income | 3,802,000 |
| Activities for generating funds | 3,292,000 |
| Investment income | 161,000 |
| Income from charitable activities | 18,519,000 |
| Other sources | o |
| Total Income: | 25,774,000 |

| - | |
|----------------------------------|------------|
| Expenditure: | £ |
| | |
| Charitable activities | 19,474,000 |
| Governance costs | 157,000 |
| Cost of generating funds | 4,658,000 |
| Other | 0 |
| Total Expenditure: | 24,289,000 |
| Net (deficit)/surplus: | 1,485,000 |
| Other Recognised Gains/(Losses): | 264,000 |
| Net Movement in Funds: | 1,749,000 |

| Asset position at year end | £ |
|----------------------------|------------|
| Fixed assets | 18,049,000 |
| Investments | 3,776,000 |
| Net current assets | 7,927,000 |
| Long-term liabilities | -1,802,000 |
| *Total Assets (A): | 29,752,000 |

| Reserves at year end | £ |
|----------------------|------------|
| Restricted funds | 2,823,000 |
| Endowment Funds | 763,000 |
| Unrestricted funds | 26,166,000 |
| *Total Reserves (B): | 29,752,000 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 61-70%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Grant Ref: 12748

Previous funding received

Please list the funding received by your organisation from the following statutory sources 2012 2013 2014 £ City of London (except City Bridge Trust) £ £ 0 0 London Local Authorities 0 2,819,000 2,699,000 2,535,000 London Councils 0 Health Authorities 8,040,000 9,073,000 9,306,000

0

3,404,000

0

3,145,000

509,000

3,256,000

Previous grants received

Other statutory bodies

Central Government departments

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual

| Name of Funder | 2012 | 2010 | |
|-----------------------------|---------|-------------|--------|
| Anonymous | £ | 2013 £ | 2014 |
| The Fidelity Foundation | 303,901 | 0 | O E |
| Tudor Foundation | 150,000 | 0 | 0 |
| | 45,000 | 43,000 | 0 |
| The Revere Charitable Trust | 25,000 | | 46,000 |
| BBC Children in Need | 25,600 | 45,000 | 45,000 |
| | | 30,400 | 26,370 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Lizzie Loveless

Role within

Grant Ref: 12748

Senior Trusts Fundraiser

Organisation:

Funding required for the project

What is the total cost of the proposed activity/project?

Affordix A Revised Reduc

| Expenditure heading | activity/pr | oject? | | NBED 16 |
|---|-------------|---------|----------|-------------|
| Brain injury specialist salary (FT) | Year 1 | Year 2 | Year 3 | Total |
| Brain injury specialist assistant salary (FT) | £39,268 | £40,44 | J | Total |
| Brain injury specialist administrator salary (PT) | £9,815 | £20,218 | | |
| NIC/Pension (PT) | £4,743 | | / | |
| Management time (12.5% of BIS clinical lead) | £10,765 | | -0,703 | |
| Staff training | £7,086 | £7,299 | |]/ |
| Recruitment | £1,000 | £1,000 | | |
| Professional materials | £400 | £0 | £0 | £400 |
| Office expenses | £500 | £500 | £500 | £1,500 |
| ravel | £1,900 | £1,900 | £1,900 | £5,700 |
| lanagement & Gov central costs allocation | £5,200 | £5,200 | £5,200 | £15,600 |
| OTAL: | £1,100 | £1,100 | £1,100 | £3,300 |
| What income has already been raised? | £81,777 | £97,613 | £100,249 | £279,639 |

What income has already been raised?

| Source Source | | | | |
|---------------------------------|---------|--------|--------|---------|
| Department for Education grant | Year 1 | Year 2 | Year 3 | Total |
| The Worshipful Co of Fan Makers | £80,777 | £0 | £0 | £80,777 |
| TOTAL: | £1,000 | £0 | £0 | £1,000 |
| What other funders are current | 201,/// | £0 | £0 | £81,777 |

What other funders are currently considering the proposal?

| Royal Magazia | Year 1 | Year 2 | V | |
|--|---------|---------|--------|----------|
| Royal Masonic Trust for Boys and Girls | C15 000 | - Cui Z | Year 3 | Total |
| Sunday Telegraph Christ | £15,000 | £0 | £0 | £15,000 |
| Specialist Services | | | | £200,000 |
| TOTAL: | _ | 1 | 1 | |
| | £15,000 | | | £215,000 |

How much is requested from the Trust?

| Expenditure heading | Vone | | | |
|---|-------------|---------|---------|--------------|
| Brain injury specialist salary (FT & recruited) | Year 1 | Year 2 | Year 3 | Total |
| Brain injury specialist administrator (PT) | £0 | £40,446 | £41,659 | |
| NIC/Pension (PT) | £0 | £6,514 | | |
| | £0 | £11,531 | £6,709 | £13,223 |
| Management time | £0 | | £11,762 | £23,293 |
| Staff training | | £7,299 | £7,518 | £14,817 |
| Professional materials | £0 | £1,000 | £1,000 | £2,000 |
| Office expenses | £0 | £500 | £500 | £1,000 |
| Travel | £0 | £1,900 | £1,900 | |
| Management & Governance costs | £0 | £5,200 | £5,200 | £3,800 |
| TOTAL: | £0 | £1,100 | | £10,400 |
| | £0 | | £1,100 | £2,200 |
| | | £75,490 | £77,348 | £152,838 |

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|---|---|
| Roya | al Academy of Dance |
| If your organisation is part of a large | er organisation, what is its name? |
| | |
| In which London Borough is your org | anisation based? |
| Wandsworth | |
| Contact person: | Position: |
| Mr Matthew Cunningham | Director of Fundraising and Development |
| Website: http://www.rad.org.uk | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number:312826 |
| When was your organisation establish | ned? 01/01/1920 |
| | |

Grant Request

| Under which of City Bridge Tr | ust's programmes are y | ou applying? |
|--|--------------------------|---|
| | Making London More | Inclusive |
| Which of the programme outo | come(s) does your applie | cation aim to achieve? |
| Disabled people reporting arts or sport | increased well-being | as a result of taking part in the |
| Diagram de la citation de la citatio | | |
| Please describe the purpose of | | |
| RADiate will provide dance (particularly autism and As improve their quality of life | sperger's,) allowing p | Education Needs students articipants to use creativity to |
| When will the funding be requ | ired? 03/08/2015 | |
| How much funding are you re | questing? | |
| Year 1: £50,653 | Year 2: £45,066 | Year 3: £51,252 |
| | | |

Total: £146,971

Aims of your organisation:

The Royal Academy of Dance is one of the world's most influential dance education and professional membership organisations. We set global standards for exams in classical ballet, teacher training and Continuing Professional Development for dance.

As a registered charity, we provide children, young people, their families and the community with multiple opportunities to access our activities and services. We strive to remove barriers to access and participation and are committed to creating a level playing field that enables every individual to succeed at the highest possible level.

Main activities of your organisation:

Founded in 1920 to set standards for dance teaching within the UK, today we have a presence in 79 countries, with 36 offices and over 14,000 members worldwide (including 5,500 registered RAD teachers in the UK).

We count more than 1,000 students in our teacher training programmes and more than a quarter of a million students are being examined on our syllabi.

We support our membership through the knowledge, and expertise of our highly qualified staff and through conferences, workshops, training courses and summer schools.

Our Faculty of Education is dedicated to meeting the needs of our current and future dance teachers by providing dance teacher education programmes and qualifications, both at the beginning of their careers, and via a Continuing Professional Development scheme.

The RAD's patron is Her Majesty Queen Elizabeth II, and our President is Darcey Bussell, CBE.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 136 | 0 | 18 | 90 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Owned | |

Summary of grant request

The RADiate project (established in 1990) provides weekly subsidised dance sessions in eight primary special schools and mainstream schools with Autism Spectrum Disorder bases within South West London, and one 'hub' venue at the RAD Headquarters in Battersea, that allows students from various schools who cannot support RADiate sessions onsite to attend.

Our tutors, who are specialists in working with such children, deliver dance sessions in which the children have the opportunity to express themselves and explore their creativity. In addition, the children are able to contribute ideas towards showing their work at the end of each term to an audience of other children in their school and sometimes to parents as well.

Apart from benefiting creatively, this target group also benefits educationally, physically and socially since the specific nature of dance particularly suits their more visual, non-verbal learning style.

All sessions have a clear structure that the children understand and are aware of. A session will usually begins with a hello song, followed by the warm up and then the main section of the session. A song or calming relaxation activity ends the session. A visual timetable is used if appropriate; this follows the 'Now and Next' structure often used when teaching autistic individuals which helps to reduce anxiety.

RADiate fulfils an aim to remove significant barriers that will bring real change and increased well-being into the lives of its participants, all of whom experience special education needs and disabilities.

The RADiate programme cannot be wholly funded from school budgets, and is delivered subsidised by the RAD at the same cost to all schools. We have seen that the schools who benefit most from the programme are in less advantaged areas, and in schools where staffing ratios need to be higher as a result of the needs of the children (meaning they have less budget to support such activities).

RADiate funding ensures equality of opportunity for all pupils regardless of financial circumstances.

In an article from 2013 entitled 'The Poverty Trap: Special Needs and Scarce Resources', the Times Education Supplement claimed that pupils from poorer families are twice as likely to be officially diagnosed with special educational needs and disability (SEND) as other pupils.

We currently have access to data from 7 of the current schools that support RADiate sessions and are able to see that 6 of them have a higher than national average percentage of students eligible for free school meals.

Securing funding for the RADiate programme for the next three years means we can ensure the future of the project and also develop it in such a way that will significantly improve the project and its outputs.

See the detailed proposal for year-by-year development plans that include broadening the reach of the RADiate programme and increasing the number of students who are able to participate.

The RADiate programme is particularly designed so that we can receive feedback from teachers, parents and the students themselves. Increased time for gathering and compiling feedback is built into each year of the plan.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

N/A

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

In Year 1 (academic year 2015 / 2016) we aim to deliver RADiate sessions in 10 schools in 3 London Boroughs, rising to 12 schools in 3 / 4 London Boroughs in Year 2 (2016 / 2017), and finally 15 schools in 4 /5 London Boroughs in Year 3 (2017/2018)

One very visible output of the RADiate programme is an end of term sharing of work for participants to which teachers, support workers and parents are invited. Working towards this goal provides the participants with structure and a time-line to work towards, as well as providing a performance opportunity.

Hours of the Lead Tutor will increase and include dedicated research and reporting time, contact time with teachers and parents of RADiate students, thus allowing us to build a fuller impact assessment.

Placements and mentoring for students on the RAD's BA (Hons) Ballet Education programme can be offered and monitored.

We will provide INSET training and implement an offer of professional development, awareness raising and support, for teachers in RADiate schools as well as support workers and parents of RADiate students. This is particularly important for parents for whom finances can be a barrier to enhancing knowledge and practical resources.

The creation of filmed materials of RADiate will allow us to articulate benefits of the scheme in an immediate way, as well as providing marketing assets for RADiate's expansion plans for the year following 2015 / 2016.

Raising awareness and sharing information with peer organisations can be achieved too.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

In Year 1 we hope to reach 235 primary school children with special education needs or disability, and improve their wellbeing by engaging them in the benefits of dance.

RADiate participants who previously had issues articulating themselves now tell us 'Dance makes me happy' 'Dance is really fun'.

Feedback from parents states that they are seeing huge benefits from the RADiate sessions in their home lives and in family interaction and we want this to continue. Improvement in communication skills, how students express themselves and increasing self-esteem are just a few examples of tangible outcomes.

Continuation of positive outcomes that benefit RADiate participants in their educational environments.

Feedback from a Paddock Primary SEN School Teacher tell us her students have 'made so much progress in listening skills, social skills, group/peer involvement and confidence -- which are all vital to their life at school.'

A very tangible outcome will be the creation of enduring training and professional development resources for dance teachers (Year 3's CPD course and also the filmed material). This will further embed effective practice with young people with SEND into the core pedagogy of all RAD dance teachers.

Achieving awareness raising of the RADiate scheme and the importance of work of this nature, within the sector and more widely. Active promotion of the improvement in wellbeing in the participants who engage in the arts through dance.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes. Funding strategy decisions will be taken in due course.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 235 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| |
| |
| |
| |
| |
| What age group(s) will benefit? |
| 0-15 |
| |
| |
| |
| |
| What gender will beneficiaries be? |
| All |
| |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 91-100% |
| |

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Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Tutor fees - leading sessions, planning, meetings, travel, CPD | 36,656 | 42,090 | 50,168 | 128,914 |
| Lead tutor salary, research time and travel plus project administration costs and visits by HQ representative | 14,809 | 15,922 | 17,035 | 47,766 |
| Marketing, design, photography and printed materials, session resources | 1,050 | 1,650 | 1,300 | 4,000 |
| Provision of INSET | 280 | 560 | 600 | 1,440 |
| Recruitment | 0 | 200 | 0 | 200 |
| Creation of RAD CPD module and resources | 0 | 0 | 1,000 | 1,000 |
| Ambassador scheme costs | 500 | 500 | 500 | 1,500 |
| Filming and production of 3 minute and 30 minute film | 10,000 | 0 | 0 | 10,000 |
| 10% contribution to project management overheads | 6,330 | 6,092 | 7,060 | 19,482 |

| TOTAL: | 69,625 | 67.014 | 77 664 | 214 202 | ĺ |
|--------|--------|--------|--------|---------|---|
| | | 47/024 | 77,004 | 214,302 | ĺ |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Projected income from schools and HQ session | 18,972 | 21,948 | 26,412 | 67,232 |
| | 0_ | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 18.972 | 21.948 | 26 412 | 67,232 |
|--------|--------|--------|--------|--------|
| | , | 22/540 | 20,712 | 07,232 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|-------|
| No other funders are considering this RADiate multi-year proposal | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 0 | 0 | 0 | 0 |
|--------|---|---|----------|---|
| | | | <u> </u> | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Expenditure, less projected income as above | 50,653 | 45,066 | 51,252 | 146,971 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL | | | | |
|-------------|--------|--------|--------|---------|
| TOTAL: | 50,653 | 45,066 | 51 252 | 146,971 |
| | | | 01/202 | 140,3/1 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: July | Year: 2013 |
|-----------------------|-------------|-------------------|
| | 24.7 | 2013 |

| Income received from: | £ |
|-----------------------------------|------------|
| Voluntary income | 81,000 |
| Activities for generating funds | 437,000 |
| Investment income | 52,000 |
| Income from charitable activities | 17,758,000 |
| Other sources | 250,000 |
| Total Income: | 18,578,000 |

| Face and the | |
|----------------------------------|------------|
| Expenditure: | £ |
| | |
| Charitable activities | 17,976,000 |
| Governance costs | 1,049,000 |
| Cost of generating funds | 190,000 |
| Other | 439,000 |
| Total Expenditure: | 19,654,000 |
| Net (deficit)/surplus: | -1,076,000 |
| Other Recognised Gains/(Losses): | 152,000 |
| Net Movement in Funds: | -924,000 |

| Asset position at year end | £ |
|----------------------------|------------|
| Fixed assets | 8,977,000 |
| Investments | 53,000 |
| Net current assets | 2,154,000 |
| Long-term liabilities | 266,000 |
| *Total Assets (A): | 10,918,000 |

| Reserves at year end | £ |
|----------------------|------------|
| Restricted funds | 952,000 |
| Endowment Funds | 0 |
| Unrestricted funds | 9,966,000 |
| *Total Reserves (B): | 10,918,000 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 0%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 12,090 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 0 | 0 |
| Other statutory bodies | 0 | 0 | 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | | 2012 £ | 2013 £ | 2014 £ |
|--|---------|-----------|-----------|-----------|
| Jack Petchey Foundation (Step into Dance community project) | 605,000 | 667,000 | 654,00 | |
| Bernard Sunley (RADiate) | 5,000 | 5,000 | 5,000 | |
| Community Learning Innovation Fund (Dance For Lifelong Wellbeing research project) | 0 | 49,979 | 0 | |
| Linbury Trust (student bursaries) | 7,500 | 7,500 | 7,500 | |
| Headley Trust (student pursaries) | 0 | 95,525 | 95,525 | |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Matthew Cunningham

Role within

Director of Fundraising and Development

Organisation:

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | | | | |
|--|---|--|--|--|
| Embrace CV | OC (Child Victims of Crime) | | | |
| If your organisation is part of a large | er organisation, what is its name? | | | |
| To add to be a second | | | | |
| In which London Borough is your org | janisation based? | | | |
| City | | | | |
| Contact person: | Position: | | | |
| Mrs Rachel Ireland | Fundraising Manager | | | |
| Website: http://www.embracecve | oc.org.uk | | | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or | | | |
| Registered Charity company number: 1043101 | | | | |
| When was your organisation establish | ned? 30/11/1994 | | | |

Grant Request

| Under which of City Bridge Tri | ust's programmes are | you applying? |
|--|---------------------------------------|---|
| | Making London | Safer |
| Which of the programme outc | ome(s) does your app | olication aim to achieve? |
| More survivors of domestic help them to improve their | violence accessing safety, health and | good quality support services that well-being |
| Please describe the purpose of | f your funding reques | t in one sentence. |
| | _ | iolence cases through specialist |
| When will the funding be requ | red? 01/04/2015 | |
| How much funding are you red | questing? | |
| Year 1: £22,649 | Year 2: £22,649 | Year 3: £22,649 |
| | | |

Total: £67,947

Aims of your organisation:

Embrace CVOC is the national UK charity for child victims of crime, providing a range of practical and emotional support for young victims up to the age of 18. Working with police forces and child protection agencies, Embrace CVOC helps those children and young people who have suffered as a result of life-changing crime.

Practical help and emotional support can take different forms. Typically, we help to mend hearts, minds and families by offering: holidays, family breaks, gifts, experience days and, for those who need therapeutic help to aid their recovery, specialist counselling services.

The majority of our referrals come from police officers and to date we have helped over 6,800 child victims of crime and their families.

Whilst supported by the vast majority of police forces in the UK, the organisation is independent of any police force or partner agency and relies entirely on voluntary fundraising, income from charitable trusts and donations from corporate businesses.

Main activities of your organisation:

Practical support - this includes our flagship programme of family holidays, intended to create new happy memories, build self-confidence and provide a network of support for children and their families who have been affected by serious crime. We can also provide days out for families and carers, gift vouchers to allow families to purchase new clothes or toys for their children during a difficult time.

Emotional support - based on a successful pilot programme last year we now work with a database of qualified counsellors across the UK to offer specialist counselling services to children and young people who have been seriously affected by crime.

During the last two years the charity has undergone an extensive transition including changes to key personnel and a refocus of the charity's objectives to provide more balance between helping those who have been victims of crime and helping to prevent children and young people becoming a crime statistic.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 2 | 3 | 11 | 50 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Rented | If leased/rented, how long is the outstanding agreement? Postal address only |
|--|---|
| Kented | Postal address only |

Following on from a counselling pilot project earlier this year we are now in the process of rolling out this service across the UK. We are seeking funding from the City Bridge Trust to allow us to match child victims of crime in London, aged between 12 and 18, with specially trained counsellors. We are requesting funding to provide up to 10 counselling sessions for 150 child victims of crime over a 3 year project. We support children who have become victim to a wide range of crimes; the majority are sexual assault, murder and child cruelty. The majority of referrals come from Child Protection Officers, Family Liaison Officers or through the SARC (Sexual Assault Referral Centres).

In line with the 'Investing in Londoners -- Making London Safer' outcomes we will allocate this funding to child victims of domestic violence cases, of which we have supported many to date.

Since we began monitoring referrals of children and young people in 2004 we have supported over 8000 child victims of crime and their families across the UK through a combination of family holidays, gift vouchers and experience days. This figure includes 940 referrals from within Greater London and 14 from within the City of London. To date we have not received any funding to enable us to offer counselling services to young victims of crime in London and only 8 of those 954 referrals have resulted in counselling as an intervention, paid for through charitable funds. As we receive the highest number of referrals from within London we have made it a priority for the expansion of our counselling provision and fundraising efforts.

As part of our growth as a charity we are in the process of recruiting a Counselling Services Clinical lead role, who will manage this project. We are seeking funding for a 20% contribution to the salary costs of this role, for the proportion of their time committed to building the network of counsellors across London. Working closely with police forces and voluntary support organisations the role would also involve screening, recruiting and training a bank of counsellors who would then be lined up and specially trained to deliver counselling to child victims of crime.  :

We understand that there are already a range of different therapeutic service providers, but no one organisation currently offers the specialism, awareness and unique understanding required by child victims of crime. The services that we deliver will be led by professionals who understand the impact that crime can have upon children as well as an understanding of the criminal justice system.    

Building on partnerships we have developed to date with police forces and other referral agencies, plus the reputation we have gained with children and families we are confident of being the right organisation to deliver and manage this activity.

We received a letter of support from the Mayor of London in July 2014 and are currently working with police forces across the UK to develop and deliver specilisat services for young victims of crime.

With reference to the good practice guidelines, we actively use feedback from our service users to shape our delivery in the future. We work with a broad range of young people and families from a variety of backgrounds, ensuring that our services are inclusive and fair. We have a number of committed volunteers who greatly enhance our work at a local level and we are currently developing a new structure that will allow us to recruit for Regional Volunteer Co-ordinators in order to better manage this service and utilise the skills of those who choose to support the charity.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? No

What Quality Marks does your organisation currently hold?

None

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

We will create a network of carefully selected, accredited counsellors in Greater London who will receive specialist training to ensure they are fully aware of the role they can play in offering support to child victims of crime both before, during and after a criminal trial.

We will deliver 1500 specialist counselling sessions over 3 years to children/young people who have been victims to domestic violence

150 Child victims of domestic violence-related crimes are supported through specialist counselling sessions

We will work in partnership with the police forces, local authorities and voluntary sector to ensure an effective service for young victims of domestic violence in London

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

150 child victims of domestic violence will have access to immediate support, be guided through the process of the criminal justice system and supported, along with their families, to go on to lead happy and fulfilling lives.

150 children/young people will be supported to move on from the trauma of being a victim of crime. They will be more confident, happier and feel safer. They will know that someone cares and that there is help available

We will raise awareness of the charity, the services we offer and build a network of partnerships with referral and delivery organisations in London.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

If our application is successful we will then prioritise our fundraising efforts in order to allow the project to continue. Based on the positive feedback we have received so far from families we are confident in our endeavour to seek continuation funding to ensure the service is available to more young people across London in the longer term.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per ye | ear? |
|---|--------------------------|
| 50 | |
| In which Greater London borough(s) or areas of London wil | Lyour honoficiaries II 2 |
| London-wide (95%) | your beneficiaries live? |
| City (5%) | |
| | |
| | |
| | |
| | |
| What ago group(a) will be used | |
| What age group(s) will benefit? 0-15 | |
| 16-24 | |
| 10-2-7 | |
| | |
| | |
| Mint and will be Committed | |
| What gender will beneficiaries be? | |
| | |
| | |
| | |
| What will the ethnic grouping(s) of the beneficiaries be? | |
| A range of ethnic groups | |
| | |
| | |
| | |
| | |
| | |
| If Other ethnic group, please give details: | } |
| What proportion of the beneficiaries will be disabled people? | |
| 1-10% | |
| | |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|---------|
| Counselling Services Clinical lead salary | 38,245 | 38,245 | 38,245 | 114,735 |
| 50 referrals x 10 counselling sessions each @ £30 | 15,000 | 15,000 | 15,000 | 45,000 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 53,245 | 53,245 | 53,245 | 159,735 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|-------------------------|--------|--------|--------|--------|
| Kent PCC | 2,000 | 0 | 10 | 2,000 |
| The Royal Masonic Lodge | 6,408 | 0 | 0 | 6,408 |
| The Frognal Trust | 723 | 0 | 0 | 723 |
| Staffordshire PCC | 10,000 | 0 | 0 | 10,000 |
| TOTAL: | 19,131 | 0 | 0 | 19,131 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|------------------|--------|--------|--------|--------|
| Children in Need | 21,722 | 21,722 | 21,722 | 65,166 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 21,722 | 21,722 | 21,722 | 65,166 |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|--------|
| Counselling Services Clinical lead salary (20%) | 7,649 | 7,649 | 7,649 | 22,947 |
| 50 referrals x 10 counselling sessions each @ £30 | 15,000 | 15,000 | 15,000 | 45,000 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 22,649 | 22,649 | 22,649 | 67,947 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: Month: Year: December 2013 | * | | |
|--|---|--|--|
|--|---|--|--|

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 269,115 |
| Activities for generating funds | o |
| Investment income | 140 |
| Income from charitable activities | o |
| Other sources | 0 |
| Total Income: | 269,255 |

| Expenditure: | £ |
|-------------------------------------|---------|
| | |
| Charitable activities | 126,008 |
| Governance costs | 12,774 |
| Cost of generating funds | 103,493 |
| Other | 74,753 |
| Total Expenditure: | 317,028 |
| Net (deficit)/surplus: | -47,773 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | -47,773 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 6,585 |
| Investments | 0 |
| Net current assets | 226,235 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 232,820 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 20,599 |
| Endowment Funds | 0 |
| Unrestricted funds | 212,221 |
| *Total Reserves (B): | 232,820 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 0%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years. 2012 2013 2014 £ £ £ City of London (except City Bridge Trust) 0 0 0 London Local Authorities 0 0 0 **London Councils** 0 0 0 Health Authorities 0 0 0

0

0

0

0

0

0

Previous grants received

Other statutory bodies

Central Government departments

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder Mattock Charitable Settlement | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| | 0 | 5,000 | 0 |
| Royal Masonic Trust for Girls and Boys Zochonis charitable trust | 20,000 | 0 | 0 |
| | 0 | 10,000 | 0 |
| | 0 | 0 | 0 |
| | 0 | 0 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Rachel Ireland

Role within

Fundraising Manager

Organisation:

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|--|---|
| Fami | ily Action |
| If your organisation is part of a larger organ N/a | isation, what is its name? |
| In which London Borough is your organisation | on based? |
| Contact person: | Position: |
| Mr James Mitchell | Strategic Grants Manager |
| Website: http://www.family-action.org.u | uk |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity company number: 264713 | |
| When was your organisation established? 01 | /04/1869 |

Grant Request

| Under which of City Brid | dao Transta | <u> </u> |
|--|---|---|
| I Straight Whileh of City Bill | dge Trust's programmes are yo | u applying? |
| | Making London Sa | fer |
| Which of the programm | e outcome(s) does your applica | ition aim to achieve? |
| More survivors of dor help them to improve | nestic violence accessing go their safety, health and we | od quality support services that |
| Domestic violence su exploitative situation | rvivors empowered to avoid | or leave violent, abusive or |
| Please describe the purp | pose of your funding request in | one sentence |
| This project will embe | ed improved identification as | nd support of domestic abuse ilies and individuals each year. |
| When will the funding be | e required? 01/07/2015 | |
| How much funding are y | ou requesting? | |
| Year 1: £29,553 | Year 2: £30,440 | Year 3: £31,353 |
| Total: £91.346 | | |

Aims of your organisation:

Family Action is a national charity that has provided support to children and families in need for over 140 years. We currently support over 45,000 children and families each year through 120 local services across England and our national grant-making programme. Our vision is of a society where all families are free from poverty, disadvantage and social exclusion.

Our vision is that everyone who comes to us will receive the help they need to tackle the challenges they face, whilst giving them a voice and recognising their real-life experiences.

Our mission is to provide services and financial support which will strengthen and improve the life chances of those who are poor, disadvantaged or socially isolated, seeking to empower those we work with to help them look forward to the future.

Main activities of your organisation:

We tackle some of the most complex and difficult issues facing families today - including poverty, domestic abuse, mental ill health and substance misuse. These challenges can have a huge impact on the stability of family life and have a significant impact on the health, wellbeing and development of children. Family Action works with the whole family to help them find solutions to problems, no matter how difficult, so that they become safer, stronger and more optimistic about their future. Our work is wide-ranging and includes help for parents-to-be, the provision of many Children's Centres in local communities, intensive family support, emotional health and wellbeing services, counselling, mediation and therapies and support in schools.

Family Action also works towards its original goal of relieving poverty through direct grants to families and individuals in need. Grants are provided for basic necessities such as children's clothes and bedding, to help fund education courses or for special equipment for children with disabilities.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 364 | 323 | 13 | 504 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Leased If leased/rented, ho agreement? 9 years | w long is the outstanding |
|--|---------------------------|
| | |

Summary of grant request

Project Summary

This project will improve early identification and support for 4,000 London families/individuals experiencing domestic abuse by embedding a universal approach across 42 services including family support, Children's Centres, young carers and therapeutic services. This will be delivered through specialist training for our London workforce, improve risk assessment and monitoring procedures, and stronger local partnerships.

Project Need

Family Action supports 4,000 disadvantaged families and individuals in London each year - around 60-70% experience domestic abuse. Last year 1.2 million women and 784,000 men experienced domestic abuse in England and Wales. One in three women experience it during their lives.

These figures show significant gaps in existing provision. Recent NICE guidance states 'there needs to be a wider understanding in health and social care...frontline staff in all services should be trained to recognise the indicators of domestic violence and abuse.'

This was reflected in a 2014 internal Family Action review. Staff requested specialist training and internal expertise to give them the confidence and skills to encourage disclosure, use correct procedures and deliver improved support.

Project Delivery

Funding will pay for a London Domestic Abuse Coordinator to lead the following activities:

- Delivering a new training programme for our London workforce of 150 employees, delivered in partnership with Co--ordinated Action against Domestic Abuse (CAADA).
- Recruiting/coordinating a team of 30 Family Action 'Domestic Abuse Champions' acting as internal consultants for the wider workforce
- Implementing improved monitoring and evaluation of domestic abuse work

Project Aims

The project will result in the following outcomes:

- 1. 4,000 London service users will benefit from improved support to disclose abuse and more effective follow up support.
- 2. 75 Family Action staff will show improved confidence and skills to identify and tackle domestic abuse.
- 3. Implementation of improved policies/procedures and evaluation across our 42 London services.

Experience

Family Action is a national charity that has provided support to children and families in need since 1869. We currently support over 45,000 children, families and individuals each year through local services across England and a national grant-making programme. Family Action works with the whole family. A 2011 independent evaluation of our family support model shows it effectively reduces the need for statutory intervention.

We are strongly placed to deliver this work because we engage families other agencies struggle to reach. Our model of whole family support is based on early intervention, so we often work with families before domestic abuse has been identified.

Programme aims and 'Good Practice'
This project meets the programme aims:

1. Improving the quality of service through training, better procedures and evaluation will ensure more survivors of domestic violence access good quality support services that

help them to improve their safety, health and well-being.

2. This project will improve identification, improve partnership working and training staff to support survivors to leave abusive situations safely. This will ensure more domestic violence survivors are empowered to avoid or leave violent, abusive or exploitative situations.

We will ensure Good Practice through:

- Involving service users in the management and running of the service through codeveloping personalised Action Plans which set out personal needs and goals. These are reviewed regularly in collaboration with staff.
- Working with people from all backgrounds around 50% of London service-users are from BME backgrounds.
- Valuing and supporting the work of around 100 London volunteers and embedding new processes to ensure their support is used appropriately around domestic abuse cases.
- Family Action is fully committed to reducing our carbon footprint and fully reviewed all our current practice, policies and procedures to achieve our ISO 14001 accreditation in May 2012.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

As a national organisation Family Action achieved full accreditation to PQASSO Level 1, the leading voluntary sector quality standard, in 2010.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Develop a new specialised domestic abuse training programme in partnership with CAADA, and delivery of training to 150 London-based staff and all new starters. Training will be supported by a suite of new materials. Additional training will provided to staff/services where identified.

Recruit and coordinate a team of 30 'Domestic Abuse Champions' to provide internal 'consultancy' across all London projects. This will include 'train the trainer', to build a set of internal trainers to sustain training and support in the future.

Develop and implement improved domestic abuse risk assessment procedures and monitoring and evaluation across 40 London projects. These will be embedded within our electronic case management system (Inform)

Develop and deliver 'How to' training workshop to 10 London partners, designed to improve their organisational

capacity to identify and support families/individuals experiencing domestic abuse. This will be supported by developing and disseminating a 'How To' toolkit and end of year evaluation across partners and stakeholders.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Families/individuals experiencing domestic abuse receive improved support to disclose abuse and receive more effective follow up support, as a result of more skilled and confident London-based staff, utilising improved procedures and monitoring.

Family Action staff show improved confidence and skills to identify and respond to domestic abuse amongst disadvantaged families/individuals, as a result of specialist training, new materials and resources and support from Domestic Abuse Champions.

Family Action will implement improved organisation-wide policies/procedures and deliver more evidenced models of working around domestic abuse as a result of skilled, confident staff.

London partners will show improved understanding of how to identify and support families/individuals experiencing domestic abuse as a result of 'How To' training and toolkit and end of project evaluation.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

This project will implement a transformation in our approach to tackling domestic abuse, embedding new policies and procedures across 40 London services through a specialist training programme for all staff, developing new resources and recruiting a pool of internal 'champions' and trainers who will then carry this work forward once funding for the coordinator post comes to an end.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 4,000 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| |
| |
| |
| |
| |
| What age group(s) will benefit? |
| All ages |
| |
| |
| |
| |
| What gender will beneficiaries be? |
| Ali |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 1-10% |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Salary costs including NI and pension | 23,844 | 24,561 | 25,295 | 73,700 |
| Training | 473 | 487 | 502 | 1,462 |
| Travel | 750 | 772 | 796 | 2,318 |
| Monitoring | 300 | 309 | 318 | 927 |
| Running Costs (phone, postage, etc) | 481 | 495 | 511 | 1,487 |
| Printing/materials | 750 | 772 | 796 | 2,318 |
| Central Support Costs (HR, legal, finance, evaluation) | 2,955 | 3,044 | 3,135 | 9,134 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 29,553 | 30,440 | 31,353 | 91,346 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | 0 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|-------|
| London Community Foundation MOPAC Victims Fund | 20,000 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 20,000 | 0 | 0 | . (|

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Salary costs including NI and pension | 23,844 | 24,561 | 25,295 | 73,700 |
| Training | 473 | 487 | 502 | 1,462 |
| Travel | 750 | 772 | 796 | 2,318 |
| Monitoring | 300 | 309 | 318 | 927 |
| Running Costs (phone, postage, etc) | 481 | 495 | 511 | 1,487 |
| Printing/materials | 750 | 772 | 796 | 2,318 |
| Central Support Costs (HR, legal, finance, evaluation) | 2,955 | 3,044 | 3,135 | 9,134 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 29,553 | 30,440 | 31,353 | 91,346 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 | |
|-----------------------|-----------------|-------------------|--|
|-----------------------|-----------------|-------------------|--|

| | <u> </u> |
|-----------------------------------|------------|
| Income received from: | £ |
| Voluntary income | 765,000 |
| Activities for generating funds | 0 |
| Investment income | 335,000 |
| Income from charitable activities | 16,984,000 |
| Other sources | 2,135,000 |
| Total Income: | 20,219,000 |

| Expenditure: | £ |
|----------------------------------|------------|
| | , |
| Charitable activities | 19,807,000 |
| Governance costs | 39,000 |
| Cost of generating funds | 249,000 |
| Other | -67,000 |
| Total Expenditure: | 20,028,000 |
| Net (deficit)/surplus: | 191,000 |
| Other Recognised Gains/(Losses): | -835,000 |
| Net Movement in Funds: | -644,000 |

| Asset position at year end | £ | | |
|----------------------------|------------|--|--|
| Fixed assets | 2,721,000 | | |
| Investments | 9,743,000 | | |
| Net current assets | 4,008,000 | | |
| Long-term liabilities | -4,186,000 | | |
| *Total Assets (A): | 12,286,000 | | |

| Reserves at year end | £ |
|----------------------|------------|
| Restricted funds | -624,000 |
| .Endowment Funds | 9,267,000 |
| Unrestricted funds | 3,643,000 |
| *Total Reserves (B): | 12,286,000 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 81-90%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/a

Grant Ref: 12767

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|------------|-----------|------------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 2,366,530 | 3,366,741 | 3,279,281 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 1,950,567 | 1,803,303 | 1,021,357 |
| Central Government departments | 270,282 | 282,241 | 824,853 |
| Other statutory bodies | 10,066,646 | 9,688,177 | 12,243,510 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|--------------------------|-----------|-----------|-----------|
| Carers Trust | 0 | 0 | 30,000 |
| LankellyChase Foundation | 32,500 | 185,000 | 180,000 |
| John Ellerman Foundation | 0 | 30,000 | 30,000 |
| Wixamtree Trust | 10,000 | 10,000 | 10,000 |
| Henry Smith Charity | 30,000 | 30,000 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: James Mitchell

Role within

Strategic Grants Manager

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|--|---|
| Carers of Bar | rking and Dagenham |
| If your organisation is part of a larger orga | anisation, what is its name? |
| In which London Borough is your organisa Barking & Dagenham | ition based? |
| Contact person: | Position: |
| Miss Lorraine Goldberg Executive Director | |
| Website: http://www.carerscentre.org | j.uk |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Charitable company | company number: 1063485 |
| When was your organisation established? 1 | 17/07/1997 |

Grant Request

| Under which of City Bridge Trust's programmes are you applying? |
|--|
| Older Londoners |
| Which of the programme outcome(s) does your application aim to achieve? |
| Carers aged 65 years and over better able to access support, advice and respite |
| Older Londoners having increased awareness of benefits, finance, housing and other rights |
| Please describe the purpose of your funding request in one sentence. |
| Early intervention information and advocacy support including welfare benefit, debt and housing advice to carers 65 and over |
| When will the funding be required? 01/07/2015 |
| How much funding are you requesting? |
| Year 1: £34,623 Year 2: £35,236 Year 3: £35,861 |
| Total: £105 720 |

Aims of your organisation:

Carers of Barking and Dagenham is established to provide services and support to carers, their families and other people they care for. This is based within London Borough of Barking and Dagenham and adjoining areas and other such areas as the Company may from time to time determine.

We provide information, support and advocacy to carers and their families including training, peer support groups and other specialised projects.

Main activities of your organisation:

We offer information, advocacy and support in the following projects Memory Lane Dementia Day Care Resource offering 24+ recreational day placements for people with dementia and information, advocacy and peer support network for carers. Mental Health project offers support to carers of people living with a significant mental illness

Parent Carer support for parents of a disabled child

Young carers respite activity project and targeted one to one support

Welfare Benefit and debt management service

Information and Advice Service for parents whose child has Special Educational Needs Comprehensive training courses with 22 training programme offered to carers annually Volunteer Project with 142 volunteers donating their time to the organisation so we can do more for carers in the community

Social groups and peer support groups we offer a wide range of carers groups We as a whole organisation attend events and networks across the borough to ensure we continue to have up to date information for carers and their families.

Number of staff

| 8 34 6 146 | teers: | Active volunteers | Management committee members: | Part-time: | Full-time: |
|------------|--------|-------------------|-------------------------------|------------|------------|
| | ., | 146 | 6 | 34 | 8 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Leased | If leased/rented, how long is the outstanding agreement? 9 years |
|--|---|
| | |

This project will make a huge difference to carers 65 and over and their cared for, we will be able to identify carers at the beginning of their journey attending a home visit and assessment of their needs. We know that demography means increasing numbers of people living longer but with more complex conditions such as dementia and chronic illnesses including cancer. The impact on informal carers is significant and for carers 65 and over many find themselves in a position of having to care for a loved one as well as trying to support other family members e.g. grandchildren while their parents work or they may still work themselves, they may be elderly, frail and or have their own health care needs. The New Care Act recognises that carers support has never been more important with one in 10 people becoming a carer and that number will rise.

We have found that early support alleviates the stress and hopelessness that so many people face when they find themselves in a caring role, this often leads to a breakdown of care where carers reach a crisis situation due to delayed care coordination, housing issues, lack of access to other services and for some giving up things they value, including friends and employment which creates isolation. Too often we receive referrals where carers have been caring for a significant time and are reaching crisis, they are depressed, exhausted and often in poor general health themselves, this has an impact on the cared for also, reducing their wellbeing also.

We will target carers 65 and over offering services including information and advocacy, welfare benefit and debt advice. Carers will be able to access services and provision that will make their caring role easier and encourage them to see the importance of looking after themselves. We will help carers to navigate through a care system that is constantly changing as we move from acute to primary care and community services. We will be able to sign post carers to other services to ensure they have maximum support and choice and control.

We aim to provide a service that alleviate their stress and provide a network of support and information including respite focusing on the family in a person centred approach. We will offer carers a number of peer and social and leisure groups which enables carers to make new friendships and take time out from their caring role that improves their wellbeing, lifts their mood and breaks the sense of isolation which often leads to depression. Welfare benefit support and debt management will help carers to access income maximisation many find themselves in a position of debt as they try to cope on low incomes and we are able to assist them to achieve improved money management reducing their

stress and anxiety.

As the only carer focused organisation in the borough we already have excellent working relationships with key practitioners at the rehabilitation hospital, two local hospitals and GPs, including the Clinical Commissioning Group (CCG) and Social Care practitioners. We will link with hospitals to target carers new to their role, as they often experience fears that they will lose their autonomy e.g. if their loved one is taken into hospital due to a sudden stroke or heart attack. We will also work in partnership with Community Treatment and Rehabilitation Teams and End of Life Care Coordinator and Palliative Care Team to ensure an holistic care pathway is offered to carers and their cared for. By offering targeted support we will identify hidden carers aim to achieve improved health and social care outcomes.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Investors in people

Advice Quality Standard

PQASSO [WORKING TOWARDS PROJECTED AWARD IN MARCH 2015]

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

330 new carers 65 and over identified and offered vital support that will offer choice and control and empower them to develop resilience.

145 carers 65 and over will access respite support alleviating their stress and improving their wellbeing

330 carers 65 and over signposted to other support services including training, peer support groups social and leisure activities for them and their cared. This will maximise support available to them that will alleviate stress, break isolation and improve their health and wellbeing.

330 carers 65 and over will receive welfare benefit advice and support to apply including access to housing and debt management advice. This will improve their income and management of income bringing down stress levels including depression.

90 carers 65 and over will access training to support them in their caring role, this will develop their knowledge and alleviate fears and concerns. This develops confidence in their caring role including taking time out to themselves including looking after their own health needs.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

330 carers 65 and over will have improved access to services which will enable them to continue to care, improved health and wellbeing for them and their cared for. 330 carers will have increased choice and control to live the lives that they want whilst undertaking a caring role

145 carers will have improved wellbeing, 145 carers will access a break that breaks their isolation, improves well being, better able to continue to care, alleviates stress, averts a crisis and breakdown of care.

330 carers will access other services that develops resilience, improves health and wellbeing, prevents isolation and prevents depression and feelings of hopelessness

330 carers will have improved income, better managed income improving stress and wellbeing including alleviating depression and anxiety

90 carers will be better informed and improved ability to care. 40 carers will have improved confidence in their caring role. 40 carers will have reduced isolation

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will embed the good practice learnt from the project across all carer support projects, we envisage the project will develop and parts will become self sustaining, delivered by empowered carers and volunteers. We will also seek future funding as part of our on-going funding plan and budget projections.

Who will benefit?

About your beneficiaries

| I many people v | will benefit directly from the grant per year? |
|-------------------------|---|
| | 110 |
| In which Greater Lo | endon borough(s) or areas of London will your beneficiaries live? |
| Barking & Dagenh | nam (100%) |
| | (20070) |
| | |
| | |
| | |
| | |
| | |
| What age group(s) w | vill honofit? |
| 65-74 | an penelifi |
| 75 and over | |
| | |
| | |
| | |
| | |
| What gender will bene | eficiaries be? |
| All . | ¥1 |
| | |
| | |
| | |
| That will the ethnic gi | rouping(s) of the beneficiaries be? |
| range of ethnic gr | oups |
| | |
| | |
| | |
| | |
| | |
| Other ethnic group, p | please give details: |
| hat proportion of the | beneficiaries will be disabled people? |
| | |
| | 61-70% |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | |
|-----------------------------|-------------|--------|--------|--------|
| Salary | | | rear 3 | Total |
| National Insurance | 24547 | 25037 | 25538 | 7512 |
| | 2454 | 2504 | 2554 | 751 |
| Training | 150 | 150 | | |
| Travel/Mileage | | | 150 | 45 |
| IT software and maintenance | 216 | 216 | 216 | 64 |
| Administration | | 250 | 250 | 750 |
| | 2366 | 2366 | 2366 | 7098 |
| Management | 3640 | 3713 | | |
| Audit and Finance | | | 3787 | 11140 |
| | 500 | 500 | 500 | 1500 |
| TOTAL: | | | | |
| | 34123 | 35736 | 35861 | 105720 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | | | | |
| | | | | |
| | | | | |
| OTAL: | | | | |
| | | | | |

What other funders are currently considering the proposal?

| Year 2 | Year 3 | Total |
|------------|--------|-------|
| | | |
| | | |
| | | |
| | | |
| | | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | | |
|-----------------------------|--------|--------|--------|--------|
| Salary | | Teal 2 | Year 3 | Total |
| National Insurance | 24547 | 25037 | 25538 | 7512 |
| | 2454 | 2504 | 2554 | 751 |
| Training | 150 | 150 | 150 | 450 |
| Travel/Mileage | 216 | 216 | | |
| IT software and maintenance | 250 | | 216 | 648 |
| Administration | | 250 | 250 | 750 |
| Management | 2366 | 2366 | 2366 | 7098 |
| Audit and Finance | 3640 | 3713 | 3787 | 11140 |
| , tadic and i mance | 500 | 500 | 500 | 1500 |
| TOTAL: | | | | |
| | 34623 | 35736 | 35861 | 105720 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
| | | <u> </u> |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 19,233 |
| Activities for generating funds | . 0 |
| Investment income | 467 |
| Income from charitable activities | 813,195 |
| Other sources | 0 |
| Total Income: | 832,895 |

| Expenditure: | £ |
|-------------------------------------|---------|
| | |
| Charitable activities | 798,456 |
| Governance costs | 10,085 |
| Cost of generating funds | 29,385 |
| Other | O |
| Total Expenditure: | 837,926 |
| Net (deficit)/surplus: | -5,031 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | . 0 |

| £ |
|---------|
| 7,881 |
| 0 |
| 378,082 |
| 0 |
| 385,963 |
| |

| Reserves at year end | |
|----------------------|---------|
| | £ |
| Restricted funds | 293,075 |
| Endowment Funds | 0 |
| Unrestricted funds | 9,288 |
| *Total Reserves (B): | 385,963 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Grant Ref: 12760

Previous funding received

| | Please list the funding received by your organisation from the following statutory sources during the last THREE years. |
|---|---|
| ı | 2012 2013 2014 |

| | 2012 | 2013 | 2014 |
|---|---------|---------|--------|
| City of London (except City Bridge Trust) | | £ | £ |
| London Local Authorities | 0 | 0 | |
| London Councils | 467,355 | 430,827 | 418,07 |
| Health Authorities | 0 | 0 | |
| | 49,705 | 48,810 | 48,372 |
| Central Government departments | 0 | 0 | |
| Other statutory bodies | . 0 | 0 | |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 | | |
|--------------------------------|---------|-----------|---------|
| ondon Borough Barking Dagenham | £ | 2013 £ | 2014 |
| IHS | 355,755 | 374,065 | 358,582 |
| ottery | 49,705 | 48,810 | 48,372 |
| hurrock Council | 30,650 | 36,910 | |
| hildren in Need | 55,800 | 56,762 | 38,168 |
| more in Need | 16,400 | | 59,493 |
| | | 32,800 | 33,066 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance. Please confirm: Yes

Full Name: Lorraine Goldberg

Role within **Executive Director**

Organisation:

Grant Ref: 12760 Page 139 This page is intentionally left blank

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| ganisation, what is its name? |
|---|
| ganisation, what is its name? |
| y many tribute to the flatting t |
| ation based? |
| ucion basea: |
| Position: |
| Manager |
| rg |
| Charity, Charitable Incorporated Company or company number: 1127769 |
| 01/09/1987 |
| i |

Grant Request

| Under which of City Bride | ge Trust's programmes are you | applying? | |
|--|-------------------------------|------------------------|--|
| Older Londoners | | | |
| Which of the programme | outcome(s) does your applica | tion aim to achieve? | |
| Older Londoners aged 75 years and over living more active and healthier lives | | | |
| Please describe the purpose of your funding request in one sentence. | | | |
| To provide ancillary health and well-being services to Londoners over the age of 75 living in the community and in care homes. | | | |
| When will the funding be required? 03/08/2015 | | | |
| How much funding are yo | u requesting? | | |
| Year 1: £34,084 | Year 2: £38,802 | Year 3: £38,802 | |
| Total: £111,688 | | • | |

| Aims of your org | | | |
|----------------------|----------------------|-------------------------------|--------------------------|
| Relief of sickness a | and preservation a | nd protection of good health | ١. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| lain activities of | your organisatio | n: | |
| Ve provide a range | of services to olde | er neonle to improve and ma | aintain thair baalle |
| vell-being and incre | ease levels of socia | l inclusion and interaction. | aintain their nealth and |
| o do this we offer | a range of support | ed and specialised exercise | Clagged Berner H. |
| orough and comple | ementary therapies | s at St Leonard's Hospital. | classes across the |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| umber of staff | | | |
| Full-time: | Part-time: | Management committee members: | Active volunteers: |
| 0 | 17 | 0 | |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Rented | If leased/rented, how long is the outstanding agreement? It is a gift in kind. No limit |
|--|--|
| | |

People over the age of 75 often experience chronic mental and physical health problems and our service is aimed at helping them manage their conditions and lead more healthy, happy and active lives.

Ageing has a negative impact on health: depression affects 1:5 older people in the community and 2:5 living in care homes; older people carry the biggest burden on non-communicable disease and those living in East London are among the poorest in the country. The National Service Framework for Older People says 'Growing old has been seen to represent a period of increasing dependency as physical strength, stamina and suppleness decline and the individual has to cope with chronic or long-term conditions. But chronic degenerative disease, disability and ill-health are not an inevitable consequence of ageing. The NHS and local partners should re-focus on helping and supporting older people to continue to live healthy and fulfilling lives. There is a growing body of evidence to suggest that the modification of risk factors for disease, even late in life, can have health benefits for the individual: longer life, increased or maintained levels of function ability, disease prevention and an improved sense of wellbeing. Integrated strategies for older people aimed at promoting good health and a quality of life and to prevent or delay frailty and disability can have signification benefits.'

We will employ a Volunteer Co-ordinator (VC) and expand and diversify our team of volunteers. The VC will work under the supervision and guidance of the manager and recruit, train and supervise a team of volunteers (clinical and administrative). The VC will also be responsible for the day-to-day management of the team. This team will help deliver an expanded service of complementary therapies and Healthy Living Groups for 75+ year olds to support them to maintain and support their health and independence.

We have two main aims in delivering this packing of care:

1) Supporting people 75+ regardless of where they are living and their circumstances to:

increase their levels of activity and wellbeing

to meet the needs of people who will benefit from a structured and supervised programme increasing their level of physical activities and a well being group concentrating on good mental health and social activities

2) Developing and supporting a team of volunteers who bring new life into the organisation and are much appreciated by service users and staff alike.

We are the only organisation that specialises in health and wellbeing services for older people in Hackney. We have been doing this since 1987. We have a reputation for delivery of high quality reliable and continuing services. We have experience in delivering services to older people in a variety of environments, from people's homes to GP practices. We have a robust monitoring system, which shows the efficacy of the work we do in increasing wellbeing and activity as well as reducing pain and social isolation. We have piloted the care home services and we are experienced in working with volunteers.

Our management committee is 90% people over 65 who are users of the project. We monitor diversity and the breakdown of diversity is representative of this age group locally. We value our existing volunteers and provide work experience that has lead 80% of them to paid work. This grant would expand our use of volunteers and ensure that their volunteering experience is a positive for volunteers younger and older. As a small organisation housed within a large facility we can't heating/cooling of our environment but all lights and equipment are off before we leave, we re-use and recycle paper and other recyclables in our facility.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Investors in volunteers.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

1200 complementary health treatments for over 75 year olds year 1.

1255 complementary health treatments for over 75 year olds years 2 and 3

Recruitment of Volunteer Coordinator

Volunteer practitioners provide 6 complementary therapy sessions per week

Receptions and admin volunteers offer eight sessions a week

Activity agreed with care homes

Every week six sessions of complementary therapies delivered in care homes.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Improved sleep, mobility and well being and reduced pain and social isolation leading to an improved quality of life for 160 75+ year olds per year.

Younger volunteers gaining valuable work experience and older volunteers engaging in confidence and social interaction.

Care home residents receiving caring physical touch leading to reduction is stress, anxiety and improvement in sleep, mood and wellbeing.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

No

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? 230 In which Greater London borough(s) or areas of London will your beneficiaries live? Hackney (85%) City (5%) Several NE London (10%) What age group(s) will benefit? |
|--|
| Hackney (85%) City (5%) Several NE London (10%) |
| Hackney (85%) City (5%) Several NE London (10%) |
| Several NE London (10%) |
| |
| What age group(s) will benefit? |
| |
| 75 and over |
| |
| |
| |
| |
| What gender will beneficiaries be? |
| All |
| |
| • |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| if Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 41-50% |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|----------------------------------|---------|---------|---------|-------------|
| 17.5 hours volunteer coordinator | £12,878 | £17,170 | £17,170 | £47,218 |
| Manager | £11,282 | £9,412 | £9,412 | £30,106 |
| Reception | £1,613 | £1,613 | £1,613 | £4,838 |
| Finance Officer | £480 | £480 | £480 | £1,440 |
| Practitioner costs | £20,446 | £22,606 | £22,606 | £65,658 |
| Volunteer expenses | £2,016 | £2,688 | £2,688 | £7,392 |
| Clinical supervision | £1,935 | £2,580 | £2,580 | £7,095 |
| Overheads | £3,954 | £3,614 | £3,614 | £11,182 |
| | | | | |
| TOTAL: | £54603 | £60162 | £60162 | £174928 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|-----------|--------|--------|--------|-------|
| User fees | 20520 | 21360 | 21360 | 63240 |
| | | | | |
| | | | | |
| TOTAL: | | | | |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | | | | - |
| | | | | |
| | | | | |
| TOTAL: | | | | |
| | | | | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------------|---------|---------|---------|---------|
| volunteer coordinator 11 hpw | £8,038 | £11,074 | £11,074 | £30,186 |
| Manager 7 hpw | £7,042 | £6,070 | £6,070 | £19,183 |
| Reception | £1,007 | £1,040 | £1,040 | £3,087 |
| Finance Officer | £300 | £309 | £309 | £919 |
| Practitioner costs | £12,762 | £14,580 | £14,580 | £41,922 |
| Volunteer expenses | £1,258 | £1,734 | £1,734 | £4,726 |
| Clinical supervision | £1,208 | £1,664 | £1,664 | £4,536 |
| Overheads | £2,468 | £2,331 | £2,331 | £7,130 |
| TOTAL: | | | | |
| TOTAL: | £34083 | £38802 | £38802 | £111688 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
|-----------------------|-----------------|-------------------|

| Income received from: | £ |
|-----------------------------------|--------|
| Voluntary income | 8,927 |
| Activities for generating funds | 0 |
| Investment income | 11 |
| Income from charitable activities | 86,414 |
| Other sources | 0 |
| Total Income: | 96,352 |

| Expenditure: | £ |
|----------------------------------|--------|
| | |
| Charitable activities | 90,076 |
| Governance costs | 1,335 |
| Cost of generating funds | 0 |
| Other | 0 |
| Total Expenditure: | 91,411 |
| Net (deficit)/surplus: | 3,941 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 0 |

| Asset position at year end | £ |
|----------------------------|-------|
| Fixed assets | 0 |
| Investments | 0 |
| Net current assets | 7,052 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 7,052 |

| Reserves at year end | £ |
|----------------------|-------|
| Restricted funds | 0 |
| Endowment Funds | 0 |
| Unrestricted funds | 7,052 |
| *Total Reserves (B): | 7,052 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 11-20%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Along with many other small organisation Hoxton Health was threatened by the recession. The Trustees took action last year to shore up the reserves which had been hard hit by a desperately poor fundraising year previously. The fees were raised and costs were cut back further. Since then we are building up our reserves again.

Grant Ref: 12773

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 15,000 | 15,000 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | . 0 | 0 |
| Central Government departments | 0 | 0 | 2,400 |
| Other statutory bodies | 0 | 0 | 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 |
|-------------------------|-----------|-----------|------|
| Mercers Charity | 10,000 | 0 | 0 |
| Awards for All | 0 | 9,988 | 0 |
| South Hackney Parochial | 0 | 4,000 | 0 |
| Bishopsgate | 3,000 | 3,750 | 0 |
| Goldsmiths | 0 | 3,000 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Janet Cobill

Role within

Manager

Organisation:

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|--|---|
| MOLA (Museur | m of London Archaeology) |
| If your organisation is part of a larger o | organisation, what is its name? |
| In which London Borough is your organi | isation based? |
| Contact person: | Position: |
| Mr David Bowsher | Director Research and Education |
| Website: http://www.mola.org.uk/ | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number:1143574 |
| When was your organisation established | i? 01/11/2011 |
| | |

Grant Request

| | <u> </u> | |
|-------------------------------|---|--------------------------------|
| Under which of City Bridg | ge Trust's programmes are you | и applying? |
| | rengthening London's Volu | |
| | outcome(s) does your applica | |
| Older Londoners aged | 75 years and over living m | ore active and healthier lives |
| More organisations wit | th the skills to improve the | ir volunteer management |
| Please describe the purpo | se of your funding request in | one sentence |
| Enabling Londoners ago | ed 75 plus to acquire new s hames's rich heritage befo | skille and particinal at |
| When will the funding be i | required? 06/07/2015 | |
| | | |
| How much funding are you | ı requesting? | |
| Year 1: £50,060 | Year 2: £51,016 | Year 3: £51,990 |
| Total: £153,066 | | |

Aims of your organisation:

As an educational charity we strengthen communities by inspiring people to be curious about their heritage and providing opportunities for active discovery through participation. We believe that history matters, and understanding our past builds a better, stronger future; we aim, therefore, to widen access to understanding and appreciating our heritage. The objects of the charity are to benefit the public through education in archaeology and the historic environment. Through our award-winning community engagement projects and public archaeology research, we set out to share the knowledge and information we generate with the widest possible audience in ways that enable individuals and neighbourhoods to build their own sense of place.

Main activities of your organisation:

MOLA is an experienced archaeology and built heritage practice: we have been providing professional heritage advice and services for over 40 years across the UK and internationally on schemes both large and small. Our activities, including survey, fieldwork, research and publication projects, mainly come about through the National Planning Policy Framework (2012) which requires that archaeological services deliver a public benefit. These projects represent a rich educational resource which we use to support our charitable objectives, and developers seek our services both to meet their planning process requirements and to help them engage directly with their stakeholder communities.

Formerly a self-financing division of the Museum of London, MOLA launched independently in 2011 in order to grow its business and the reach and impact of its charitable work.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 250 | 15 | 8 | 150 |
| | | <u> </u> | |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Leased | If leased/rented, how long is the outstanding agreement? until November 2016 |
|--|---|
| | |

Summary of grant request

THE NEED:

As our population ages, Londoners are increasingly at risk of becoming socially isolated, losing a sense of purpose and feeling that society no longer values them. Age UK London estimates that the UK population over 75 will double over the next 30 years, applying ever greater pressure on healthcare, social, housing and other services. And society risks losing a wealth of skill and experience. We have been slow to develop policy and opportunity for older people to contribute to society longer -- through work and volunteering and by taking personal responsibility for their own

THE FIT:

This project will reach out to 1,250 new volunteers aged 75 and over, within an already successful volunteering model. The Thames Discovery Programme (TDP), initially funded by the HLF (2008-11), has since been run by MOLA and has trained a core of committed volunteers who monitor and create a public record of the fast-eroding heritage of the Thames. These valued volunteers are our FROGs -the Foreshore Observation and Recording Group. This ongoing work falls outside the remit of any statutory authority.

The TDP has won 'Best Representation of Archaeology in the Media 2010', 'Best Community Archaeology Project 2012' and the Archaeology Training Forum Award in 2013; solid endorsements of why MOLA is ideally placed to deliver the project.

THE PROJECT:

The TDP offers older volunteers:

New skills, both physical and digital, in multidisciplinary archaeological work

Intellectual stimulation and learning

Meaningful, tangible purpose: the production of a lasting educational record for public benefit

Physical activity that improves health and wellbeing

Meeting new people, camaraderie and lasting friendships

Empowerment, as individuals take on their own activities within the larger programme

Personal satisfaction and achievement in adding value to society

Gratitude and appreciation of dedicated professionals who are passionate about the Thames, London and helping Londoners to understand and celebrate their heritage.

This is a call to action for volunteers aged 75 and over, aimed at drawing in new participants who are unable to join us on the Foreshore, and reaching out through: talks on the Thames, its history, its role and its future; an inspiring oral history of Thames memories (as, for example, in our recent Temple of Mithras oral history project); and enlivening community spaces, libraries, social clubs, communication networks and social media.

Using multidisciplinary archaeological approaches, we will draw in new volunteers to participate

Training to become 'FROGs'

Desk-based research and curation of different elements of the record we curate and make available through the project web site: http://www.thamesdiscovery.org/

Fieldwork on the foreshore

Recording using photography, drawing, survey, sketching

Supporting our talks and public events

The funding will support one new full-time post, Community Archaeologist, and half of the (existing) Thames Discovery Field Officer - to ensure a sustainable continuation of the TDP, strengthened to extend its reach to much wider volunteer sector.

MEETING THE TRUST'S OBJECTIVES AND PRINCIPLES:

As well as direct participant involvement, we propose to track the cascading benefits through data record, periodic surveys and formal, annual evaluation. We will report our findings in our Charity Commission filing and in an annual, published Social Impact report; the report will incorporate comment and feedback from partner organisations. We also propose to share our learnings regularly, through social media such as twitter, through local amenity groups and more formally through lectures including at the annual Thames Forum conference and the Chartered Institute for Archaeologists forum. MOLA is ICO registered and will collect and manage all personal data in compliance with the Data Protection Act 2010.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? No

What Quality Marks does your organisation currently hold?

Independent Research Organisation recognised by the AHRC (Arts and Humanities **Research Council)**

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

To deliver our expertise to reach and engage a minimum of 1,250 Londoners 75 and older, through foreshore activities such as fieldwork, monitoring and guided walks, along with terrestrial activities such as workshops, lectures and social events to give a sense of place and identity in society.

To deliver new educational skills which will include archaeological field techniques such as sketching, planning and recording, photography, IT skills such as database management and computer aided design, and social networking

To deliver indoor activities such as lectures or workshops for those Londoners aged 75 or over who are unable to participate in our foreshore activities. These will include visits to places such as community spaces, libraries and social clubs.

To run an oral history project 'Remembering the River' alongside the other TDP activities to create a valuable resource enabling older Londoners to pass on their memories and experiences of the river to future generations.

A programme of at least 20 events per year to reduce isolation amongst Londoners aged 75 and older, including social activities and public guided foreshore or riverside walks.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Londoners aged 75 or older will learn new skills, and be intellectually stimulated while also preserving their memories for future generations.

Regular foreshore activities will offer significant physical health benefits to Londoners aged 75 or older by utilising one of London's least used open spaces.

Londoners aged 75 or older will be less isolated through engaging with other people.

Londoners aged 75 or older will be contributing to the collection and dissemination of archaeological discoveries on the foreshore to a wider audience.

Londoners aged 75 or older will be contributing to our environmental understanding of the river through measuring erosion and monitoring the exposure of the river walls. This knowledge is crucial to understanding the state of London's river defences and their heritage management. Page 152

Grant Ref: 12826

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

There is every wish to continue this valuable project after three years. We will taking steps to ensure project sustainability through engaging with increased number of volunteers and through grant applications. In addition, corporate sponsorship will be actively sought to be able to increase the benefits to our volunteers and London's heritage.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|--|
| 417 |
| |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| |
| |
| |
| |
| |
| What age group(e) will be a fit? |
| What age group(s) will benefit? 16-24 |
| 25-44 |
| 45-64 |
| 65-74 |
| 75 and over |
| |
| What gender will beneficiaries be? |
| All |
| |
| |
| What will the said of the said |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 1-10% |
| |

Funding required for the project

What is the total cost of the proposed activity/project?

| | *** | | | |
|---|--------|--------|--------|---------|
| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
| Staff employment costs | 45,560 | 46,471 | 47,400 | 139,431 |
| Project management and office overheads | 22,780 | 23,235 | 22,780 | 69,714 |
| Equipment | 500 | 505 | 510 | 1,515 |
| Event costs | 4,000 | 4,040 | 4,080 | 12,120 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | | | | |
|--------|-------------|--------|--------|---------|
| IOIAL | 72,840 | 72 251 | 74 770 | 222.004 |
| | 7 = 70 - 70 | 75,231 | 74,770 | 220,861 |
| | | | | |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|---|--------|--------|--------|--------|
| MOLA - Project management and office overheads | 22,780 | 23,235 | 22,780 | 69,714 |
| | 0 | 0 | C | 10 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | | | | |
|--------|--------|--------|--------|--------|
| | 22,780 | 23,235 | 22,780 | 69,714 |
| | | | | |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 0 | 0 | 0 | 0 |
|--------|---|---|---|---|
|--------|---|---|---|---|

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------|--------|--------|--------|-----------------|
| Staff employment costs | 45,560 | 46,471 | 47,400 | |
| Equipment | 500 | 505 | 510 | 139,431 |
| Event costs | 4,000 | 4,040 | 4,080 | 1,515 12,120 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | | | | |
|--------|--------|--------|--------|---------|
| TOTAL | 50,060 | 51,016 | 51,990 | 153,066 |
| | | | | |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 |
|-----------------------|-----------------|-------------------|
|-----------------------|-----------------|-------------------|

| Income received from: | £ |
|-----------------------------------|-----------|
| Voluntary income | 0 |
| Activities for generating funds | 0 |
| Investment income | 0 |
| Income from charitable activities | 7,189,503 |
| Other sources | 15,029 |
| Total Income: | 7,204,532 |

| Expenditure: | £ |
|----------------------------------|-----------|
| | |
| Charitable activities | 6,841,382 |
| Governance costs | 14,430 |
| Cost of generating funds | 31,170 |
| Other | 0 |
| Total Expenditure: | 6,886,982 |
| Net (deficit)/surplus: | 317,550 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 317,550 |

| Asset position at year end | £ |
|----------------------------|-----------|
| Fixed assets | 51,892 |
| Investments | 0 |
| Net current assets | 4,280,925 |
| Long-term liabilities | 1,277,235 |
| *Total Assets (A): | 945,272 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 0 |
| Endowment Funds | 0 |
| Unrestricted funds | 945,272 |
| *Total Reserves (B): | 945,272 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

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Grant Ref: 12826

Previous funding received

| Please list the funding received by your org during the last THREE years. | anisation from | the following sta | atutory sources |
|---|----------------|-------------------|-----------------|
| City of Land | 2012 £ | 2013 £ | 2014 £ |
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 0 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |

0

0

0

0

0

0

Previous grants received

Other statutory bodies

Central Government departments

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 |
|----------------------------------|-----------|-----------|-----------|
| Heritage Lottery Fund | 0 | 76,763 | 0 |
| Heritage Lottery Fund JISC | 0 | 0 | 1,416,000 |
| | 107,638 | 0 | 0 |
| City of London Archaeology Trust | 0 | 0 | 6,824 |
| Welcome Trust | 0 | 3,300 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: David Bowsher

Role within

Director Research and Education

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | | | |
|---|----------------------------|--|--|
| William Wilberforce Trust | | | |
| If your organisation is part of a larger organ | isation, what is its name? | | |
| See Statutory Accounts, note 13 | | | |
| In which London Borough is your organisation | on based? | | |
| Kensington & Chelsea | | | |
| Contact person: Position: | | | |
| Mr Bruce Connell Head of Crosslight | | | |
| Website: http://crosslightadvice.org | | | |
| Legal status of organisation: Charity, Charitable Incorporated Company of | | | |
| Registered Charity | company number: 1074977 | | |
| When was your organisation established? 05/01/1999 | | | |

Grant Request

| | | |
|---------------------------|-------------------------------|--------------------------------|
| Under which of City Bridg | e Trust's programmes are you | applying? |
| | Reducing Poverty | |
| Which of the programme | outcome(s) does your applica | tion aim to achieve? |
| | debt and legal services | |
| More Londoners with in | nproved economic circums | tances |
| | | |
| Please describe the purpo | se of your funding request in | one sentence. |
| Funding the salary and | | ight Operations Manager over 3 |
| When will the funding be | required? 13/07/2015 | |
| How much funding are yo | u requesting? | |
| Year 1: £29,000 | Year 2: £29,000 | Year 3: £29,000 |
| | | |

Total: £87,000

Aims of your organisation:

Crosslight Debt Advice is an independent debt and money advice service which exists to help anyone suffering under the burden of debt, whatever the cause. The service is completely free, and we offer face-to-face advice, education, practical assistance and ongoing support to anyone who needs it, regardless of background or circumstance. Our overall aim is simple, to help people lift themselves out of their current difficulties and help them back on their feet. Within this, we have three objectives:

- Advising our clients how to become debt free by supporting them, acting as their advocate and liaising with creditors on their behalf if necessary.
- 2. Equipping our clients to manage their own finances effectively by giving them the tools and knowledge they need to make successful choices about their money.
- 3. Encouraging our clients to deal with the causes of their financial difficulty by helping them on the path to full restoration through friendship, guidance, and informed sign-posting.

Main activities of your organisation:

We provide the complete range of debt advice, from arranging reduced repayments with creditors, through to insolvency if appropriate. We provide a full case work service and will negotiate with creditors on all matters relating to a client's financial circumstances.

Budget Coaching and the Money Course. We run a programme of one-to-one budget coaching with a mentor in which we help people to create their own budget and teach important financial skills. In addition we run a basic budgeting course - The Money Course four times a year in a group setting. The course is highly practical and is for anyone who would like advice on budgeting and managing their money. It covers a significant amount of the Government's Adult Financial Literacy Framework.

Holistic Support. Finally, we aim to support clients through their difficulties, and empower them to turn their lives around by signposting individuals to other services provided by us or partner organisations.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 4 | 0 | 14 | 50 |
| | | | |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Rented | If leased/rented, how long is the outstanding agreement? As long as required. |
|--|--|
| | |

The need for free debt advice has never been greater. Every day, 270 people declare bankruptcy or insolvency, and 54 properties are repossessed (The Money Charity). Debt is a leading cause of mental illness and family breakdown - 38% of people polled by Relate in 2013 admitted financial worries led to more family arguments and c.50% of people struggling with debt consider suicide (Debt Support Trust).

Currently operating out of branches in Hammersmith and South Kensington, with two new branches opening within months, we seek to reduce the crippling burden of debt, contributing to a financially literate community with a healthier, more empowering relationship with money. Using 50 fully-trained volunteers and a small staff team, we provide a completely free service covering the full range of debt advice, from organising reduced repayments with creditors to dealing with housing arrears, bailiffs and insolvency. All clients receive training on basic budgeting and money management, and are offered ongoing support from a budget coach and/or a free money education course.

In the last 12 months, Crosslight has helped 261 new service users and conducted 370 face-to-face appointments with 105 new casework clients representing over £1.25m of debt. In 2015, we expect to open new branches in Chiswick and Twickenham, and are currently running a pilot project providing a staffed advice desk in the Fulham Foodbank, with the overall goal to continually increase the number of new clients we able to help. We monitor success in three ways: (i) the number of people we help (ii) the journey each client makes in regaining dignity, self-respect and confidence in managing their affairs, measured via client surveys and dialogue (iii) the practical steps provided to achieve a sustainable solution to clients' difficulties, measured against a list of 47 defined client outcomes, including resolution of priority debts, negotiation of sustainable solutions with creditors or completion of an insolvency process. We also use a single snapshot performance measurement of the percentage of clients for whom Crosslight has achieved two or more positive debt outcomes. Currently 71% of our client base has achieved this threshold.

We are the right organisation to deliver the work because we offer a different model to other debt advisers, aiming to help clients achieve full restoration with no restriction on how long we will support our clients. We want to empower them not only to deal with the short term crisis, but also to make successful future money choices and deal with the underlying causes of their debt. We have excellent relationships with our local authorities, receiving direct referrals from their housing teams and Council Tax Departments.

Our project is aimed at meeting the Trust's 'Reducing Poverty' outcomes of more people accessing debt services, more Londoners with improved economic circumstances (we help clients to freeze high interest payments, stop additional penalties and charges, claim all their benefits entitlements, avoid eviction, stabilise housing arrears and establish sustainable repayment plans), and fewer Londoners experiencing food poverty by ensuring they have a sustainable, workable budget abd are not paying debts they cannot afford, leaving enough money for essentials such as food).

We meet the Trust's good practice principles by (i) enabling clients to manage their financial affairs proactively, involving them in the process of solving their debt (ii) practicing and closely monitoring our core value of respecting and helping everyone, regardless of background (iii) organising regular training meetings, case reviews and one to one support and advice for our volunteer case advisors (iv) reducing our carbon footprint by running a paperless office, communicating online or by telephone to avoid paper wastage, minimising office electricity consumption and recycling.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

None at present, although we intend to apply for the Advice Quality Standard. However, Crosslight is a member of Advice UK and complies with their standards, and also with Community Money Advice standards. We are also regulated by the Financial Conduct Authority and comply with the regulatory standards and conduct of business rules. The Crosslight team are all trained to Money Advice Trust debt advice standards.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Debt advice provided to 125 new casework clients in 2015, 160 new clients in 2016 and 185 new clients in 2017. This is in addition to the c.150p.a. clients who receive non-casework advice.

Three Money advice courses run in each of 2015 and 2016; four Money advice courses run in 2017.

Two community Debt Awareness and Budgeting workshops run in 2015, Three workshops in 2016 and Four workshops in 2017.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

In 2015, 65% of debt clients achieving 2 or more positive Crosslight Case Outcomes, rising to 70% in 2016 and 72% in 2016.

In 2015, 60% of debt clients reporting that they are 'more in control of their financial situation', rising to 65% in 2016 and 68% in 2017.

In 2015, 60% of debt clients reorting that they are 'less stressed, anxious or depressed' about their financial situation, rising to 65% in 2016 and 68% in 2017.

In each of 2015, 2016 and 2017, 90% of Money Course attendees indicating 'approval' in overall course evaluation and that they are 'better equipped to manage their finances' and would 'recommend the course to a friend'.

In 2015, 75% of Community Debt Awareness and Budgeting Workshop attendees indicating 'approval' in overall workshop evaluation, rising to 80% in each of 2016 and 2017.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We do plan to continue the activity beyond 3 years. Our fundraising strategy involves identifying and building relationships with potential funders who have a special interest in supporting the reduction of poverty through the provision of debt advice, including major individual donors and institutional donors both within and outside of our existing network.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 275 |
| |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| Kensington & Chelsea (10%) |
| Hammersmith & Fulham (50%) |
| Several SW London (32%) |
| London-wide (8%) |
| |
| |
| |
| What age group(s) will benefit? |
| 16-24 |
| 25-44 |
| 45-64 |
| 65-74 |
| 75 and over |
| What gender will beneficiaries be? |
| All |
| |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 31-40% |
| |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|---------|---------|---------|---------|
| Regulatory, Insurance and Professional Membership | 2,490 | 3,000 | 3,000 | 8,490 |
| Infrastructure, IT & Case Management systems | 10,600 | 8,000 | 10,000 | 28,600 |
| Office costs and stationary | 3,500 | 5,000 | 5,500 | 14,000 |
| Training & Development | 950 | 1,500 | 1,500 | 3,950 |
| Professional Fees | 2,230 | 2,000 | 2,250 | 6,480 |
| Salaries | 146,205 | 155,000 | 170,500 | 471,705 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 165,975 | 174,500 | 192,750 | 533,225 |

What income has already been raised?

| Source | Year 1 | T | Year 2 | Year 3 | Total |
|--------|--------|-----|--------|--------|-------|
| | 0 | 0 | | 0 | 0 |
| | 0_ | 0 | | 0 | 0 |
| | 0 | 0 | | 0 | 0 |
| | 0 | 0 | | 0 | 0 |
| TOTAL: | | ו כ | 0 | 0 | |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0. | 0 |
| TOTAL: | 0 | 0 | 0 | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|--|--------|--------|--------|--------|
| Salary of full time Crosslight Operations Manager | 29,000 | 29,000 | 29,000 | 87,000 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 29,000 | 29,000 | 29,000 | 87,000 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: December | Year: 2014 |
|-----------------------|-----------------|------------|
| | | |

| Income received from: | £ |
|-----------------------------------|-----------|
| Voluntary income | 939,389 |
| Activities for generating funds | 0 |
| Investment income | 0 |
| Income from charitable activities | 115,671 |
| Other sources | 251 |
| Total Income: | 1,055,311 |

| Expenditure: | £ |
|----------------------------------|-----------|
| | |
| Charitable activities | 780,524 |
| Governance costs | 3,185 |
| Cost of generating funds | 222,205 |
| Other | 0 |
| Total Expenditure: | 1,005,914 |
| Net (deficit)/surplus: | 49,398 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 49,398 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 0 |
| Investments | 0 |
| Net current assets | 244,229 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 244,229 |

| Reserves at year end | £ |
|----------------------|---------|
| Endowment funds | 0 |
| Restricted funds | 88,199 |
| Unrestricted funds | 156,030 |
| *Total Reserves (B): | 244,229 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

In late 2014, the Directors agreed that the charity's priorities were its Caring for Ex-Offenders programme (aimed at rehabilitation of ex-offenders on release from prison), Crosslight Debt Advice and the Recovery Course (aimed at freeing people from addictions). WWT's other local activities, such as the operation of a homeless shelter, were transferred to Holy Trinity Brompton Church.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 0 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 0 | 0 |
| Other statutory bodies | 0 | 0 | 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|-------------------|-----------|-----------|-----------|
| Anonymous Donor 1 | 0 | 27,500 | 0 |
| Anonymous Donor 2 | 0 | 25,000 | 10 |
| Anonymous Donor 3 | 0 | 0 | 25,000 |
| Anonymous Donor 4 | 0 | 20,000 | 0 |
| Anonymous Donor 5 | 20,000 | 0 | 0 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Bruce Connell

Role within

Head of Crosslight

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Trail | blazers Mentoring Ltd | |
|--|---|--|
| If your organisation is part of a larg | er organisation, what is its name? | |
| N/A | | |
| In which London Borough is your or | ganisation based? | |
| Wandsworth | | |
| Contact person: | Position: | |
| Miss Michelle Kerrigan Head of Development | | |
| Website: http://www.trailblazers | smentoring.org.uk | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or | |
| Registered Charity | company number:1074453 | |

Grant Request

| Under which of City Brid | lge Trust's programmes are you | applying? |
|--|------------------------------------|---------------------------------------|
| Re | settlement and Rehabilitation | on of Offenders |
| Which of the programm | e outcome(s) does your applica | tion aim to achieve? |
| More ex-offenders su re-offending rates rec | ccessfully and sustainably relaced | esettled in the community and |
| | | |
| Please describe the purp | oose of your funding request in | one sentence. |
| | | ess of our community mentoring |
| When will the funding be | e required? 01/04/2016 | |
| How much funding are y | ou requesting? | · · · · · · · · · · · · · · · · · · · |
| Year 1: £32,325 | Year 2: £32,987 | Year 3: £34,140 |
| Total: COO 452 | | |

Aims of your organisation:

Trailblazers Mentoring Ltd (known as Trailblazers) is a national charity that aims to reduce re-offending among young (aged 18-25) male offenders through a volunteer mentoring programme. Established in 1998 we have grown to become one of England's best established charities providing support both inside Youth Offending Institutions (YOIs) and on release into the community. At Trailblazers we believe that each young person has the potential to lead a life free from crime and be a positive member of society. We reduce reoffending in young people by helping them change their attitude, thinking and behaviour through intensive mentoring, advice, advocacy and targeted specialist support.

Main activities of your organisation:

Trailblazers Mentoring reduces re-offending amongst young male offenders through a volunteer mentoring programme that works with mentees not only inside prisons but also, uniquely, once mentees are released into the community.

We have developed 6 unique toolsets which our mentors and mentees work through together over the course of their relationship. These are:

Introduction to Mentoring, Asserting Myself, Better Relationships, Getting to Work, Money Matters and Through the Gate.

These Toolsets are structured to enable mentors to provide the inspiration to change whilst supporting mentees to become positive members of society; achieving their potential without resorting to crime. Mentees learn and develop a range of coping strategies and skills to reduce their reoffending behaviour once in the community. Mentors also provide a listening ear and a helping hand; assist with finding accommodation, study/training opportunities, or considering career options and provide a source of support, guidance, advice and encouragement throughout the relationship.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 10 | 1 | 6 | 192 |

Property occupied by your organisation

| If leased/rented, how long is the outstanding agreement? |
|--|
| N/A |
| |

A grant from City Bridge Trust will help us to support mentees (young offenders) released from HMP/YOI Isis and Wandsworth, where, historically, 100% of mentees return to London boroughs. It will also support around 30% of the mentees from our Aylesbury and Rochester projects who are historically released to London boroughs. Currently these prisons support around 40 prison based relationships each. However, this leaves them with little time to focus on vital community based relationships. We know that it is on release from prison that mentees are at their most vulnerable and the relationship becomes most difficult to maintain. Ideally, contact is initially maintained on a weekly basis post-release, with contact eventually being tailored to the mentee's needs, e.g. reducing the frequency of contact as mentees become more settled in the community, or increasing contact if they experience difficulties or need additional support. However, whilst many young offenders have good intentions for their release, they are more reliant on their own motivation and susceptible to many other influences which can distract them. We recognise that there is a need for an operational member of staff to spend time identifying and addressing these issues in order to better support our mentors and mentees through their community relationships, helping them to overcome any challenges they face and helping to build external relationships with other community based agencies.

We know from our previous mentees that our mentoring scheme can be life changing.

"I have changed the way I look and behave towards other people plus I have woken up and come back to the world."

Trailblazers mentee, 2013.

We know that we are the right organisation to deliver this work as few other organisations provide such an intensive, high-quality service to young offenders. Our interventions tackle the root causes of offending behaviour, rather than trying to deal with the effects of it

- Our unique model is tried and tested and we have a comprehensive understanding of what works in reducing reoffending
- We know that with the right resources and people in place, we can extend both the amount and length of our community based relationships and demonstrate real success
- Our organisation's work aligns closely with the key requirements of the City Bridge Trust: to reduce problematic reoffending rates, which represent a significant financial and societal cost.

Trailblazers' mentoring meets the Trust's programme outcome: 'more ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced'. We provide resettlement support both pre-release and in the community: of the 93 mentees released from prison between 01/01/2012 and 30/07/2013, 14 had committed a further offence and were returned to prison i.e. 15% (validated through P-NOMIS). The national average for this age group is 59%.

We meet the Trust's 'Principles of Good Practice' by:

- Involving service-users in the management and running of the service, including at Board level. Mentees also co-design and agree their resettlement journey with mentors.
- Welcoming people of all backgrounds and valuing diversity: c.60% of our mentees are Black, Asian and other minority ethnic groups, and c.20% are Muslim. Our frontline staff team reflects the diversity of our client group, and many speak community languages
- Valuing and supporting volunteers: Trailblazers is 'Investing in Volunteers' accredited and we have 193 volunteers who deliver all mentoring activity. They undergo rigorous training and 1-2-1 support processes
- Taking steps to reduce carbon footprint we have a Sustainable Development Plan
 which demonstrates our commitment to environmental sustainability, including delivering
 all post-release services in community venues to reduce the impact of repeated travel, and
 promoting use of public transport wherever possible.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Trailblazers has achieved the Investors in People standard; the Mentoring & Befriending Foundation (MBF) Approved Provider Standard and the Investing in Volunteers standard for the delivery of our mentoring, through the gate and resettlement service. We are also members of the Fundraising Standards Board.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Assess current community mentoring services to understand challenges, identify solutions & ease transition of mentoring relationships from prison to community so that we have a robust understanding of the differences we make, the challenges we face and the improvements we can achieve

Develop networks with other organisations / agencies to identify suitable venues for face to face meetings - providing more consistency and stability for mentors and mentees

Develop greater links with other third sector and statutory organisations to ensure continued support post mentoring

Provide bespoke training and support to mentors about how better to support mentees in the community and the challenges that they may face

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Achieve an increase and improvement in the support Trailblazers offers to our community based mentees

Increase the number of community relationships we support from the current number of 24

Achieve an increase in mentees' reporting that they feel more confident they can overcome the barriers that lead to re-offending

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes. In order to fund the work we will continue to submit funding applications and running fundraising events in line with our fundraising strategy. We also plan to bid for contractual work under the forthcoming Governmental plans for Transforming Rehabilitation.

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|---|
| 40 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| }· |
| |
| |
| |
| |
| What age group(s) will benefit? |
| 16-24 |
| 25-44 |
| |
| |
| |
| What gender will beneficiaries be? |
| Male |
| |
| |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| |
| |
| |
| |
| |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 31-40% |
| |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---------------------------------|--------|--------|--------|--------|
| Operations manager salary (50%) | 21,371 | 21,804 | 22,236 | 65,411 |
| Operations manager Travel | 3,120 | 3,180 | 3,240 | 9,540 |
| Operations Manager Phone | 252 | 264 | 276 | 792 |
| Mentor Training | 400 | 408 | 416 | 1,224 |
| Mentee Travel | 5,500 | 5,614 | 5,728 | 16,842 |
| Mentor's Phones | 632 | 656 | 672 | 1,960 |
| Mentees Travel | 550 | 561 | 570 | 1,681 |
| Evaluation | 500 | 500 | 1,000 | 2,000 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 32,325 | 32,987 | 34,140 | 99,452 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| N/A | 0 | 0 | 0 | 0 |
| | . 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | C |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| N/A | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|---------------------------------|--------|--------|--------|--------|
| Operations manager salary (50%) | 21,371 | 21,804 | 22,236 | 65,411 |
| Operations manager Travel | 3,120 | 3,180 | 3,240 | 9,540 |
| Operations Manager Phone | 252 | 264 | 276 | 792 |
| Mentor Training | 400 | 408 | 416 | 1,224 |
| Mentee Travel | 5,500 | 5,614 | 5,728 | 16,842 |
| Mentor's Phones | 632 | 656 | 672 | 1,960 |
| Mentees Travel | 550 | 561 | 572 | 1,681 |
| Evaluation | 500 | 500 | 1,000 | 2,000 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 32,325 | 32,987 | 34,140 | 99,452 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: | Year: |
|-----------------------|----------|-------|
| | December | 2013 |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 11,127 |
| Activities for generating funds | 0 |
| Investment income | 502 |
| Income from charitable activities | 542,247 |
| Other sources | 0 |
| Total Income: | 553,876 |

| Expenditure: | £ |
|----------------------------------|---------|
| | |
| Charitable activities | 510,217 |
| Governance costs | 4,424 |
| Cost of generating funds | 41,099 |
| Other | 0 |
| Total Expenditure: | 555,740 |
| Net (deficit)/surplus: | -1,864 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | -1,864 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 3,154 |
| Investments | 0 |
| Net current assets | 135,755 |
| Long-term liabilities | o |
| *Total Assets (A): | 138,909 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 100,134 |
| Endowment Funds | 0 |
| Unrestricted funds | 38,775 |
| *Total Reserves (B): | 138,909 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 51-60%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

December 2013 - CEO departed Trailblazers. Paula Rogers (trustee) appointed interim CEO

March 2014 - new Head of Development appointed

March 2014 - Cabinet office funding allows increase of services in HMP/YOI Isis and HMP Wandsworth

Grant Ref: 12657

May 2014 - HMP Littlehey rerolled as all male sex offender prison - project closed June 2014 - Wendy Lewington appointed CEO. Paula Rogers appointed Chairman of the Board

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | 0 | 0 |
| London Councils | 0 | 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 85,529 | 183,508 |
| Other statutory bodies | 0 | 0 | 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|---------------------------|-----------|-----------|-----------|
| Big Lottery Fund | 93,524 | 103,827 | 24,550 |
| Esme Fairbairn Foundation | 45,343 | 47,943 | 0 |
| Armitage Charitable Trust | 0 | 36,000 | 40,000 |
| Tudor Trust | 30,000 | 30,000 | 30,000 |
| JP Getty Charitable Trust | 0 | 25,000 | 25,000 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Ms Wendy Lewington

Role within

Chief Executive

Organisation:

Grant Ref: 12657

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| Name of your organisation: | |
|--|---|
| wome | n@thewell |
| If your organisation is part of a larger organ | isation, what is its name? |
| | |
| In which London Borough is your organisation | on based? |
| Camden | |
| Contact person: | Position: |
| Sr Lynda Dearlove | Chief Executive |
| Website: http://www.watw.org.uk | |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number:1118613 |
| When was your organisation established? | |
| <u> </u> | |

Grant Request

Under which of City Bridge Trust's programmes are you applying?

Resettlement and Rehabilitation of Offenders

Which of the programme outcome(s) does your application aim to achieve?

More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced

More offenders and ex-offenders receiving help and support to improve their mental health

Please describe the purpose of your funding request in one sentence.

To divert vulnerable women with a history of offending away from the criminal justice system.

When will the funding be required? 05/01/2015

How much funding are you requesting?

Year 1: £40,741

Year 2: £41,135

Year 3: £42,163

Total: £124,038

Aims of your organisation:

w@w is a charity providing services to women affected by prostitution, giving them a chance to prioritise their needs, and work in partnership to find new ways of meeting those needs. We target our services toward women who are sexually exploited through their involvement in street-based prostitution or trafficking as well as those who suffer domestic or sexual abuse, are homeless are caught up in the Criminal Justice System and those suffering from drug and alcohol misuse. We have developed a creative and supportive space for women caught in multiple cycles of abuse and social exclusion, which through partnership provides a holistic, flexible and multi-faceted range of services, to equip them with the skills, resources and support that they need to successfully re-join society.

Main activities of your organisation:

Basic Needs

We provide daily hot nutritious food, showers, laundry facilities, toiletries and a clothing store.

Providing Support and Advocacy

We offer support around housing and homelessness, health, addiction, finances, benefits and legal issues. Because of the complexity of the problems that the women come with, they may need help for a few weeks or an issue may require years to help resolve.

Life Skills

We run a programme of different daily activities to encourage and support the women to develop new skills as well as offering the opportunity to work together.

Health and Well-being

In many cases the problems the women are experiencing are the result of underlying mental health problems caused by abuse and trauma, frequently occurring from childhood onwards. We offer counselling and a programme of alternative therapies such as massage and acupuncture to help women address some of these underlying causes, increase their sense of self-esteem and believe they deserve a more positive future.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 8 | 2 | 7 | 20 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? | If leased/rented, how long is the outstanding agreement? |
|--|--|
| Owned | |

Summary of grant request

The need for the project

The majority of the women that we work with are caught up in prostitution and many have drug and alcohol problems. 67% are have experience of the criminal justice system. The project is needed to:

- Provide activities that allow the women to have 'normal' interactions with other people
- Attract them to the centre so they start to engage with other services like resettlement and drug/alcohol services
- Allow the women to sit in a group where they can begin to trust each other
- Help the women to build up self-esteem
- Experience physical touch in a positive way through massage
- Be a pathway into further learning and training

How the work will be delivered

The project will be delivered in a range of workshops that will run in the communal areas of our drop in centre and in and around the kitchen. The engagement series of activities include topics that either have a practical application in their lives or will make them feel better about themselves including:

- Cooking and Healthy eating
- Sewina
- Massage, Reflexology, Tai chi, Manicures, Acupuncture and Pilates
- Literacy and Numeracy
- Art and craft activities
- Sexual Health

The activities will be co-ordinated by Roxanne Wilkins, Senior Support Worker. She will set the syllabus, advertise the courses and encourage the women to get involved. She will bring in outside organisations and sessional staff to deliver some aspects and will also arrange for training providers to come in to the Centre to explain what further training is available. Roxanne will be supported by a team of volunteers.

What the project will achieve

In the pilot project we found that the overall impact of the project was that it attracted women to the Centre, gave them a reason to visit and allowed them to sit down and have 'normal' relationships with other women.

The physical, sexual and mental health of the women will improve.

Women will enjoy learning and be challenged to try new activities and courses.

Women are better able to engage in other services at the Centre

Why are we the right organisation?

Many of the women have been excluded from other services, we do not exclude women from women@thewell.

We are the only project in the area dedicated to women caught up in street based prostitution.

We are trusted by the women, probation and the police.

How the project meets your programme outcome

62% of the women we work with have are ex-offenders and are at risk of reoffending. Our support and advocacy team will work to help the women secure a legal income, safe housing and other support they may need, especially around drugs and alcohol. The activities play a key role in attracting the women to the Centre in the first place and helping

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? | |
|---|---|
| 100 | |
| In which Greater London borough(s) or areas of London will your beneficiaries live? | |
| Islington (40%) | |
| Camden (50%) | |
| Hackney (10%) | |
| | |
| | |
| | |
| | |
| What age group(s) will benefit? | |
| 16-24 | |
| 25-44 | |
| 45-64 | |
| | |
| | |
| What gender will beneficiaries be? | |
| Female | |
| Transgender or other gender identity | |
| | |
| What will the ethnic grouping(s) of the beneficiaries be? | |
| A range of ethnic groups | ÷ |
| | |
| | |
| | |
| | |
| | |
| If Other ethnic group, please give details: | |
| What proportion of the beneficiaries will be disabled people? | - |
| 1-10% | 1 |
| | |

them to be open to accepting support. They are also a stepping stone on to further training and a route away from their often chaotic lifestyles.

How we meet the Trust's Good Practice principles

Service users are involved in selecting the courses that interest them and they meet once a year with trustees to provide feedback. We also involve women released on temporary licences (ROTL) in volunteering.

We are a women's only project so within that boundary we welcome everyone including transgender women.

We have a team of 25 volunteers (a ratio of 3:1 with staff) who regularly help out throughout w@w.

The building was refurbished to high standards of efficiency in 2007. We have an environmental policy to help reduce our on-going carbon footprint.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? Yes

What Quality Marks does your organisation currently hold?

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

150 Cookery & healthy eating workshops (50 a year for three years) for four women at a time showing the women how to budget, prepare and cook cheap nutritious meals.

150 Craft workshops (50 a year for three years) for 10 women at a time, demonstrating various crafts such as jewellery making, card making. Specially focusing on crafts that will allow the women to make gifts for friends and family at a very low cost.

150 Literacy workshops (50 a year for three years) that will work on a different theme each week and will allow the women to write about their experiences. 8 women will be able to participate in each workshop.

150 Art workshops (50 a year for three years) that will allow 6 women at a time to use art and creativity to help them work through difficult feelings in a controlled environment.

Structured workshopsrun once a month (36 over three years) focusing on health and relationships. 8 women will participate in each workshop and be able to learn about developing improved relationships with self and others and to learn self-soothing skills as well as access to low threshold psychological support.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

- 90 women will reduce their reoffending behaviour (violence, theft, prostitution and substance use) due to the calming effect of the workshops.
- 60 Women will have improved mental and physical health and will reduce their substance use, through participating in health and relationships workshops. They will feel better able to address their issues with other staff at w@w.
- 150 women will build up their self-esteem through participating in various workshops where they will be engaged in positive activities.
- 90 women will have improved their employability as they take part in literacy and numeracy training, look to graduate onto further training and improve their life skills through the workshops.
- 150 women will have less chaotic lifestyles as they learn more about self-care, independence and develop an improved ability to concentrate on positive activities.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We are dedicated to fundraising and will need to continue to fundraise for this post. However we are also looking at developing a model of income generation that incorporates the women we support working in a social enterprise that should also generate funds for our core work.

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------------|--------|--------|--------|---------|
| Senior Support Worker | 27,999 | 28,699 | 29,416 | 86,114 |
| NI Contributions and pension | 3,360 | 3,444 | 3,530 | 10,334 |
| Training, Travel and welfare | 500 | 513 | 525 | 1,538 |
| Equipment | 1,500 | 1,538 | 1,576 | 4,613 |
| Consumables | 500 | 513 | 525 | 1,538 |
| Telephone | 432 | 443 | 454 | 1,329 |
| Computer and S/W licences | 1,000 | 400 | 410 | 1,810 |
| Management Support | 2,450 | 2,511 | 2,574 | 7,535 |
| Sessional training | 3,000 | 3,075 | 3,152 | 9,227 |
| TOTAL: | 40,741 | 41,135 | 42,163 | 124,038 |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------------------------|--------|--------|--------|--------|
| Charles Plater Trust | 8,628 | 0 | 0 | 8,628 |
| Frances Crick Foundation | 2,500 | 0 | 0 | 2,500 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 11,128 | 0 | 0 | 11,128 |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|----------|--------|--------|--------|-------|
| | 0 | 0 | 0 | 0 |
| <u> </u> | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 0 | 0 | 0 | , (|

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------------|--------|--------|--------|---------|
| Senior Support Worker | 27,999 | 28,699 | 29,416 | 86,114 |
| NI Contributions and pension | 3,360 | 3,444 | 3,530 | 10,334 |
| Training, Travel and welfare | 500 | 513 | 525 | 1,538 |
| Equipment | 1,500 | 1,538 | 1,576 | 4,613 |
| Consumables | 500 | 513 | 525 | 1,538 |
| Telephone | 432 | 443 | 454 | 1,329 |
| Computer and S/W licences | 1,000 | 400 | 410 | 1,810 |
| Management Support | 2,450 | 2,511 | 2,574 | 7,535 |
| Sessional Training | 3,000 | 3,075 | 3,152 | 9,227 |
| TOTAL: | 40,741 | 41,135 | 42,163 | 124,038 |

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: | Year: |
|-----------------------|----------|-------|
| · | December | 2013 |

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 22,985 |
| Activities for generating funds | 10,883 |
| Investment income | 2,609 |
| Income from charitable activities | 302,802 |
| Other sources | 81 |
| Total Income: | 339,360 |

| Expenditure: | £ |
|----------------------------------|---------|
| | |
| Charitable activities | 378,709 |
| Governance costs | 4,412 |
| Cost of generating funds | 11,599 |
| Other | 0 |
| Total Expenditure: | 394,720 |
| Net (deficit)/surplus: | -55,360 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | -55,360 |

| Asset position at year end | £ |
|----------------------------|---------|
| Fixed assets | 13,041 |
| Investments | 0 |
| Net current assets | 178,402 |
| Long-term liabilities | 0 |
| *Total Assets (A): | 191,443 |

| Reserves at year end | £ |
|----------------------|---------|
| Restricted funds | 41,175 |
| Endowment Funds | 0 |
| Unrestricted funds | 150,268 |
| *Total Reserves (B): | 191,443 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

The main change this year is around funding. We have an agreement with the Institute of our Lady of Mercy for a month want of £15,000 until Jun 2016. We have also implemented a fundraising strategy with support from Porticus and Homelessness Transition Fund that has resulted in an additional £95,000 so far this year. We expect to have £100,000 a year pledged from 2015.

Grant Ref: 12755 Page 184

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

| | 2012 £ | 2013 £ | 2014 £ |
|---|-----------|-----------|-----------|
| City of London (except City Bridge Trust) | 0 | 0 | 0 |
| London Local Authorities | 0 | . 0 | 0 |
| London Councils | 0 | . 0 | 0 |
| Health Authorities | 0 | 0 | 0 |
| Central Government departments | 0 | 0 | 0 |
| Other statutory bodies | 70,000 | 102,882 | 85,000 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 £ | 2013 £ | 2014 £ |
|--------------------------------|-----------|-----------|-----------|
| Institute of Our Lady of Mercy | 50,000 | 120,000 | 150,000 |
| Porticus UK | 37,000 | 43,000 | 0 |
| LankellyChase | 15,000 | 15,000 | 15,000 |
| Charles Plater Trust | 0 | 0 | 34,512 |
| Homelessness Transition Fund | 0 | 0 | 20,000 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes

Full Name: Lynda Dearlove

Role within

Chief Executive

Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

| · · · · | |
|--|---|
| Voic | ce4Change England |
| If your organisation is part of a larger | r organisation, what is its name? |
| In which London Borough is your orga | anisation based? |
| Wandsworth | |
| Contact person: | Position: |
| Mr Saqib Deshmukh | Development Officer |
| Website: http://www.voice4chang | je-england.co.uk/ |
| Legal status of organisation: | Charity, Charitable Incorporated Company or |
| Registered Charity | company number: 1140624 |
| When was your organisation establish | ed? 01/11/2010 |

Grant Request

| Under which of City Brid | lge Trust's programmes are you | applying? |
|--------------------------|----------------------------------|---|
| 1 | Strengthening London's Volu | |
| Which of the programme | e outcome(s) does your applica | tion aim to achieve? |
| | ith the skills to improve thei | |
| | ith improved capabilities in a | |
| Please describe the purp | ose of your funding request in o | one sentence. |
| We propose to deliver | a two year programme which | ch will look at Volunteering and n to develop policies/procedures |
| | required? 01/08/2015 | |
| How much funding are yo | ou requesting? | |
| Year 1: £87,600 | Year 2: £87,600 | Year 3: £0 |
| Total: £175,200 | | |

Aims of your organisation:

Voice4Change England is a national advocate for the Black and Minority Ethnic voluntary and community sector (BMS VCS). We advocate and empower the BME voluntary and community sector to improve outcomes for disadvantaged communities

OUR VISION

A stronger and inclusive civil society to meet the needs of BME and other disadvantaged communities.

OUR MISSION

To strengthen the BME VCS to meet the needs of disadvantaged communities.

How we will achieve our mission

Increase the involvement of the BME VCS in decision making

Increase awareness of the BME VCS' impact and value

Improve the capacity of VCOs to meet the needs of BME and other disadvantaged communities

As the only national membership organisation dedicated to the BME VCS we speak up to policymakers on the issues that matter to the sector, bring the sector together to share good practice and develop the sector to better meet the needs of communities.

Main activities of your organisation:

We influence Government policy through campaigns, consultations and briefings, promoting a policy making process that is inclusive of the BME VCS. We conduct research to evidence the value of BME VCS and the obstacles they face and influence policy makers through parliamentary and party conference events, and visits from MPs to groups. We represent the sector at decision making tables and provide platforms for BME VCS to influence decision makers; including events, publications and member blogs. We broker relationships between the BME VCS and policy makers at events and through our growing online networks. We run training and mentoring programmes to develop capacity and sustainability of BME VCOs including fundraising, improving performance, strategic planning and monitoring and

evaluation. We produce publications and resources to inform and empower the sector and brokerfair collaborations with generic organisations through events, support projects and a Sector Directory. We broker support for BME VCOs on insurance solutions, legal advice and demonstrating value.

Number of staff

| Full-time: | Part-time: | Management committee members: | Active volunteers: |
|------------|------------|-------------------------------|--------------------|
| 4 | 2 | 7 | 1 |

Property occupied by your organisation

| Is the main property owned, leased or rented by your organisation? Rented | If leased/rented, how long is the outstanding agreement? 1 year |
|--|--|
| | |

We are applying under the Strengthening London's Voluntary Sector programme and in particular under the outcome of improving skills in volunteer and asset (capital/buildings) management and groups are better at monitoring, reporting back impact of their work and to continue the work that we have been doing for the last three years.

We would like to propose a project 'MORE THAN JUST SURVIVAL' that will begin to tackle some of these issues and concerns and this will have two strands. Like others across the sector we recognise that it is volunteers that are the backbone of organisations and it is this reservoir of unpaid labour that also underpins BAMER organisations. However from our research and work with these groups the age and gender profile show that there are barriers that need to be tackled if young people and groups of men in particular from our communities are going to engage in these processes.

In particular if we see volunteering/interns as a gateway for progression into paid employment and career development it is clear that many individuals from low income and/or BAMER backgrounds find it very hard to compete. A managed volunteer programme could make a difference to the health and longevity of many of our organisations and provide an entry point for young people and those changing careers.

We are aware of the recent NCVO guidance on volunteering now available. We want to make sure that this information reaches down to parts of the sector. We also want to ensure that it is appropriately used and framed in the context of BAMER communities in London. Over the last two years VC4E have employed both paid and unpaid volunteers/interns and have begun to develop expertise in this area and exemplify good practice in our sector.

The second strand of the project will around asset development in BAMER communities. From the previous partnerships and collaboration work in London we have begun to focus on physical partnerships around assets and creating hubs. In the context of top down regeneration and growing tensions around gentrification of parts of London this is vitally important work. Many BAMER groups who have historical links to areas feel they are being pushed out. Over the past year we have been advising groups in Haringey regarding regeneration schemes that are impacting this in parts Tottenham and supporting organisations in Lewisham and Merton who have similar concerns.

We want to develop a programme that is about ensuring that BAMER VCS groups have buy-in with the My Community Rights and Localism agenda and are not left behind within this scenario. Locality have recognised us a key partner in this process and we are committed to working with them and continue the work that we have been doing.

We propose to deliver a two year programme which will build on our partnership and collaboration work looking at Volunteering Management and support BAMER VCS in London to examine their own policies and procedures and in particular focus on the following:

- State of current accommodation/building needs of BAMER groups
- •Recruitment of volunteers researching this across the BAMER Voluntary community sector
- •Employment rights, expenses and use of paid internships and entry points into our sector
- Managing volunteers and developing quality standards
- Managing buildings/assets and income generation
- •Supervision and career development/coaching and retention
- •Role of boards/Management Committees in relation to recruitment/HR and buildings/assets
- Identifying barriers to volunteering ethnicity, gender issues in volunteering and identifying access to volunteering for a range of BAMER groups
- Linking BAMER groups to unused assets and develop potential to income generate

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? No

What Quality Marks does your organisation currently hold?

Investors in People

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

To carry out a volunteering audit of BAMER VCS groups in London and research on how patterns of deployment and use of volunteers in a range of settings. To deliver 10 training sessions on volunteer management to include use of internships and best practice to staff teams and Boards/Management Committees

Deliver 10 training sessions on asset management to include income generation tips and best practice to staff teams and Boards/Management Committees. Providing a service to match BAMER VCS groups to empty buildings/properties and other opportunities.

To develop best practice in asset management (capital and buildings) and in particular examples that show evidence of partnership and collaborative work, and develop 3 case studies on this basis that will inform BAMER VCS groups in the capital.

To provide 25 one to one sessions for managers and Chairs of organisations in volunteer and asset management of BAMER VCS organisations. To provide 5 BAMER VCS organisations with co-supervision of volunteers/interns to develop best practice

To disseminate information and resources BAMER voluntary sector - case studies of asset work and examples of what volunteer management schemes and internship looks like, give guidance and support and be a point of contact for enquiries in these areas.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Improving the understanding of how volunteering impacts on BAMER sector and patterns of deployment across London.As a result of our work 10 London's BME and mainstream organisations will be more knowledgeable about volunteer management

Developing an understanding of recruitment of volunteers and interns amongst BAMER VSC groups and their staff and management. Improving supervision and support mechanisms

Ensuring that BAMER VSC groups are resilient and continue to be self sustainable in how they use the assets that they own or use.

That the sector is kept informed about the changes in the law regarding employment of volunteers, owning assets and the their legal responsibilities.

Tackling the barriers to volunteering/internships - ethnicity, gender issues in volunteering and identifying access to volunteering for the disabled and those who have childcare and caring commitments. Developing BAMER employment opportunities and key entry points into our sector

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

N/A

Who will benefit?

About your beneficiaries

| How many people will benefit directly from the grant per year? |
|--|
| 1,000 |
| In which Greater London borough(s) or areas of London will your beneficiaries live? |
| London-wide (100%) |
| |
| |
| |
| |
| |
| What age group(s) will benefit? |
| All ages |
| An ages |
| |
| |
| |
| What gender will beneficiaries be? |
| All |
| Maie |
| Female |
| Transgender or other gender identity |
| What will the ethnic grouping(s) of the beneficiaries be? |
| A range of ethnic groups |
| Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background) |
| Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background) |
| Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background) |
| If Other ethnic group, please give details: |
| What proportion of the beneficiaries will be disabled people? |
| 1-10% |
| |

Funding required for the project

What is the total cost of the proposed activity/project?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------|--------|--------|--------|-------|
| Staffing | 62,500 | 62,500 | 10 | 0 |
| Resources | 3,000 | 3,000 | 0 | 0 |
| Events | 2,500 | 2,500 | 0 | 0 |
| Publicity | 2,000 | 2,000 | 0 | 0 |
| Travel | 1,000 | 1,000 | 0 | 0 |
| Management costs (20%) | 14,600 | 14,600 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL | | | | | |
|--------|--------|--------|----|-----|---|
| TOTAL: | 87,600 | 07.000 | | | 1 |
| | 07,000 | 87,600 | 10 | n | 1 |
| | | | | 10 | |
| | | | | į I | |

What income has already been raised?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| V/A | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL | | | | | |
|--------|------|------|-----|-------|--|
| TOTAL: | | | | | |
| | ו טו | 1 10 | 1 0 | | |
| | _ | _ | , , | 1 0 1 | |
| | | | | | |

What other funders are currently considering the proposal?

| Source | Year 1 | Year 2 | Year 3 | Total |
|--------|--------|--------|--------|-------|
| V/A | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |

| TOTAL: | 0 | 0 | 0 | 0 | |
|--------|---|---|---|---|--|
| | | | | 9 | |

How much is requested from the Trust?

| Expenditure heading | Year 1 | Year 2 | Year 3 | Total |
|------------------------|--------|--------|--------|-------|
| Staffing | 62,500 | 62,500 | 0 | 0 |
| Resources | 3,000 | 3,000 | 0 | 0 |
| Events | 2,500 | 2,500 | 0 | 0 |
| Publicity | 2,000 | 2,000 | 0 | 0 |
| Travel | 1,000 | 1,000 | 0 | 0 |
| Management costs (20%) | 14,600 | 14,600 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 |
| TOTAL: | 87,600 | 87,600 | 0 | (|

Finance details

Please complete using your most recent audited or independently examined accounts.

| Financial year ended: | Month: March | Year: 2014 | 7 |
|-----------------------|-----------------|-------------------|---|
|-----------------------|-----------------|-------------------|---|

| Income received from: | £ |
|-----------------------------------|---------|
| Voluntary income | 124,374 |
| Activities for generating funds | 7,030 |
| Investment income | 185 |
| Income from charitable activities | 0 |
| Other sources | 0 |
| Total Income: | 131,589 |

| Expenditure: | £ |
|----------------------------------|---------|
| | |
| Charitable activities | 223,539 |
| Governance costs | 6,927 |
| Cost of generating funds | o |
| Other | 0 |
| Total Expenditure: | 230,466 |
| Net (deficit)/surplus: | -98,877 |
| Other Recognised Gains/(Losses): | 0 |
| Net Movement in Funds: | 87,760 |

| Asset position at year end | £ |
|----------------------------|--------|
| Fixed assets | 66,576 |
| Investments | 0 |
| Net current assets | 0 |
| Long-term liabilities | 17,953 |
| *Total Assets (A): | 48,623 |

| Reserves at year end | £ |
|----------------------|--------|
| Restricted funds | 37,587 |
| Endowment Funds | o |
| Unrestricted funds | 11,036 |
| *Total Reserves (B): | 48,623 |

^{*} Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Grant Ref: 12860

Previous funding received

| ganisation from the following statutory source | | |
|--|------------------|---|
| £ | 2013 £ | 2014 |
| 0 | 0 | £ |
| 0 | 0 | |
| 0 | 0 | 8,89 |
| 0 | 0 | |
| 0 | 0 | |
| - | £ 0 0 0 0 | 2013 E 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

| Name of Funder | 2012 | | |
|----------------------|---------|-----------|--------|
| Big Lottery Fund | £ | 2013 £ | 2014 |
| Joseph Rowntree | 130,000 | 130,000 | 26,000 |
| Esmee' Fairbairn | 0 | 10,000 | 17,500 |
| Barrow Cadbury Trust | 0 | 7,000 | 0 |
| aring Foundation | 0 | 10,000 | 0 |
| | U | 0 | 6,000 |

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: Saqib Deshmukh

Role within **Development Officer**

Organisation:

Grant Ref: 12860

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